Chapter 5

5.1 Connotation of the Study

The learning can be of benefit to us in accepting the current position of women in our social order which type of life they are enjoying, evils they are going from beginning to end. They are no doubt a contributor in family income but at times face deprivations

1. To arrive at achievable results for sweat and efforts taken by the women who are on job

2. To find out the loop-holes in the life led and achievable solutions to their complexities

3. The learning can give outcome that can lend a hand to us in uncomplaining the tribulations and stress faced by women who work. Some variables are as obtainable for betterment of women in their work place.

4. To construct responsiveness among the social order about the unbiased society

5. To recover the present status and safety measures of the women.

It was realistic that women had different acuity of their requirements, qualms, tension etc. Some are content with their jobs; few are disturbed because of pestering, both psychological and bodily; some ladies have an excellent job milieu; others are exceedingly dejected because of matter with their contemporaries, both male or female.

One alarming fact discovered was that striking females or have comparatively superior individuality and those who present themselves properly; society immediately draws deductions about their character, these deductions most of the time are negative.
They presume that those women having a sociable kind of character inside workplace, male folks generally take that they are kind of substance for them they can do anything with her. Few males who are highly skilled and are positioned rightly, but are in the same way perturbed because of job nervous tension or for some other not public reasons for their own, sometimes they behave appropriately with junior women employees in front of others but covertly harass these women for satisfying their own anger and frustration.

One old school thinking that still continues is about the women, who are come out of the four walls of their homes for jobs.
5.2 Gender responsive budget

Absence or lack of gender responsive budget is a common site for our government. Gender responsive budget is of great importance to the female citizens of our country. It has improved in the delivery of gender sensitive services to the ladies and their family inmates. Police, gender justice services, counseling etc. areas where gender responsive budgeting spends.

**National Institute of Public Finance & Policy** were the pioneers in gender budget and segregated expenses in strata

Expenses only on the women folk

Pro women allotment – amalgamated expenditure in the women section.

Expenditure with gender degree of difference impact, It was made clear that public expenditure can be classified in terms of 4 strata:

- Defensive and welfare services
- Education for all, water housing and sanitation
- Financially viable resources-self-employment training, fuel supply management
- Regulatory services – spreading awareness

Only few offices of the government have unique schemes for the Indian Women.

The distribute of sexual category program in departments like education, farming, tribal dealings and social justice

It is, required that even though these schemes are paying attention for respite the process of accessing them has often been a constraint.

Greatest inequity exits in family and poverty removal program. It should also take in hand per capita income augmentation, femininity budgets need involvement of other parts other than the breathing ones. Gender census is necessary.

As is seen in studies level of preparedness of governmental schemes is very less. A more effective system for managing women welfare, program needs to be urbanized which is easy, diaphanous and involves both government and non-government agency. Gender resource like the human resource arenas with independence need to be time-honored in all states.

5.3 Health
Help determine the wellbeing of a nation. Work productivity, fertility, savings and labor market all work efficiently if we are healthy. Actually I health is responsible for our economic growth and development. Her health not only affects her individually but also our country. Actually 75% of the agricultural work in an agrarian country is being done by the females and so she should lead a productive and healthy life.

We can expect broader change in the country has improved and healthy women. If she can add decisions in childbearing, Sexual commitment and the use of contraceptive.
5.4 Respect her positivity

Everything cannot return money. There are certain aspects of life which needs to be done for passion or for the upliftment of the society. No doubt one in forms the basis of life but people do social service as well. Why only the female we can talk about the entry of third gender or the transgender community. They also have their constraint and perils. But for sure education is change that only those who wanted to change.

I think we should talk about believing in change not only near change in thought. The reason behind adding this special segment in this thesis is that I have come across transgender sister who are well educated, female costumes and run a higher secondary school in the vicinity. The sister also master face many problems in their life but they had enough assets to form a trust and start the business of education. They have taken to this and spreading the lights of education and doing a tremendous job People coming and interviewing because they do not shield themselves they meet everyone coming to the school premises.

Secondly, we have one lady who has opened a trust and started in old age home. Big piece of land, many rooms for the senior, s kitchen and plant management of course she has a husband and other people to assist but the aged are happy not only the deprived but the elite also leave their aged parents by giving money for their bringing up.

Time to time medical checkup, you video CDs for there any religion prayer, a common room for chit chat. A new but well planned setup managed by a 110 housewife who knew nothing outside her boundaries. Now they take, 70-80 seniors in the Ashram. She has been able to generate money, give employment in the suburbs of Vapi. It's so peaceful and quiet natural award but soothing also.
Here we need not discuss whether sending parents to old age home is good or bad. My point is this is a noble cause and done with the positive energy.

