ACKNOWLEDGEMENT

I am thankful to my guide Dr. (Capt.) CM Chitale for his guidance and constant encouragement. His strong belief that business has to be socially responsible and true leadership can only come with a strong will to do good for the society has been instrumental in shaping my thoughts and developing this thesis. During our several discussions he strongly emphasized about the value based education systems practiced in the ancient Indian traditions and the need for Indian managers and leaders to understand and appreciate the stark realities of the country like poverty and deprivation of a vast majority of the people and the need for leaders to address these issues in a holistic manner.

These ideas have been invaluable and a source of knowledge and inspiration.

It was also a source of immense joy and satisfaction to develop The Global Leadership Model (TGLM™) under the guidance of Dr. (Capt.) CM Chitale. It was only due to his encouragement that the researcher could apply for a trademark registration and copy right protection under the Indian Trade Marks Act, 1999 of the trade marks registry, Chennai, India, and a serial number 1795639 in class 41 dated 16.03.2009 has same granted as registration number for the trademark to the researcher and the guide.

This has been possible only due to the encouragement and guidance provided by my guide Dr. (Capt.) C.M. Chitale.

His words that this work should always be viewed as a journey and not as a destination have been a great source of inspiration.
There are a number of eminent personalities whose sustained guidance, advice and encouragement helped me shape my ideas and thoughts. Though it would be impossible to name all of them, a few I would like to thank are Mr. E.R.C. Shekhar, MD of Bhilai Steel Plant, Mr. B.N. Singh CMD of R.I.N.L, Mr. R.C.Jha, Director (Operations) R.I.N.L, Mr. M.S. Thakur, G.M., VISL, Mr. Baba Kalyani, CMD, Bharat Forge CO Ltd., with all of whom I had the opportunity to work with closely in my professional career.

I would like to thank Mr. Rajasekhar. M., Statistician and Lecturer in Hyderabad for his valuable statistical analysis.

I would also like to thank Professor. Venkat Barla of Osmania University for various intellectual ideas.

I would like to thank my parents who always encouraged me to think of the larger interest of the society and the planet.

Special mention must be made of my wife Veena and my son Ravi Shankar who always encouraged me and helped me to complete the work in a planned way and most importantly for allowing me to truly enjoy the experience of writing this thesis.

July, 2009

T. Bhaskar