ABSTRACT:

Today almost all kinds of Organizations are predominantly discussing the issues concerned with Corporate Governance along with Corporate Social Responsibility (CSR). Most often Corporate Governance (CG) was understood and analysed from legal point of view and CSR was considered as an additional obligation which needs to be fulfilled. But today scenario is completely different Corporate Governance is considered as one of the tool for Organization Management. Health Care Organizations are little bit different from other service providing organizations like Telecom, Transportation etc., this difference is mainly because of Complex nature of the Health Care industry. In this industry patients are the major stakeholders, also people need to interact with these organizations more compared to others. This compels Health Care organizations to be more Socially Responsible, for being so Corporate Governance plays a major role. Also Organization climate influences corporate governance and CSR practices of Health Care Organizations. Previous researches stressed either only on CSR practices or Hospital Governance or Organization Behaviour. Some researchers like Dima Jamali, Asem M and Myriam Rababth opined that connection or relationship between Corporate Governance CSR in health care organizations could be observed in today. In this study not only the relationship between CG, CSR and Organization Climate (OC) is studied also an attempt is made to explore the issues and challenges associated with them. Also as Clinical Governance is an essential part of Hospital management, its relation with Corporate Governance is explored. Previous researches propose inter disciplinary research in this field.

Key Words: Corporate Governance, Corporate Social Responsibility, Organization Climate, Health Care Organization Climate, Hospitals, SEM