LIST OF TABLES

Table 1.1 Historical Leadership Theories 12
Table 3.1 Offices of Commercial Banks in India – 2010 to 2014 57
Table 3.2 List of Commercial Banks in India 60
Table 4.1 Number of Managers in the Five Specific Levels of the Hierarchy in Banks 91
Table 6.1 Demographic Details 108
Table 6.2 Choice of Banking as a Career 109
Table 6.3 Leadership Styles (Likert) Score of Manager Positioned at Different Levels of the Hierarchy 110
Table 6.4 ANOVA Table 112
Table 6.5 Difference in Means of Leadership Style Scores of Managers at Difference Levels of the Hierarchy 113
Table 6.6 Leadership Style (Likert) Score of Line and Staff Managers 114
Table 6.7 ANOVA Table 114
Table 6.8 Difference in Means of Leadership Style Scores of Line and Staff Managers 114
Table 6.9 Leadership Style (Likert) Scores of Managers of Large, Medium and Small Sized Banks 117
Table 6.10 ANOVA Table 117
Table 6.11 Correlation Between Leadership Style and Experience 118
Table 6.12 ANOVA Table—Age 118
Table 6.13 ANOVA Table—Job Experience 119
Table 6.14 Leadership Style (Likert) Scores of Managers in Different Age Groups 120
Table 6.15 Leadership Style (Likert) Scores of Managers with Differing Years of Job Experience 120
Table 6.16  Difference in Means in Leadership Style Scores of Managers of Different Age Groups  120
Table 6.17  Difference in Means in Leadership Style Scores of Managers with Varying Years of Experience  121
Table 6.18  Leadership Style (Likert) Scores of Managers Recruited in the Clerical and Supervisory Cadres  123
Table 6.19  ANOVA Table  123
Table 6.20  Difference in Means in Leadership Style Scores of Managers Who Joined the Banks in Clerical or Supervisory Cadres  123
Table 6.21  Correlations Among Leadership Traits and the 12 Personality Factors as Derived from the 16 PF Questionnaire  128
Table 6.22  Summary of Findings  133