In the main town of Vapi runs beauty parlor since 20-25 years. When Vapi was not what it is today. Maybe the first Parlor of Vapi. Half the residents know her, visit her. She has grown old, her children are married and time has flown and she is in beautification business. Originally parlor not so common and Vapi not so developed, we have a parlour since then.

We have another lady who runs cottage industry from their houses only. Making homemade edible stuff, learning and giving employment because house made stuff are at times diet-free, in less or probably no oil. Sometimes fried and spicy as need arises. They are entrepreneurs on their own.

Vapi being an industry developed area, has got many factories nearby. Can be chemical Industries or garment Industries along with many other varieties of industries. The garment say a shirt when it is ready is collected and given today ladies for hand work. They will cut the leftovers thread, put button and button hole, iron and pack finally.

They receive money piece wise and distribute the money within the group of ladies who work together. Does sending and taking of these garments is also the responsibility of the concerned company.

All the greengrocers are also entrepreneur who grow the reduced and supply it to the money for the market and earn along with the household course. Outer and inner locations they work for us, for the society and for the health of the nation. She can leave a well settled, well lucrative job for pursuing her hobby, which can be a Karate expert or even a swimming coach. It all depends on their ability and wish to earn along with household course.
All national and international artists, of the film fraternity, TV world, dancing fraternity are all using the capacity and energy to spread the earth to the world level. Ladies doing stitching work at home, giving private tuitions, doing sales work from home, doing any other work from home and earning, opening a cafe, chatting seasonal items sale, opening a permanent shop are all stages of positivity which the women are performing, that too if he is sometimes prepared for a full time job and at times not prepared for a full time job.

To sum up we will add a story of an officer in Indian police service and her plight on her job. Maybe our topic talks about the plight of teachers of South Gujarat but this is an IPS officer of a country who gave a nice speech and some parts of speech can be arranged here as a part of constraint of working women in any part of the country, working in any type of job maybe teaching or some other.

When this lady took oath as an IPS officer she thought that it would be a job dealing with criminals and outrageous, seldom did you realize that it was a self-restraining and fighting not only with the criminals but also with the politicians, the bureaucrats and the elites.

She saw that these people were wasting the taxpayer’s money and misusing there in many places. She also so that many can men are the police force out on duty as security of these officials, bureaucrats and politicians. Removing them from their duty towards the nation to seva, this was not only tedious but also risky.

The predecessors this would not help and have not done any work during their tenure. Doing this work now would mean directly facing the dagger. Out in the odds she did it as a revenge she was transferred. The barrel of adjustment to the new place within 18 days this was her second posting. With no reluctance in resistor she joined her next office and there also enough corruption and it goes on till date when he is facing the constraint day in and day out.

She tries to confirm that being a women has its own perils, and she is also not exempted from it. When she had joined a job it was a Wow moment but here she was ignored, taken for granted and ideas were not followed.
It is not that women are empowered in all parts of the country and this result does not command truthfulness for the whole of India. We have seen that women have limited conclusion making probability, limited mobility, and limited control over money and in few places except to domestic violence. There are constraints and unseen factors which need to be sued of before we call our self fully empowered.

Education and Employment have played their respective roles but certain structural barrier need to be discussed. Education has not only brought her closer to money but it also increased the age of marriage and so the pregnancy is delayed, her health and work does not allow her to increase her family size as desired by the seniors of the family.

This topic is very vast, very fresh and all time. It is just not enough to go systematically and prepare a questionnaire, results. We have celebrities and personnel sharing their ideas on gender bias. What are the thesis we have talked about gender bias and here we are able to narrate a short story of gender bias and talking it positively and narrating it with positivizes.

Sushmita Sen the one time miss India and universe talks about her experience and a part of the conversation between me and Mother Teresa. Once when Sushmita Sen had gone to meet Mother Teresa, 18 female thread and not a single boy crib, when she asked mother if they had a separate space for the voice or whether there were no boys in the ashram. Very happily and lovingly mother replied by saying there were four cribs but they got adopted. These lucky ones are remaining me some families are waiting for their arrival and to give them happiness.
It's lucky to have a girl child and a blessing to be a women but still what are we doing unbalancing the nature. Nature has its own clan and the way we start to feel the plan of nature in a way we are going against nature. The cribs are lucky that they are born, lucky to have people waiting for them, otherwise they would be in a dustbin or in the gutter.

Our mistake but nature has kept these boom alive to nature and multiply wherever they grow as adults. There are certain things which the nature has kept to itself, you cannot decide whether you will have a male child or a female child, you cannot decide date of inception of a child, you cannot decide the date of birth, and similarly the date of death is fixed but unknown to us.

Science and Technology may have developed many machine, medicine but the dates are with the nature. Its nature which designs the main part of the human being. Whatever said and done with God above good time will prevail