QUESTIONNAIRE
(Purpose: Socio-Economic Analysis of IT Professionals in Kerala)

This research is intended for an independent analysis of IT Professionals in Kerala. The following questionnaire is produced with a sole and limited purpose viz. Socio-Economic analysis. Please complete this questionnaire and e-mail it directly to me at ___ / hand it over to __________ by ____ (date). Please use available space for lengthy answers. Please note that your responses will be collected and analyzed anonymously and will form part of a consolidated report.

If you have any questions in the interim please contact either me or ______ through ______ (e-mail/Tel #). Thank you in advance for your cooperation and contribution in making this initiative a success. Your anonymity will be honored i.e., your details will neither be disclosed to anyone nor shall it be subject to any references other than the purpose stated hereinabove.

I. IDENTIFICATION PARTICULARS

1. Name: ________(not compulsory)_________________________________ Place: ____________________

2. Age:__________________________________________ Date: ______________

3. Sex: □Male □Female

4. Educational Qualification: __________________________

5. Monthly income: ________________________________

6. Religion: □Hindu □Christian □Muslim □Others _____________

7. Caste: □Forward □OBC □SC □ST

8. Nature of Family: □Joint □Nuclear □Extended

9. Marital Status: □Single □Married □Divorced □Widowed

10. Which is your native place (District & State)? ___________________ Dist. __________________ State

11. What is your mother tongue? ___________________

12. How long have you lived in this city? ___________________

II. SOCIO- ECONOMIC FACTORS

13. Do you own a house? □Yes □No

14. If so, how much land do you possess: _______ cent _________ acres
15. If no, where are you residing: □ rented house, □ lodge □ with family members, other __________________________(specify)

16. If in a rented house, what is the rent: □ below 5000, □ 5000-7000, □ 7000 and above

17. If in a lodge, what is the rent per month:

18. Do you like to save your money? □ Yes □ No

19. What type of saving do you like? □ bank savings, □ buying land, □ investing in share market, other __________________________(specify)

20. Are you in debt? □ No Debt, □ Up to 0.5 Lakh, □ 0.5 - 1 Lakh, □ 1 - 5 Lakhs, □ 6 - 10 Lakhs, □ Over 10 Lakhs

21. If in debt, the purpose for which you have borrowed money: □ construction of house, □ educating children □ buying land □ others __________________________(specify)

22. From where did you borrow money: □ Bank, □ Private finance, □ money lenders, other __________________________(specify)

23. What is the percentage of income do you utilize for repaying the loan:

24. Are you a member of internet social networks like Face book / Twitter / Orkut etc. □ Yes □ No

25. Average time you spend with Social Networks every day? ____________ Hrs.

26. How much time do you spent each day for leisure/play/hobbies (Outside computer world)? ____________ Hrs.

27. Are you a member of any local club or social / professional organization? □ Yes □ No

28. If yes, please provide details of the organization and your involvement: ______________________________________

29. Is there any recreational program in your office? □ Yes □ No

30. Does your Company arrange picnics/refreshing tour package for you along with your family? □ Yes □ No

31. Could you participate in any public entertainment programs (TV/Radio/Socio-religious/Club)? □ Yes □ No

III. NATURE OF WORK

32. In which section& position are you working now? ________________________________________________________

33. What is the basic educational qualification required for this position? _________________________________________
34. What specific skills are required to perform this job?

____________________________________________________

35. How long have you been working in the present position? ____________________

36. Did you undergo any special training to get qualified for this job? □Yes □No

37. Do you have flexible working hours? □Yes □No

38. What is your official working hours per week? ___________ Hrs./Week

39. How many hours do you normally work in a week? ________ Hrs. ( ___ Hrs./Day x ___ Days/Week)

40. How are you compensated for over time works?

____________________________________________________

41. What time do you normally leave/(reach) your place of accommodation after work  Start _________  
                                            Reach _________

