# CONTENTS

<table>
<thead>
<tr>
<th>Acknowledgement</th>
<th>i</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abstract</td>
<td>iii</td>
</tr>
<tr>
<td>Contents</td>
<td>vii</td>
</tr>
<tr>
<td>List of tables</td>
<td>ix</td>
</tr>
</tbody>
</table>

## CHAPTER I : INTRODUCTION
1.1 Introduction 1
1.2 Importance of the study 2
1.3 Objectives of the study 3
1.4 Some key concepts used in the study 4
1.5 Plan of the study 11

## CHAPTER II : REVIEW OF RELATED LITERATURE
2.1 Socio-economic perspectives 13
2.2 Job satisfaction, personal factor, and job facet perspectives 38
2.3 Job satisfaction and job behaviour perspectives 75
2.4 Need deficiency perspectives 84
2.5 Job satisfaction and Job stress perspectives 86

## CHAPTER III : METHODS AND PROCEDURES
3.1 Sampling 96
3.2 Brief Descriptions of the Garment Factories 100
3.3 Variables Covered 101
3.4 Measuring Instruments and Data Collection 102
3.5 Duration of study 108
3.6 Pilot Survey 108
3.7 Procedures of the Study 110
3.8 Formulation of Hypotheses 111
3.9 Statistical Analyses 114
3.10 Scope and Limitations of the Study 118

## CHAPTER IV : RESULTS AND ANALYSES

## CHAPTER V : DISCUSSION

## CHAPTER VI : CONCLUSION AND RECOMMENDATION
6.1 Conclusions 215
6.2 Recommendations 220