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Appendix I: Electronics Corporation of Tamil Nadu - Information Technology (IT) of specific SEZs

<table>
<thead>
<tr>
<th>City / IT Park</th>
<th>Location</th>
<th>SEZ Area (Acres)</th>
<th>Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chennai IT Park</td>
<td>Sholinganallur</td>
<td>377.00</td>
<td>Integrated IT Campus</td>
</tr>
<tr>
<td>Tirunelveli IT Park</td>
<td>Gangaikondan</td>
<td>500.00</td>
<td>Integrated IT Campus</td>
</tr>
<tr>
<td>Salem IT Park</td>
<td>Salem – Bangalore Express way</td>
<td>164.26</td>
<td>Integrated IT Campus</td>
</tr>
<tr>
<td>Tiruchy IT Park</td>
<td>Navalpattu</td>
<td>123.23</td>
<td>Integrated IT Campus</td>
</tr>
<tr>
<td>Coimbatore IT Park</td>
<td>Vilankurichi Village</td>
<td>56.00</td>
<td>Integrated IT Campus</td>
</tr>
<tr>
<td>Hosur, IT Park</td>
<td>Viswanathpuram</td>
<td>117.11</td>
<td>Integrated IT Campus</td>
</tr>
<tr>
<td>Madurai IT Park</td>
<td>Ilandaikulam Village Radapalanji Village</td>
<td>29.00 213.00</td>
<td>Integrated IT Campus</td>
</tr>
</tbody>
</table>

### Appendix II: SEZs Promoted by SIPCOT

<table>
<thead>
<tr>
<th>District</th>
<th>Location</th>
<th>SEZ Area (Acres)</th>
<th>Nature of the Project</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kanchipuram</td>
<td>Sriperambudur</td>
<td>570.92</td>
<td>Hi-tech SEZ for Telecom &amp; Electronics Hardware</td>
</tr>
<tr>
<td>Kanchipuram</td>
<td>Oragadam</td>
<td>347.66</td>
<td>Hi-tech SEZ for Telecom &amp; Electronics Hardware</td>
</tr>
<tr>
<td>Kanchipuram</td>
<td>Irungattukottai</td>
<td>153.65</td>
<td>Footwear Park</td>
</tr>
<tr>
<td>Vellore</td>
<td>Ranipet</td>
<td>260.00</td>
<td>Leather Sector Specific</td>
</tr>
<tr>
<td>Erode</td>
<td>Perundurai</td>
<td>263.19</td>
<td>Engineering Sector Specific</td>
</tr>
<tr>
<td>Thiruvannamalai</td>
<td>Cheyyar</td>
<td>255.00</td>
<td>Automobile</td>
</tr>
<tr>
<td>Tirunelveli</td>
<td>Gangaikondan</td>
<td>255.00</td>
<td>Transport Engineering goods</td>
</tr>
</tbody>
</table>

Note: State Industries Promotion Corporation of Tamil Nadu (SIPCOT).
## Appendix III: SEZs Promoted by TIDCO

<table>
<thead>
<tr>
<th>District</th>
<th>Location</th>
<th>SEZ Area (Acres)</th>
<th>Invest -ment (Rs. In crore)</th>
<th>Nature of the Project</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tirunelveli</td>
<td>Nanguneri</td>
<td>NA</td>
<td>630</td>
<td>Multi - Product</td>
</tr>
<tr>
<td>Perambalur</td>
<td>Perambalur</td>
<td>3000</td>
<td>500</td>
<td>Multi - Product</td>
</tr>
<tr>
<td>Krishnagiri</td>
<td>Hosur</td>
<td>2600</td>
<td>2300</td>
<td>Multi - Product</td>
</tr>
<tr>
<td>Tiruvallur</td>
<td>Ennore</td>
<td>3185</td>
<td>1265</td>
<td>Multi - Product</td>
</tr>
<tr>
<td>Kanyakumari</td>
<td>Nagercoil</td>
<td>NA</td>
<td>30</td>
<td>Rubber goods</td>
</tr>
</tbody>
</table>

