CHAPTER – VI
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SUMMARY OF FINDINGS AND SUGGESTIONS

6.1 INTRODUCTION

This chapter deals with important findings of the study. Also some important suggestions are given for improving the performance of The Salem Co-operative Sugar Mills Ltd., Mohanur.

6.2. MAIN FINDINGS

The following are the important findings of the study

1) The overall performance of the Salem Co-operative Sugar Mills Ltd., Mohanur is satisfactory during the period of study from 1997-98 to 2001-02.

2) Cane crushed and Sugar output of the mills were increased for the above period.

3) The profit from sugar mills was nil for the above period.

4) Though loss has been incurred in the sugar production and sales. There was a profit in the sale of by products of the Sugar Mills for the above period.

5) There was a fuller utilization of machinery capacity in the mills, so the overall productivity has been increased.
6. Percentage of sugar recovery was increased from the year 1997-98 to 2001-01 gradually.

7. Bonus was not declared by the company for the past 2 years i.e. 2001-01 and 2001-02 because of incurring loss by the mills.

8. There is no significant relationship between profit and cost of production in the Salem Co-operative Sugar Mills Ltd., Mohanur. This null hypothesis is accepted.

9. There is no significant relationship between the Profit and Sales of the Salem Co-operative Sugar Mills Ltd., Mohanur. This null hypothesis is accepted.

10. There is no significant relationship between cost of production and sales of the Salem Co-operative Sugar Mills Ltd., Mohanur. This null hypothesis is accepted.

11. There is no significant relationship between cane crushed and sugar output of the mills. This null hypothesis is rejected. So, there is a relationship between cane crushed and sugar output of the mills.


13. The mill is providing a large number of non-statutory welfare measures sufficiently to its employees.
14. The mill is also providing statutory welfare measures to its employees as per the Act.

6.3 SUGGESTIONS FOR IMPROVING THE OVERALL PERFORMANCE OF THE MILL

1. The mills should encourage its registered cultivators to grow high yielding varieties of sugarcane.

2. The mills should pay an extra price to those cultivators who cultivate high sugar varieties. Subsidies may also grant to those farmers by the Government.

3. The Government should announce reasonable and fair price per tonne of sugar cane.

4. The Government should announce the cane price every year at least one month before the time of cultivation.

5. A highest price for cane as suggested earlier can only be the permanent solution to this problem.

6. The growers who divert the registered cane to local crushing must be properly advised not to do so.

7. Proper scientific technique should be followed in maintaining the crop by the cultivators.
8. The mills should give subsidy to the growers who wish to supply from far off places so as to meet or reduce their transport cost.

9. The mills should introduce new methods of sugarcane cutting ensuring minimum charge.

10. The mills should avoid engineering delays by replacing the machinery spare parts frequently.

11. Proper training should be given to all levels of employees for improving efficiency of the mills.

12. Bonus to be payable to the employees in future must be linked with productivity.

13. Adequate incentive schemes should be followed to improve efficiency of the employees and thereby improving the overall efficiency of the mills.

14. A large number of non-statutory welfare measures should be given to employees sufficiently in order to motivate them to an increased productivity of the mills.

15. The mills should replace the old machinery by installing new machinery and equipments for an effective utilization of available resources.
The overall performance of the mills is not good but only satisfactory during the period of the study so the mill should follow above mentioned suggestions and other measures for improving the overall productivity and efficiency of the mills.

6.4 SCOPE FOR RESEARCH IN FUTURE:

A study may be conducted on the overall productivity of private sectors sugar mills.

A comparative study on the overall performance between Private Sugar Mills and Co-operative Sugar Mills may also be surveyed.