ABBREVIATIONS

1. AITUC All India Trade Union Congress.
2. ASM Aska Spinning Mill.
4. BPAW Boiler piping and Accessories Works.
5. BMS Bharatiya Mazdoor Sangha
6. BSM Baripada Spinning Mill.
7. BSMSU Baripada Spinning Mills Shramik Union.
8. BSMMU Baripada Spinning Mills Mazdoor Union.
9. CITU Centre for Trade Unions
10. CPI Communist Party of India.
11. CPI(M) Communist Party of India (Marxist)
12. CST Central Sales Tax.
13. FCP Ferrochrome Plant.
14. Fig. Figure
15. HCW Hira Cement Works.
17. HIW Hirakud Industrial Works.
18. IDCOL Industrial Development Corporation of Orissa Limited.
19. IIR Indian Industrial Relations
20. ILC Indian Labour Court
21. INTUC Indian National Trade Union Congress.
22. IR Industrial Relations.
23. ISI Indian Standard Institute
24. KIW Kalinga Iron Works
25. Mgt. Management
26. N Number of Respondents
27. NA Not Available.
29. NHPC National Hydro Power Corporation.
30. NIRC National Industrial Relations Commission.
31. NP Net Profit
32. NTPC National Thermal Power Corporation.
33. OST Orissa Sales Tax.
34. PE Public Enterprises.
35. PSU Public Sector Undertaking.
36. QC Quality Circles.
37. ROI Return on Investment.
38. RRM Re-Rolling Mills.
39. Rs. Rupees
40. SLPE State Level Public Enterprise.
41. TMIR Transactional Model of Industrial Relations
42. UPSC Union Public Service Commission.
43. UTUC United Trade Union Congress.
44. WPM Workers Participation in Management.