APPENDIX - IV

CATTELL'S SIXTEEN PERSONALITY FACTORS QUESTIONNAIRE

FORM ' E '
WHAT TO DO: Some tests tell us what you can do best, but this one helps us know you better. Since no two people are the same, there are no right or wrong answers to most of these questions, but only what is true for you.

You have a separate answer sheet. On the ANSWER SHEET, there is a number for each question and by the number there are two little boxes, like this: \[ \square \square \]. Mark your answer for each question by putting an X in one of the boxes to show the side that fits you better, LIKE THIS:

EXAMPLES:

1. Would you rather
   play baseball or go fishing
   If you would rather play baseball, mark the first box, the left one, like this: \[ \square \square \]. If you would rather go fishing, mark the second box, the right-hand one, like this: \[ \square \square \].

2. Do you like to play jokes on people or do you not like to do that
   If you like to play jokes on people, mark the first box, the left one, like this: \[ \square \square \]. If you do not like to play jokes, mark the second box, the right-hand one, like this: \[ \square \square \].

3. After 2, 3, 4, 5, does 6 come next or does 7 come next
   In this last example, there is a right answer. It is the one on the left. But there are very few questions like this.

Inside there are more questions like these. When you are told to, start with number 1 and answer the questions. Keep these three things in mind:

1. Give only true answers about yourself. It will help you more to say what you really think.

2. You may have as much time as you need, but go fairly fast. Give the first answer that comes to you and do not spend too much time on any question.

3. Do not skip any questions. Answer every question one way or the other.
1. Would you rather help children play games or help fix watches

2. Is \( \frac{1}{2} \) of 7 closer to 3 or closer to 5

3. Do you always feel like doing what you planned or do you ever plan things and then not feel like doing them

4. Is it fun to tell an obvious lie with a straight face or could you never do that

5. Do you like to tell jokes or do you not like to do that

6. Are you a strict person who does everything as well as possible or do you do some things just well enough to get by

7. Do you show up well in social things or would you rather stay quietly out of the way

8. Would you rather be an artist or a mechanic

9. Do you make smart remarks that hurt people's feelings when they deserve it or do you never do that

10. If you were good at both would you rather bowl or play chess

11. After a busy day do you fall asleep easily or do ideas keep running through your mind

12. Do you have times when you feel sorry for yourself or does that never happen to you

13. If you had a lot of money to give away would you give it to science research or would you give it to a church

14. When you are on a train or bus would you rather look out of the window or talk to people

15. If a man wears a beard and dresses sloppily would you stay away from him or might he be nice to know

16. When someone is bad tempered toward you, do you get over it quickly or does it bother you for some time
17. In an office would you rather see people or draw house plans
18. After 3, 5, 7, 9, does 11 come next or does 10 come next
19. When people don’t listen to you, do you get impatient or does it not bother you
20. Most of the time would you rather “play it safe” or take a chance
21. Would you rather spend an evening quietly at home or at a lively party
22. Do you avoid saying things that bother people or do you sometimes like to
23. Are you the one who gets the party going or do you wait for someone else to do it
24. Are you always glad to fix mechanical things or would you rather sit around and talk
25. Do you think that most people tell the truth even if it might hurt them or do they tell the truth only when it won’t hurt them
26. When there is hard work to do, do you try to take rest breaks more than most people or less than most people
27. Can you stand things to be all mixed up or does it bother you
28. Do you ever feel that there is danger without any good reason or do you never feel that way
29. Would it be better if everyone went to church regularly or is that not too important
30. Do you like to take an active part in social things and committee work or are you most interested in things that you can do by yourself
31. Do your friends sometimes think your mind is not on what you are doing or do they never think that
32. Are you almost never jealous or are you often jealous
33. Does it bother you to be the center of interest in a group of people or do you like it

34. If John is taller than Bill and Mike is shorter than Bill, is Bill the tallest or is John the tallest

35. Do people misunderstand you when you mean well or does that never happen

36. Do you sometimes speak angrily to your parents or is it wrong to do that

37. Do you like things to be quiet or do you always like exciting things

38. Do you think people need to observe the rules more strictly or that they need to have greater freedom

39. Do you feel shy in front of people when you need to talk or can you usually stand right up and talk

40. Would you rather be a good musician or a good soldier

41. When people are unreasonable do you keep quiet or do you feel a strong dislike for them

42. Would you rather be a book-keeper or an artist

43. Does it bother you if people think you are odd or strange or does it not bother you at all

44. Even in the middle of a group of people do you sometimes feel lonely and worthless or do you almost always feel good

45. Do we need more attention to old well-tried ideas about social matters or more calm thinking of a new kind

46. Are you always glad to get together with a group of people or would you rather do things your own way when you want to

