APPENDIX- A

Topic for the Ph.D.

“A STATISTICAL ANALYSIS AND COMPARATIVE STUDY OF MODERN TECHNOLOGY WITH IMPACTS ON HUMAN RESOURCE DEVELOPMENT”

QUESTIONARY FOR Ph.D. WORK

(A) Personal Details

Name : -
Age : -
Male / Female : -
Address of Service / Occupation : -
Designation at Service / Occupation : -
Service / Occupation : -(Public / Private / Govt.)
Qualification : -
Date of Joining : -
(B) HR COMPONENT CRITERIA

1. Are you satisfy with present job? (0 / 1 / 2)
2. If (N), are you try to change your present job? (0 / 1 / 2)
3. Which sector would you like to join? (Public / Private / Govt.) (0 / 1 / 2)
4. Relation with HOD (Good / Normal / Bad) (0 / 1 / 2)
5. Relation with sub-ordinate (Good / Normal / Bad) (0 / 1 / 2)
6. Satisfaction with quality of work. (0 / 1 / 2)
7. Satisfaction with organization culture. (0 / 1 / 2)
8. Chances of promotion (5/10/15 Years) (0 / 1 / 2)
9. Working time (from to) (0 / 1 / 2)
10. Are you satisfy with timing? (if not do you want to Change the office time. Give its reason) (0 / 1 / 2)
11. Are you supposed to do over time work? (If yes) How many times (No. of Hours), are you paid for over time work? (0 / 1 / 2)
12. Are you satisfy with over time work? (0 / 1 / 2)
13. Since you are in the office during the day time, how would you manage to complete daily routine and domestic work (Like Electric bill, Marketing, etc.) (0 / 1 / 2)
14. How many holidays do you have? (CL / EL, Medical or Declared holidays) (0 / 1 / 2)
15. Are you satisfy with these holidays? (0 / 1 / 2)
16. How often you visit your relatives / friends house (0 / 1 / 2)
17. Are you satisfied with above visit? (0/1/2)
18. Do you go for recreation (0/1/2)
19. Are you satisfy with recreation (0/1/2)
20. Do you ever take lunch dinner at hotel? (0/1/2)
21. If yes how frequently? (0/1/2)
22. Are you satisfy with hotel meal? (0/1/2)
23. Are you satisfy with pay? (0/1/2)
24. If not what is your expectation? (0/1/2)
25. What facility you have (Computer / Internet / Fax)? (0/1/2)
26. Do you think these facilities are sufficient (0/1/2)
27. Do you require more facility in the office
   What type of facility do you require? (0/1/2)
28. Do you have tea break in your office? (0/1/2)
29. Duration of tea break? (0/1/2)
30. Does this time is sufficient (0/1/2)
31. Do you need more time during tea break? (0/1/2)
32. During tea break do you perform Gossiping / Official
   discussion / Politics / family discussion. (0/1/2)
33. Do you see that work culture changes with the
   introduction of computer Network? (0/1/2)
34. With the introduction of computer do your work get faster
   than earlier (0/1/2)
35. Time taken in dealing with one customer is more / less? (0/1/2)
36. How do you feel difference between Manual &
   computerize work? (0/1/2)
37. Continues sitting with computer do you feel any stress (0/1/2)
38. Do you complete more work using computer compare to manual work.
39. To find old record which is favorable (Manuals / computer)
40. Reason for preferring computerize System?
41. Do you enjoy with your family more after introduction of computerized system at your organization?
42. Do you feel your work efficiency increase after modernization?
43. Your Impression about effect of technology?
44. What do you suggest for further improvement with Human Recourse practice in term of Head & Friends.
45. Productivity increase
46. Healthyness increase
47. Human Growth increase
48. Human values Incease
49. Behaviou patter improved
50. Satisfaction level increase
51. Comfortability Increase
52. Perfectness in Job increase
53. Effectiveness in job increase
54. Efficiency increase
55. Social development increase
56. Accuracy in Job increase
57. Punctualitu increase
58. Stress level decrease
59. Overall Progress increase
NOTE: - 0 INDICATES NATURAL
       1 INDICATES NOT AGREE,
       2 INDICATES AGREE
APPENDIX- B

Topic for the Ph.D.

“A STATISTICAL ANALYSIS AND COMPARATIVE STUDY OF MODERN TECHNOLOGY WITH IMPACTS ON HUMAN RESOURCE DEVELOPMENT”

QUESTIONARY FOR Ph.D. WORK

(A) Personal Details

Name: -

Age: -

Male / Female: -

Address of Service / Occupation: -

Designation at Service / Occupation: -

Service / Occupation: -
(Public / Private / Govt.)

Qualification: -

Date of Joining: -
(B) CULTURE CRITERIA

4 Relation with HOD (Good / Normal / Bad)
5 Relation with sub-ordinate (Good / Normal / Bad)
28 Do you have tea break in your office?
29 Duration of tea break?
30 Does this time is sufficient
31 Do you need more time during tea break?
32 During tea break do you perform Gossiping / Official discussion / Politics / family discussion.
33 Do you see that work culture changes with the introduction of computer Network?
34 With the introduction of computer do your work get faster than earlier
35 Time taken in dealing with one customer is more / less?
36 How do you feel difference between Manual & computerize work?

(C) MOTIVATION CRITERIA

1 Are you satisfy with present job?
2 If (N), are you try to change your present job?
8 Chances of promotion (5/10/15 Years)
13 Since you are in the office during the day time, how would you manage to complete daily routine and domestic work (Like Electric bill, Marketing, etc.)
14 How many holidays do you have? (CL / EL, Medical or Declared holidays)
15 Are you satisfy with these holidays?
16 How often you visit your relatives / friends house
17 Are you satisfied with above visit?
18 Do you go for recreation
19 Are you satisfy with recreation
20 Do you ever take lunch dinner at hotel?
21 If yes how frequently?
22 Are you satisfy with hotel meal?
23 Are you satisfy with pay?
24 If not what is your expectation?

(D) QWL CRITERIA

3 Which sector would you like to join?
   (Public / Private / Govt.)
6 Satisfaction with quality of work.
7 Satisfaction with organization culture.
9 Working time (from to)
10 Are you satisfy with timing? (if not do you want to Change the office time. Give its reason)
11 Are you supposed to do over time work? (If yes) How many times (No. of Hours), are you paid for over time work?
12 Are you satisfy with over time work?
25 What facility you have (Computer / Internet / Fax)?
26 Do you think these facilities are sufficient
27 Do you require more facility in the office
   What type of facility do you require?

(E) STRESS CRITERIA

37 Continues sitting with computer do you feel any stress
38 Do you complete more work using computer compare to manual work.
39 To find old record which is favorable (Manuals / computer)
40 Reason for preferring computerize System?
41 Do you enjoy with your family more after introduction of
computerized system at your organization?

42. Do you feel your work efficiency increase after modernization?

43. Your Impression about effect of technology?

44. What do you suggest for further improvement with Human Recourse practice in term of Head & Friends.

(F) HR CRITERIA

45. Productivity increase

46. Healthyness increase

47. Human Growth increase

48. Human values Increase

49. Behaviou patter improved

50. Satisfaction level increase

51. Comfortability Increase

52. Perfectness in Job increase

53. Effectiveness in job increase

54. Efficiency increase

55. Social development increase

56. Accuracy in Job increase

57. Punctualitu increase

58. Stress level decrease

59. Overall Progress increase