42. Do you get regular intervals between working hours? □Yes □No

43. What do you like best about working here? □Position □Salary □Company □Colleagues □Other

44. What is your overall impression about your position and the IT field in general? □Excellent □Good  
□Okay □Bad

45. How long would you remain employed with this company? □Long-term □Short-term □Till a better offer

46. Do you need to travel for official purposes? □Yes □No

47. Do your colleagues support you in your works and personal needs? □Yes □No

48. Do you get enough time to interact with coworkers? □Yes □No

49. Do you allow / support doing office work at home? □Yes □No □N/A

50. What is your strategy for promotions?

_______________________________________________________________

51. Till what age do you plan to work before your retirement?

______________________________________________

52. Are you satisfied with your present salary? □Yes □No

53. What, according to you, should be your reasonable salary?

_____________________________________________

IV. PROBLEMS ASSOCIATED WITH WORK

54. Are you happy to work with your present company? □Yes □No -  
Why? ________________________________________

IV
55. Do you like to work in other companies? □ Yes  □ No
56. Do you like to try a different profession? □ Yes  □ No
57. Do you get sufficient time for relaxation? □ Yes  □ No
58. How do you deal with projects trailing behind schedule?
________________________________________________
59. Do you normally complete your targets on time? □ Yes  □ No
60. Do you get high pressure from your superiors? □ Yes  □ No
61. Did you have any bitter experience / hostile attitude from your Boss? □ Yes  □ No
62. Do you need to work after your regular working time? □ Yes  □ No
63. Does your offer cover: □ Housing, □ Food, □ Medical, □ Travel facilities □ Other ___? (✓ Appropriate)
64. Have you ever been forced to go for company official trips? □ Yes  □ No
65. Have you ever felt a sense of competition from your colleagues? □ Yes  □ No
66. Does your Boss Appreciate your efforts? □ Yes  □ No
67. How will you rate the competition in IT employment Field? □ Very high □ High □ Normal □ Low
68. How long do you think you can continue in IT field (Prospect/Scope)? _____ Years / □ Till retirement
69. Is it difficult to keep updated with the rapid changes in IT Field, especially, in view of the frequent update of software basics, advancing programming languages & other technological developments? □ Yes  □ No
70. Could you keep in pace with such rapid changes till you retire? □ Yes  □ No
71. How will you rate job uncertainty in IT Field comparing to other fields? □ Very high □ High □ Normal □ Low
72. Based on the present scenario, are you assured of a secured future? □ Yes  □ No
73. Do you have job satisfaction? □ Yes  □ No
74. What according to you is the main difference between the job of an IT Professional and those in other industrial / service sectors?
______________________________________________________________________________
75. Do you think IT professionals in Kerala have peculiar Socio-Economic issues? □ Yes  □ No
76. If yes, please mention:________________________________________________________________________
77. Why will you guide others to/not to choose IT as their profession?
______________________________________________________________________________
78. What is the most difficult problem you face to cope with your work?
______________________________________________________________________________
79. What suggestions do you have to solve such problems?
______________________________________________________________________________
80. In your opinion, what are the most significant issues requiring attention in your life and work?  
__________________

V. PROBLEMS ASSOCIATED WITH FAMILY / SELF

81. Are you leading a good/contented family life?  
☐ Yes  ☐ No  ☐ N/A

82. Does your work pose any family problems?  
☐ Yes  ☐ No

83. Do you like to lead a family oriented life (Preference to family over job)?  
☐ Yes  ☐ No

84. If no, please explain why?  
_____________________________________________________________

85. Can you manage all your family needs with the present salary?  
☐ Yes  ☐ No

86. Do you feel relaxed from work tension when you are at home?  
☐ Yes  ☐ No  ☐ Partially

87. Please provide the details of your family members:

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<th>Sl.No</th>
<th>Name</th>
<th>Relationship with respondent</th>
<th>Age</th>
<th>Educational Qualification</th>
<th>Occupation</th>
<th>Monthly Income</th>
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88. Is your family staying with you?  
☐ Yes  ☐ No  If no why:  
_____________________________________________________________

89. How often do you visit your family & have family get together?  
_____________________________________________________________

90. How often do you contact your family by Phone / Mail?  
_____________________________________________________________

