APPENDICES
APPENDIX - I

Scheduled Castes in Delhi

1. Adi-dharmi
2. Agria
3. Aheria
4. Balai
5. Banjara
6. Bawaria
7. Bazigar
8. Bhangi
9. Bhil
10. Chamar, Chanwar, Jatya or Jatav Chamar, Mochi Ramdasia, Ravidasi, Ravidasi, Rehgarh or Raigar

21. Khatik
22. Koli
23. Lalbega
24. Madari
25. Mallah
26. Mazhabi
27. Meghwal
28. Naribut
29. Nat (Rana)
30. Pasi
31. Perna
32. Sansi or Bhedkut

11. Chohra (Sweeper)
12. Chuhra (Balmiki)
13. Dhanak or Dhanuk
14. Dhobi
15. Dom
16. Gharrami
17. Julaha (Weaver)
18. Kabirpanthi
19. Kachhandha
20. Kanjar or Giarah
APPENDIX - II

Interview Schedule

Social Determinants of Occupational Mobility: A Case Study of Scheduled Castes in Delhi

Personal Information

01.00 Name:

02.00 Sex:

03.00 Age:

04.00 Marital Status:

05.00 Residential Address:

06.00 Religion:

07.00 Caste/Sub-caste:

08.00 Since when have you been in Delhi?

1. Since birth
2. Less than five years
3. Between 5 to 10 years
4. Between 11 to 15 years
5. More than 15 years

08.01 If not since birth where did you migrate from?

State:
08.02 Is it a village or town?
1. Village
2. Town

08.03 Where have you spent most of your life?
1. In a village
2. In Towns/Cities

### Educational Background

09.00 What is your highest educational qualification?

10.00 Are you studying at present?
1. Yes
2. No

10.01 If yes, please give details:

<table>
<thead>
<tr>
<th>Degree/Course</th>
<th>Whether regular/Part-time/</th>
<th>Duration</th>
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</thead>
<tbody>
<tr>
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<td>Correspondence</td>
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</tbody>
</table>

11.00 Now let us have details of your previous education. Let us begin from matriculation onwards:

<table>
<thead>
<tr>
<th>Degree or Course</th>
<th>Whether regular/Part-time/Correspondence</th>
<th>Time taken</th>
<th>Whether worked while studying</th>
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12.00 If married what is the highest degree or educational qualification of your spouse?

12.01 Is your spouse studying at present? If yes, please give details.

<table>
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<tr>
<th>Degree/Course</th>
<th>Whether regular/Part-time/Correspondence</th>
<th>Duration</th>
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13.00 As you may know Government provides some facilities to the Scheduled Castes while they are studying. Have you ever availed such facilities?

1. Yes
2. No

13.01 If yes, please mention them from matriculation onwards:

<table>
<thead>
<tr>
<th>Course</th>
<th>Facilities Availed</th>
</tr>
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13.02 If no, give reasons (probe):

14.00 Some people say that persons belonging to the Scheduled Castes face problems in Pursuing their education. Did you face any such problems?

1. Yes
2. No
14.01 If yes, please state what kind of problems did you face at various levels of education? (probe)

<table>
<thead>
<tr>
<th>Level of Education</th>
<th>Problems</th>
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15.00 Did you ever have to discontinue your education in the course of your entire career?

1. Yes
2. No

15.01 If yes, at what level and for how long? Please give reasons also:

<table>
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<tr>
<th>Level of Education</th>
<th>Period of Discontinuation</th>
<th>Reasons</th>
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Occupational Background

So far we have talked about your educational career. Let us now discuss about your occupational career. Let us begin with your present job:

16.00 What is your present job called/designated? Please give other details as well:

16.01 Nature of job: ________________________________

16.02 Whether Govt./Private/Self-employed: ____________
16.03 Name of the organization (if not self-employed):

16.04 Monthly income/salary: ____________________________

16.05 Year of appointment: _____________________________

17.00 How did you get present job? Through open competition or by any other means?

1. Through open competition
2. Through reserved quota
3. Through promotion
4. Through reservation and promotion

18.00 Did anybody help you in getting present job?

1. Yes
2. No

19.00 If the present job is based on promotion(s) then how many promotions have you got so far? What was the first appointment called/designated?

1. First appointment:
2. Number of promotions:

20.00 If the present is not your first job then please give details of your various jobs that you held so far. Please also indicate the period and reasons for leaving such jobs:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Name of Organization</th>
<th>Whether Govt./ Private/ Self-employed</th>
<th>Period of Employment</th>
<th>Monthly Salary</th>
<th>Reasons for Leaving</th>
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21.00 How did you get the first job?

