Title: Impact study on Competency based Leadership Development Programme

Respected Sir / Madam

An effectiveness study on Competency based Leadership Development Programme conducted by NLC is being studied for identifying Training Effectiveness.

It would be very much thankful if you can provide information for this Pre test Questionnaire. The information provided by you will be kept confidential and will be used only for Training effectiveness study purposes.

Thanking You,

Yours faithfully,

K. VISHNUKUMAR
Research scholar
PART-A: GENERAL INFORMATION

1) Name: ______________________

2) Age (Years): □ 21-30 □ 31-40 □ 41-50 □ 51-55 □ 56-60

3) Qualification: □ Diploma □ Degree □ Engg Post-Graduate □ Other Degree

4) Experience (Yrs): □ Below 10 □ 11-20 □ 21-30 □ 31-35 □ Above 35

5) Gender: □ Male □ Female

6) Unit: □ Thermal □ Mine □ Corporate □ Other units

7) Nature of Job: □ Technical □ Non-Technical

8) Grade: □ E1-E5 □ M1-M3

9) Monthly Salary: □ Upto Rs.50000 □ 50001-80000 □ Above 80000

10) Birth Order: □ First □ Second □ Third □ Forth □ Fifth

11) Whether Practicing Yoga or Meditation: □ Yes □ No
How I am in general

Here are a number of characteristics that may or may not apply to you. For example, do you agree that you are someone who *likes to spend time with others*?

Please write a number next to each statement to indicate the extent to which *you* agree or disagree with that statement.

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<th>1</th>
<th>2</th>
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<th>4</th>
<th>5</th>
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<tbody>
<tr>
<td>Disagree</td>
<td>Disagree</td>
<td>Neither agree nor disagree</td>
<td>Agree</td>
<td>Agree</td>
</tr>
<tr>
<td>Strongly</td>
<td>a little</td>
<td></td>
<td>a little</td>
<td>strongly</td>
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</tbody>
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**I am someone who…**

1. _____ Is talkative
2. _____ Tends to find fault with others
3. _____ Does a thorough job
4. _____ Is depressed, blue
5. _____ Is original, comes up with new ideas
6. _____ Is reserved
7. _____ Is helpful and unselfish with others
8. _____ Can be somewhat careless
9. _____ Is relaxed, handles stress well.
10. _____ Is curious about many different things
11. _____ Is full of energy
12. _____ Starts quarrels with others
13. _____ Is a reliable worker
14. _____ Can be tense
15. _____ Is ingenious, a deep thinker
16. _____ Generates a lot of enthusiasm
17. _____ Has a forgiving nature
18. _____ Tends to be disorganized
19. _____ Worries a lot
20. _____ Has an active imagination
21. _____ Tends to be quiet
22. _____ Is generally trusting
23. _____ Tends to be lazy
24. _____ Is emotionally stable, not easily upset
25. _____ Is inventive
26. _____ Has an assertive personality
27. _____ Can be cold and aloof
28. _____ Perseveres until the task is finished
29. _____ Can be moody
30. _____ Values artistic, aesthetic experiences
31. _____ Is sometimes shy, inhibited
32. _____ Is considerate and kind to almost everyone
33. _____ Does things efficiently
34. _____ Remains calm in tense situations
35. _____ Prefers work that is routine
36. _____ Is outgoing, sociable
37. _____ Is sometimes rude to others
38. _____ Makes plans and follows through with them
39. _____ Gets nervous easily
40. _____ Likes to reflect, play with ideas
41. _____ Has few artistic interests
42. _____ Likes to cooperate with others
43. _____ Is easily distracted
44. _____ Is sophisticated in art, music, or literature