91. Do you have an urge to spend more time with your family?  
☐ Yes  ☐ No

92. Are you getting enough time to spend with your family?  
☐ Yes  ☐ No

93. Do you look after your aged parents?  
☐ Yes  ☐ No

94. Do you prefer your wife to work?  
☐ Yes  ☐ No  what is your concept about working women?  
☐ Support  ☐ Don’t support
Would you (if female) like to work late night /permit your wife to work late night? □ Yes □ No □ N/A

If married, would you like your wife work at late night? □ Yes □ No

Do you help your wife/(your husband helps you) in household activities? □ Yes □ No □ N/A

Do you have children? □ Yes □ No - If yes, How many? ___ If no, Why__________

Are you getting enough time to interact with your children? □ Yes □ No □ N/A

If no, do you feel regret /frustration? □ Yes □ No

Who is looking after your children: □ Mother, □ mother in law, □ house maid, □ crèche

Can you get a babysitter on short notice, in case of emergency work or trip? □ Yes □ No □ N/A

If no, how will you manage your children in such situation?

_____________________________________________

Do you have babysitting facility in your office premises? □ Yes □ No

If you have schooling children, in which school they are studying?

______________________________________

Do you support men & women living together without marriage? □ Yes □ No

What do you like more? □ Work environment (friends/colleagues), □ Home (Kith & Kin, Neighborhood)

Do you like to go by the traditions and social activities in which you were brought up? □ Yes □ No

Do you like to stay close to your kith and kin as much as your parents do? □ Yes □ No

Do you think earning husband and wife cause some sort of imbalance in the family/traditional family concepts? □ Yes □ No

Does the high salary in IT Field prompt you to be too independent in your religious, social and economic choices? □ Yes □ No

Which religious/seasonal holidays do you observe with your family?

______________________________________

Do you regularly attend / perform religious functions / rituals / spiritual activities? □ Yes □ No

Do you feel that your profession has significant influence on your attitude, perspective and character? □ Yes □ No

VI. PROBLEMS ASSOCIATED WITH HEALTH

Are you satisfied with your health condition? □ Yes □ No

If you have the habits of smoking/drinking alcohol - do they in any way related to your work? □ Yes □ No □ No habits

VII
117. Are you suffering from any of the following as a result of your work?
- Head Ache
- Visual Fatigue
- High BP
- Pain &/ numbness in Wrist, Fingers, Neck & Shoulders
- Stress
- Back Ache
- Muscle Tension / Musculoskeletal Strain Injury
- Other

118. What kind of treatment do you prefer? □ allopathic, □ ayurveda, □ yoga, □ other

119. Do you feel any of the following as a result of your work?
- i. Diminishing social interaction □ Yes □ No
- ii. Declining family relations /interactions □ Yes □ No
- iii. Luxurious /Increased Spending □ Yes □ No
- iv. Ignoring social surroundings (others) □ Yes □ No
- v. Change in attitude due to mental stress □ Yes □ No
- vi. Troubled daily routines (Sleep, Food, family matters etc) □ Yes □ No
- vii. Lower physical drive due to repeated monotonous physical movements □ Yes □ No

120. Do you have any life style disease? □ Yes □ No

121. Do you think a change in your working condition can improve your health? □ Yes

VII. PROBLEM FACED BY WOMEN.

122. Does your work poses any family problems? □ Yes □ No

123. Do you like to lead a family oriented life? □ Yes □ No

124. Do you feel relaxed from work, while at home? □ Yes □ No

125. Can you manage all your family needs with your salary? □ Yes □ No

126. Do you get emergency vacation to spend with your family? □ Yes □ No

127. Do you feel role conflict? □ Yes □ No

128. Do you support divorce in your own life? □ Yes □ No

129. Do you support both husband and wife working in IT field? □ Yes □ No

130. Do you support inter-caste marriage? □ Yes □ No

131. Do you support luxurious marriage functions? □ Yes □ No

132. Do you think that IT profession is suitable for women? □ Yes □ No

*****Nothing follows *****