**Note:** Tamil Nadu Industrial Development Corporation (TIDCO)

# Appendix IV: Questionnaire

**Working and Living Conditions of Women Workers**

*(with Special Reference to Nokia Special Economic Zone, Tamil Nadu)*

**QUESTIONNAIRE**

## I. GENERAL INFORMATION OF THE Respondents:

1.1 Name and address:

1.2 Age:

1.3 Marital status:
   - 1. Married
   - 2. Unmarried
   - 3. Divorced
   - 4. Widow

1.4 Religion:
   - 1. Hindu
   - 2. Muslim
   - 3. Christian
   - 4. Others

1.5 Community:
   - 1. OC
   - 2. BC
   - 3. MBC
   - 4. Others
   - 4. SC / ST

1.6 Education of the Respondents:
   - 1. High School up to 10th Std
   - 2. Higher Secondary up to 12th Std
   - 3. Degree and above

1.7 Education of the Husband:
   - 1. High School up to 10th Std
   - 2. Higher secondary up to 12th Std
   - 3. Degree and above

1.8 Type of Family:
   - 1. Joint Family
   - 2. Nuclear Family
   - 3. Unimember
1.9 No. of Children of the married respondent’s:  1. One  2. Two  3. Three

1.10 Number of dependents in the family:  1. Zero  2. One  3. Two

1.11 Number of earning members in the family:  1. One  2. Two  3. Three  4. Four


1.13 Working Experience of the Respondent:  ________________

II. INCOME AND EXPENDITURE OF THE RESPONDENTS:

2.1 Income of the Respondents per month (in Rs.):  ________________

2.2 Monthly Household Income of the respondent’s family (in Rs.):  ________________

2.3 Monthly Household total expenditure (in Rs.)………………………….

2.4 Food expenditure monthly (in Rs.)  …………………………………

2.5 Cloth expenditure monthly (in Rs.)  …………………………………

2.6 Medical expenditure monthly (in Rs.)  ……………………………

2.7 Education expenditure monthly (in Rs.)  ……………………………

2.8 Other Expenditures (Rs.)  ……………………………………………
III. OCCUPATIONAL SAFETY AND HEALTH PROBLEMS:

3.1 Do you have any occupational health problem?  
   1. Yes  2. No

3.2 If yes what health problem do you have?  
   1. Head ache
   2. Leg pain
   3. Back pain
   4. Shoulder pain
   5. Wheezing
   6. Nil

3.3 Is there any medical officer in the factory?  
   1. Yes  2. No

3.4 Is there any medical / Clinical facility in your company?  
   1. Yes  2. No

3.5 Is there any facility for outside treatment at free of cost?  
   1. Yes  2. No

3.6 Is the medical facilities available for your family members?  
   1. Yes  2. No

3.7 Is there any safety committee in the company?  
   1. Yes  2. No

3.8 What are the hazards at work?  
____________________________________________________

3.9 What types of materials do you handle?  
____________________________________________________

3.10 Have there been any accidents?  
   1. Yes  2. No

3.11 Does your company provide any safety training for you?  
   1. Yes  2. No
3.12 For pregnant women what problems do they experience at work place?

3.13 What would you recommend to solve the above problems?

IV. DEBT POSITION

4.1 Are you in debt? : 1. Yes 2. No


4.3 Amount of Debt of the respondent (in Rs.) : ______________

V. SAVING PATTERN:

5.1 Do you save? : 1. Yes 2. No

5.2 If yes, how much per month? (In Rs.) : ______________


VI. WORKING CONDITIONS OF THE RESPONDENT:

6.2 Nature of work respondent:
1. Assembling
2. Line Assembling
3. Cell Assembling
4. Electronic work
5. Quality Check

6.3 If the respondent switch over her job from other what is the reason for switching over of the job from other?
1. Good Salary
2. Incentives
3. Better environment
4. Near to their residence

6.4 How many promotions have you got since joining? _____________

6.5 What is the major advantage working in SEZ?
1. Safety
2. Better salary
3. More benefits
4. Others

6.6 Working hours per day: _______________

6.7 Is your company providing lunch? 1. Yes 2. No

6.8 Do you work over time? 1. Yes 2. No

6.9 Is overtime paid double the rate? 1. Yes 2. No

6.10 If not how much you are paid? _______________

6.11 Is there any permission given to you for coming late? 1. Yes 2 No

6.12 If yes how many days in a month? _______________
6.13 Is the firm / company allow late coming: 1. Yes 2. No

6.14 The time given for lunch

6.15 Do you get any day off in a week?: 1. Yes 2. No

6.16 Are the off-days paid or not?: 1. Yes 2. No

6.17 Why and how usually you take leave?

6.18 How many breaks are there in a day?

6.19 How do you travel?
   1. Own Vehicle
   2. Company bus or van
   3. Walking
   4. Public transport
   5. Others

6.20 Distance travelled (in km)

6.21 What is the travel distance per day of the respondent (in km.) (to-and-fro)

6.22 Is there clean drinking water in your work place?: 1. Yes 2. No

6.23 Is there a separate rest room for women workers?: 1. Yes 2. No

   a) Is it free of cost: 1. Yes 2. No
   b) If no what is the charges Rs.

