LIST OF ABBREVIATIONS

AC           Affective Commitment
ARSE        Appraisal and Regulation of Self Emotion
CC           Continuance Commitment
CFA         Confirmatory Factor Analysis
CFI           Comparative Fit Index
CYN               Organizational Cynicism
EFA              Exploratory Factor Analysis
EI           Emotional Intelligence
GFI           Goodness of Fit Index
GOF           Goodness of Fit
HP           Hope
JI           Job Involvement
KMO         Kaiser-Meyer Olkin
ML            Maximum Likelihood
NC           Normative Commitment
NFI         Normed Fit Index
OC           Organizational Commitment
OCQ          Organizational Commitment Questionnaire
OEA          Other Emotional Appraisal
OPT         Optimism
PAF                  Principal Axis Factoring
PGFI         Parsimony Goodness of Fit Index
PsyCap            Psychological Capital
RMSEA       Root Mean Square Error of Approximation
ROE         Regulation of Emotion
RSL   Resiliency
SE            Self efficacy
SEM            Structural Equation Modeling
UOE          Use of Emotion
WLEIS         Wong Law Emotional Intelligence Scale
WOST     Workplace Ostracism