ACKNOWLEDGEMENT

Working on the topic “Personnel Administration in Arunachal Pradesh: A Study of Recruitment, Training and Promotion” had been a long and tedious journey. I was guided, helped and surrounded by many persons, to whom my gratitude can never be sufficient. I came across people and situations that encouraged me, at the same time challenged me to swim further into the sea. I thank God and Mother Mary, in whom I trust, for the hope and strength they provided me to complete this work.

I would like to express my gratitude to Dr. Nani Bath, Head of the Department of Political Science, Rajiv Gandhi University who supervised my research work. I still remember, on the first day of my visit to him, he offered me few books and a bag. I admire his scholarly suggestions and thorough knowledge of the subject matter. I will always remain indebted to him for his valuable suggestions and guidance.

I would like to thank the professors and staff of Political Science Department, Rajiv Gandhi University. I thank professors, Dr. P.K. Panigrahi, Dr. Pura Tado and Dr. Samanta Sahu for their support and encouragement. I express my gratitude to Dr. Otem Moyong, Associate Professor, Department of Commerce for his guidance and suggestions. I also thank Dr. Tomo Riba (Department of Geography) who helped me in the initial days of my research work.

I would like to record my sincere gratitude to Remo Kamki APCS (Joint Secretary & PIO, Department of Personnel) for furnishing me necessary information and data for my research. In spite of his over burned task, he spent his valuable time to interact with me. I thank officers of Department of Administrative Reforms, Mari Angu (Senior Analysts/Under Secretary), Thomas George (Junior Analysts), Katon Moyong (Junior Analyst) and Hage Gumbo (LDC) for walking extra mile to help me with research material. They guided me with their expertise in the subject matter. I am grateful to Tokong Pertin (Director Trade & Commerce), M. Tayeng (Deputy Director, Disaster Management), Tokmem Pertin Loyi (Joint Director, Women &
Child Welfare Department), Duyu Tacho (Superintending Engineer, Department of Power), Nabam Pekhi (Section Officer, Public Works Department), Michi Challo (Section Officer, Urban Development), Pema Tshetan (Director, Administrative Training Institute), Priscilla Tayeng (Assistant Director, ATI), Tayi Taggu (Under Secretary, District Administration) B. Koyu (Under Secretary, APPSC), Danni Bello (Under Secretary Law), Montu Mossang (Section Officer, Department of Tirap & Changlang), Kime Ampi (Archive Assistant), Hage Takha (Section Officer, Department of Transport & Civil Supplies) and many others who provided me with necessary information and guidance.

My heartfelt thanks to, supporting staff of Political Science Department, Rajiv Gandhi University, Kajori Purkayastha (PA Department of Political Science), Tarak Acham and Michi Rini who helped me in various ways. I thank Bamang Rohit, Donche Peter, Taba Topu, and Takam Mema, who helped me to complete my work.

I am grateful to various departments and head offices for providing necessary information for the completion of research. In a special way I want to thank officers of Department of Personnel, Administrative Reform & Training, Secretariat Administration, District Administration, General Administration, Arunachal Pradesh Public Service Commission, Economics & Statistics, IPR, Legislative Assembly, Disaster Management, Department of Power, Tax & Excise, Rural Development, Supply & Transport, Education Department, Research Department, State Library, Reference Library, Archive and many others for providing me with valuable information and data.

I thank my Salesian Family of Don Bosco School Itanagar, Fr. Philip (Principal Don Bosco School), Fr. Mathew Narimattam, Fr. Joseph Kindo, Br. Kholi, Br. Alben, Br. Joy, teachers and students who encouraged and stood by me at every step. I thank Don Bosco College, Dr. Nicholas (Principal, Don Bosco College), Fr. Salew Thomas and Fr. Stanislaus who provided valuable suggestions and read through my papers. I would like to thank Fr. James Poonthuruthil (Former Provincial, Dimapur Province) who permitted to do the research and Fr. Nestor Guria (Present Provincial, Dimapur Province) who helped me to complete the project. I thank Fr. Bimal Lakra (Director AIDA Dimapur, and Dr. A.J Sebastian (Nagaland University)
who gave me unflinching support. I thank my Novitiate batch mates, Frs. Rini, Abhav, Christopher, Tious, Nabor and Chinnapparaj, friends and collaborators who prayed for me to complete the work.

I would like to thank Sisters and Students of Auxillium College Hostel Jollang, Auxilium Convent Jollang, Auxiliium School Gohpur Tinali, who prayed for me incessantly. I record my sincere gratitude to Parishners of St. Mary’s Church, Itanagar, who encouraged and prayed for me.

I thank my research batch mates, Ajay Jadav, Dr. Kakoli Borah, Boa Yakar and Adu Khanam who aided and advised me, all through my work. In a special way I thank Adu Khanam (Research Scholar) who was my constant companion.

My sincere gratitude, to my Parents, brothers, sisters, friends and well wishers. In a special way I thank Savio Lakra, Sr. Anima Kullu, Sr. Aurelia Ekka, Sr. Josephine Basumatary and Sr. Prava Soreng who encouraged me at every step.