This thesis is submitted for the Degree of Doctor of Philosophy at Gujarat University. The research entitled “Work-Life Balance: An Empirical And Investigative Case Study On Oil And Natural Gas Corporation Ltd” was conducted under the supervision of Dr. Neelima Ruparel, Associate Professor, B K School of Business Management, Gujarat University between May 2011 and Dec 2015.

This work is to the best of my knowledge original and neither this, nor substantially similar thesis has been or is being submitted for any other degree, diploma or other qualification at any other university. This thesis contains twelve chapters apart from other contents.

Part of this work has been presented in the following publications:


The above publications have been cited by number of researchers in reputed International and National journals and have also been reviewed internationally by the following which may be read at appendices:

- Reviews on Published International Papers enlisted above at (i) & (ii) by Dr. Reeta Sharma, Postdoctoral Research Fellow - Portuguese Science Foundation, Portugal
- Reviews on Published International Papers enlisted above at (i) & (ii) by Dr. Anoop Gupta, Universität Duisburg-Essen, Institut für Verbrennung und Gasdynamik Lotharstr.1, 47057 Duisburg, Germany

I hope that this thesis would be a valuable resource tool for its readers, academicians, practitioners as well as researchers doing research in this area.

Regards,

Satinder Singh
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