1. Through open competition  
2. Through reservation

22.00 What was your age at the time of first appointment in first job:

________________________

23.00 It is generally believed that despite reservations Scheduled Castes find difficulties in getting jobs? Did you find any difficulties in getting job?

1. Yes  
2. No

23.01 If yes, what were the difficulties?

________________________

24.00 If married, is your spouse working? 1. Yes  2. No

1. Designation : __________________________
2. Organisation : __________________________
3. Length of Service : __________________________
4. Salary : __________________________

25.00 If the present job is not his first job, then give following details about various jobs:

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<tr>
<th>Job Description</th>
<th>Name of</th>
<th>Whether Govt./</th>
<th>Period of</th>
<th>Monthly Salary</th>
<th>Reasons for Leaving</th>
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<td>Organisation</td>
<td>Employment</td>
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<td>Self-employed</td>
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</table>
26.00 Now let us talk about your father's entire occupational career. What is/was his present/last job? Please give other details as well:


26.01 Nature of Job: ____________________________________________

26.02 Whether Govt./Private/Self-employed: _______________________

26.03 Name of Organisation (If not self-employed):


26.04 Monthly Salary/Income: ________________________________

26.05 His age at appointment: ________________________________

27.00 If your father held more than one job, then please give details of the jobs he held so far:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Name of Organisation</th>
<th>Whether Govt./Private/Self-employed</th>
<th>Period of Employment</th>
<th>Monthly Salary</th>
<th>Reasons for Leaving</th>
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28.00

Family Background
(Order of Respondent's birth to be noted)

<table>
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<tr>
<th>Sl. No.</th>
<th>Relationship with respondent</th>
<th>Age</th>
<th>Educational Level</th>
<th>Occupation</th>
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Privileges

Now let us talk about the facilities and incentives provided to the Scheduled Castes. Different people with whom we have had discussions have different opinions about this problem. I want to know your opinion about the privileges:

29.00 As a whole the policy of privileges has fulfilled the useful purpose:

1. Agree
2. Disagree
3. Partially agree

29.01 Over all implementation of reservations has been poor:

1. Agree
2. Disagree

29.02 Some people say that a few well-off Scheduled Castes are getting benefits of reservations:

1. Agree
2. Disagree

29.03 Some people say that economically well-off Scheduled Castes should not avail the facilities:

1. Agree
2. Disagree
29.04 Reasons (probe):

_________________________________________________________________________

29.05 Do your children avail the facilities? If so, what facilities they avail or have availed in past?

Facilities avail or availed in past

_________________________________________________________________________

29.06 If no, why not? Give reasons:

_________________________________________________________________________

29.07 These days we have different opinions over as to whether reservations be stopped or replaced by economic criteria or continue for limited period. What do you think? Please give your opinion and reasons.

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Privileges</th>
<th>Opinion</th>
<th>Reasons</th>
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<tbody>
<tr>
<td>1</td>
<td>Reservations in jobs</td>
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<td>Educational facilities</td>
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Social Status

30.00 It is said that Scheduled Castes are discriminated against while in employment. Have you and your spouse experienced discrimination during employment?
30.01 If yes, please mention the nature of discrimination experienced by you and your spouse during employment.

31.00 People say that even after 45 years of independence and legal safe-guards the practice of untouchability continues to exist in some form or the other. Do you agree or disagree?

1. Agree
2. Disagree

32.00 Have you or your family member ever experienced untouchability in some form or the other during last five years?

1. Yes
2. No

32.01 If yes, please cite at least one example of such experience:

33.00 Do you think that you are better-off than your father?

1. Educationally : Yes / No
2. Economically   : Yes / No
3. Socially (prestige): Yes / No
4. Occupationally : Yes / No

34.00 How far has the policy of protective discrimination helped in improving your socio-economic status?

1. To a large extent
2. To some extent
3. Not at all
35.00 As a whole, what do you think are the best means to improve socio-economic conditions of the Scheduled Castes? (Note priorities of means)

36.00 Do you help your relatives/family members?
1. Yes
2. No

36.01 If yes, what way:

37.00 People believe that well of Scheduled Castes forget their own people.
1. True
2. True to some extent
3. Not true

38.00 Do you disclose your caste?
1. Yes
2. Whenever necessary
3. Never

39.00 Will you allow your children to avail reservations in future?
1. Yes
2. No
3. Depends on situation

40.00 Do your wife/children complain of social discrimination?
1. Yes
2. No
40.01 If yes, give details:

____________________________________________________________________

____________________________________________________________________