

SUPERVISOR’S CERTIFICATE

This is to certify that the work reported in the Ph.D. thesis entitled “**ROLE OF MANAGERIAL COMPETENCIES AND ORGANIZATIONAL CULTURE ON MANAGERIAL EFFECTIVENESS: AN EMPIRICAL STUDY OF THE INDIAN BANKING SECTOR**” submitted by **Rina Pandey** at **Jaypee Institute of Information Technology, Noida, India** is a bonafide record of her original work carried out under my supervision. This work has not been submitted elsewhere for any other degree or diploma.

(Signature of Supervisor)

Dr. Rajnish Kumar Misra,

Professor,

Jaypee Business School,

Jaypee Institute of Information Technology

17th December, 2018