LIST OF TABLES

Table: 1 Showing Factor Loading on Individual items of OCB 79
Table: 2 Showing Factor Loading on Individual items of Organizational Values 86
Table: 3 General characteristic features of the workers in Private and Public Sectors 87
Table: 4 Comparison between Private sector workers and public sector workers in terms of OCB scale scores 89
Table: 5 Comparison between Service sector workers and Manufacturing sector workers in terms of OCB (global) and its dimensions' Scale Scores 91
Table: 6 Comparison between Private sector workers and Public sector workers in terms of work environment and its dimensions' Scale Scores 93
Table: 7 Linear Regression Analysis Results showing the contributory role of Work environment as predictor on OCB as criterion in Private and Public sector organizations 94
Table: 8 Comparison between Private sector workers and Private sector workers in terms of organizational value scale scores and its dimensions' 95
Table: 9 Linear Regression Analysis Results of organizational values as predictor on OCB as criterion in private and public sector organizations 97
Table: 10 Comparison between Private sector workers and Private sector workers in terms of Job satisfaction Scale Scores 98
Table: 11 Linear Regression Analysis Results showing the contributory role of job satisfaction as predictor on OCB as criterion in Private and Public sector organizations 97
Table: 12 Comparison between Private sector workers and Public sector workers in terms of Personality Scale Scores 100
Table: 13 Correlation between OCB and Personality in Private and Public Sector organizations 102
Table: 14 Comparison between Private sector workers and Public sector workers in terms of work motivation and its dimensions' Scale scores 103
Table: 15 Correlation between OCB and motivation in Private and Public Sector organizations 105