CHAPTER 2

AIMS & OBJECTIVES
Aims & objective

1. To study the quality of work life perception between the workers of public and private banks.

2. To study the job satisfaction level of public and private bank workers.

3. To study the organizational climate of public and private bank workers.

4. To study the relationship between quality of work life with job satisfaction and organizational climate.

5. To study the relationship between job satisfaction and organizational climate.

Hypothesis

Hypothesis is a tentative assumption made in order to test its logical empirical consequences. A hypothesis is a suggested answer to a problem Townsend (1935). In the words of Kerlinger, "A hypothesis is a conjectural statement, a tentative proposition, about the relation between two or more phenomenon of variables."

In view of above theoretical construct and research findings related to the problem of present study the following major hypotheses concerning analysis of quality of work life in job satisfaction, organizational climate of the managers have been formulated:
The main hypotheses of the present study are:

1. There will be difference in quality of work life of the managers of different organizations (public & private taken as a whole).
2. There will be a significant difference between workers of private and public banks. Workers of private sector perceived significantly higher quality of working life then the workers of public banks.
3. There will be significant positive relationship between quality of work life and organizational climate.
4. Private sectors are better than public sectors on job satisfaction level.
5. There will be significant positive relationship between Quality of work life and Job satisfaction.
6. There will be positive correlation between job satisfaction and organizational climate.