ANNEXURE - I

SECOND SCHEDULE

(i) the propriety or legality of any order passed by an employer under the standing orders;

(ii) the application and interpretation of standing orders;

(iii) discharge or dismissal of workmen including re-instatement of or ground of relief to workmen wrongfully dismissed;

(iv) withdrawal of any customary concession or privilege;

(v) illegality or otherwise of strikes or lockouts; and

(vi) all matters other than those specified in the third schedule which fall within the jurisdiction of the Industrial Tribunal.

ANNEXURE-II

THIRD SCHEDULE

1. Wages, including the period and mode of payment;

2. Compensatory and other allowances;

3. Hours of work and rest intervals;

4. Leave with wage holidays;

5. Bonus, profit sharing, provident fund and gratuity;

6. Shift working otherwise than in accordance with standing orders;

7. Classification of grades;

8. Rules of discipline;

9. Rationalisation;

10. Retirement of workmen and closure of an establishment; and

11. Any other matter that may be prescribed.