6.25 Do you have adequate ventilation / light / clean air in your working room / Hall?: 1. Yes 2. No

6.26 Have you undergone any training from your company?: 1. Yes 2. No

6.27 Does your work involve shift duty?: 1. Yes 2. No

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6.28  Do you have night shift duty? : 1. Yes  2. No

6.29  Does the company provide night shift allowance? If yes how much (in Rs.)

6.30  Does your work involve standing or sitting?

   : 1. Standing
      2. Sitting

6.31  When you have a problem at work who do you approach?

6.32  Various benefits received by the respondents at work place

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Benefits received</th>
<th>S/A</th>
<th>A</th>
<th>U</th>
<th>D</th>
<th>S/D</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>ESI Benefits</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>Medical Benefits</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>Housing allowance</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Provident fund</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>Gratuity</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7.</td>
<td>Other Benefits</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: S/A – Strongly Agreed  A- Agreed  U – Uncertain  D- Disagreed  SD- Strongly disagree

6.33  Do you think the working conditions are better in Special Economic Zone where you are working? : 1. Good  2. Better

6.34  What are the good management practices that are followed in your company?

____________________________________________________________________________________

6.35  Any other suggestions you would like to give in order to improve the working conditions in your place.

____________________________________________________________________________________
VII. HARASSMENT, STRESS AND PROBLEMS FACED BY RESPONDENTS

7.1 Do you face harassment in your work place? 1. Yes 2. No

7.2 What kinds of harassment do you face in your work place?
   1. Heavy work
   2. No rest
   3. Lack of security
   4. Ill-treatment
   5. Others

7.3 What are the problems or stress faced by respondents in the work place?
   1. Over burden of work
   2. Incomplete work
   3. Travelling
   4. Attending night shift

7.4 Do you have any problem with your supervisor? 1. Yes 2. No

7.5 What kind of problem? ______________________

7.6 Do you have any problem with you colleagues? 1. Yes 2. No

7.7 If ‘Yes’ what kind of problem?
   ________________________________

7.8 What type of problem are you facing after coming from the job?
   (If you are an un married respondent)
   1. Unable to do domestic work
   2. Unable to study
   3. Tiredness
7.9 What type of problem are you facing after coming from the job? (If you are a married respondent)

1. Unable to do domestic work
2. Unable to take care of children
3. Unable to take care of children education
4. Tiredness

VIII. LIVING CONDITION OF THE RESPONDENT

8.1 Whether Respondent is living in

1. Pucca house
2. Semi-pucca house
3. Kutcha house

8.2 Whether Respondent is having electricity in their house

1. Yes
2. No

8.3 Unmarried respondents’ opinion about their level of independence:

1. Yes 2. No

8.4 Married respondents’ opinion about their level of independence:

1. Yes 2. No

8.5 Married respondents level of satisfaction regarding their job

1. Satisfactory
2. Dissatisfactory

8.6 Unmarried respondents level of satisfaction regarding their job

1. Satisfactory
2. Dissatisfactory
8.7 If not this job in SEZ where you would have joined?

1. Other Company ☐
2. Stayed at home ☐
3. Others ☐

8.8 Have you purchased Consumer durables from your income?

1. Yes ☐ 2. No ☐

8.10 If yes what durables have you purchased? ________________

8.11 Why did you join this job?:
1. Due to poverty ☐
2. Financial support to family ☐
3. Saving for childrens’ future ☐
4. To meet medical expenses ☐
5. To repay debt ☐
6. Others ☐

8.14 How is your income mainly used for the family?

1. Meet children’s educational expenditure ☐
2. Purchase of essential commodities ☐
3. Purchase of property (including jewellery) ☐
4. To repay debt ☐
5. To meet medical expenses ☐
6. Others ☐