ACKNOWLEDGEMENT

I have great pleasure in expressing my sincere gratitude to different quarters for rendering their incessant assistance and co-operation during the course of my study.

At the very outset, I wish to offer my heartfelt gratitude and indebtedness to my teacher and guide Dr. Aboobacker Sidheeque K.T, Reader, Department of Commerce and Management Studies, University of Calicut, for his insightful and scholarly guidance. His dedicated effort and valuable advice was available to me throughout my endeavour without which it would have been impossible for to complete this work.

Similarly, I also wish to express my deep gratitude to my co-guide Dr. E.P. Sainul Abideen, Professor (Retired) and Former Head of the Department of Commerce and Management Studies, University of Calicut. I am greatly indebted to him for his help, advice and guidance, which was always available to me without any limit. I owe him a lot.

I express my thanks to Dr. P. Mohanan, Reader and Head of the Department of Commerce and Management Studies, University of Calicut, Dr. Muraleedharan K.P, Professor; Dr. Sarada A.K, Reader; Dr. Janardhanan, Reader; and other faculty members of the Department of Commerce and Management Studies, University of Calicut.

I am also glad to extend thanks to Mr. Narayanan Kutty, Librarian, Department Library and to the Librarian and Staff of the University Central Library, Centre for Development Studies, Thiruvananthapuram, State Planning Board Thiruvananthapuram, Directorate of Census Operations, Thiruvananthapuram, and ILO (ARTEP) New Delhi. I also extend a special note of appreciation to the staff of the Infonet of the University of Calicut for their services.

I am greatly obliged to Prof. N. Kunhammed, Former Principal, Dr. K.K. Musthafa, Principal, and Management of N.A.M. College Kallikkandy for deputing me under Faculty Improvement Programme of the UGC. A Similar indebtedness is acknowledged to the University Grants Commission for providing me deputation for this study.

I am thankful to Uday Kumar Verma I.A.S, Director; Dr. Navin Chandra, Senior Fellow and Babu P. Ramesh Associate Fellow, for providing me the chance and facilities for attending the “Course on Research Methodology in Labour
Economics” conducted by the V.V.Giri National Labour Institute, NOIDA. The course has helped me to improve the quality of my study, and to have discussions with eminent scholars like Dr. Sasi Kumar S.K; Dr. M.M Rehman; Dr. C.S.K Singh and Neetha N, Fellows of the National Labour Institute. I also extend my thanks to them for their discussions and suggestions. I also thank librarian of the institute for his help.

I acknowledge my indebtedness to Dr. S. Irudayarajan, Fellow, Abdul Azeez E., Rajesh Komath of the Centre for Development Studies, Thiruvananthapuram, Dr. Retnaraj D, Professor, John Mathai Centre for Economics, Aranatukara, Thrissur; Dr. P Ibrahim, Professor and Head, Department of Economics, University of Pondichery, Mahe Centre; Sri. Shahul Hameed, Lecturer (Sr. Scale) in Mathematics, Govt. Brennan College Thalassery, and Sri. Jayakumar Ponnani, of the Directorate of Census Operations, Thiruvananthapuram.

I extend my special thanks to Sri. V.M. Haneefa, District Labour Officer, and Sri. Basheer, Department of Economics and Statistics, Malappuram for giving me various kinds of helps and guidance for the study.

I am thankful to the office staff of the Department of Commerce and Management Studies, Colleges Development Council, for their administrative support and the librarians of the Department Library

I also express my deep sense of gratitude to Dr. Yusuf Arun, Lecturer (Sr. Scale), Department of English for going through the linguistic aspects of the report. I thank Mr. Jabir of Microtech Computers for bringing out my work in this fashion.

I express my gratitude to Tamil workers, local labourers, employers, and trade union leaders of the district who have co-operated with me in the study by spending their valuable hours while collecting data and other stages of study.

Similarly I extend my thanks to Sri. Ayyappan, Velayuthan, Radhakrishnan, Moorthy, Durai, Murugan, Rafeeqeque K.T., Hakim C.P etc., who have helped me in collecting data from the Tamil workers.

Above all, I thank, the Almighty, who helps and guides me in all my endeavours.