47. Do you often jump into things too fast or do you take your time

48. Do you get very sad about little things or is that never a problem for you
49. Would you rather take care of trees in a forest or teach children in a school
50. Does little mean the same as thin or the same as small
51. Do you often get angry with people too quickly or are you slow to get angry
52. Would you rather do without something than put a waiter to a lot of extra trouble or do you feel that extra trouble is part of his job
53. Do you like to be serious most of the time or are you happy and laughing most of the time
54. Do you just ignore messy streets or do they bother you
55. Would you rather have a job where you work by yourself or a job where you had to go to one meeting after another
56. Would you rather be a school-teacher or a great hunter
57. When a person is not doing the right thing do you show him up even if it takes some trouble or do you just let it go
58. Would you rather hire workers to run machines or fix the machines when they break down
59. Should we live more by the rules of the group or by our own ideas
60. Are you afraid of something for no particular reason or do you never feel that way
61. Do you think that new ideas make old-time preachers look silly or are the new ideas silly
62. Would you rather spend a holiday in a quiet place or in a resort
63. Is it all right to leave beds unmade for a day or two or do they need to be made every day
64. Do you have dreams that disturb your sleep or do you not dream very much
65. Would you rather have a house alone in the deep woods or where lots of people live
66. After 2, 4, 6, 8, does 10 come next or does 9 come next
67. Do little things get on your nerves a lot or are little things not important
68. Do you sometimes say things that hurt people’s feelings or do you try very hard never to do that
69. Do you like to make people laugh with funny stories or do you not like to do that
70. Is it very important to follow all rules or are there some rules you should not follow
71. Is it easy to go up and meet an important person or would you rather not
72. In a play would you rather be a jet pilot or a famous writer
73. When someone is unreasonable and narrow-minded, are you still polite or do you show him up
74. Can people change your mind by appeals to your feelings or do your feelings not have anything much to do with what you think
75. When someone corrects you or blames you for something, do you try to show you are right or do you accept the blame
76. Would you rather be the one in charge of a group of people or just be one of the group
77. Do you like thinking games better or do you like sports better
78. Can you spend a whole morning without wanting to speak to anybody or would you never feel like that
79. Are you a practical person or more of a dreamer
80. Do you feel comfortable and calm or are you often upset

GO RIGHT ON TO THE NEXT PAGE
81. Would you rather teach children about their own feelings or build a new building

82. After N, P, R, T, V, does X come next or does W come next

83. Do your feelings usually come from what is going on around you or do you get strong feelings that come without any real cause

84. If you have to tell someone a lie do you have to look away or can you look at him

85. Do you really enjoy all large groups of people such as parties or dances or would you rather be alone much of the time

86. Do you usually do what you want to do or what will be best for other people

87. When you join a new group does it take some time to fit in or do you fit in right away

88. Would you rather have a job writing children’s books or fixing electrical machines

89. Do you think that most people are honest only because they are afraid of getting caught or that most people would be honest anyway

90. Can you take either side in an argument just to be sure that all sides are thought about or would you not want to take the side you didn’t believe in

91. Are you always careful to believe only half of what you read or can you depend upon the things you read

92. When someone fusses at you in public does it not bother you too much or do you get very embarrassed and upset

93. Do you think we need stricter laws about Sunday or more freedom to do what we like

94. Would you rather paint pictures or run a social club

95. Do you like to make plans so that you will not waste time between jobs or do you take things as they come

96. Do you have many problems or are you getting along well
97. Do people say you talk too much or are you quiet
98. After 3, 6, 12, 24, does 36 come next or does 48 come next
99. When you get upset do you cool down again very quickly or does it take a while to calm down
100. In a strange city would you stay away from the parts of town that people say are dangerous or would you walk any place you wanted
101. Do people say that you are a serious person or that you are happy-go-lucky
102. Do you feel that some jobs do not need doing so well as others or that any job should be done as well as you can
103. Do you find it hard to speak to a large group of people or do you like it
104. Would you rather read about battles and war or about people’s feelings
105. If someone gets mad and yells at you, do you stay quiet and calm or do you yell back
106. Do you like to tackle problems that other people have made a mess of or would you rather start from the beginning
107. Do you think we should be very slow to lose the wisdom of the past or should we move faster to try new things
108. Do your friends think you have many new ideas or that you are good at following the ideas of others
109. If you had more money than you need, would you keep it in case you need it later or would you give some to a church
110. Would you rather work with a committee or on your own
111. Are you a person who gets things done or a dreamer
112. When you are going to catch a train or a bus do you get tense and nervous or do you feel you have enough time
13. In your spare time would you rather join a hiking club or a club that helps people
14. Is red more like blue or more like orange
15. Do you always have lots of energy when you need it or do you often feel too tired
16. Are you critical of other people’s work or are you not like that
17. Do people say you are lively or do they say you are quiet
18. Do you think that most people take life too seriously or not seriously enough
19. Do you speak your mind no matter how many people are around or do you hold back when a lot of people are around
20. Would you rather fix machines that don’t work or think about what life means
21. If a neighbor cheats you in some small thing, would you rather show him up or just let it go
22. Would you like to be a writer about music and plays or would you not like that kind of work
23. Would you rather ride in a car with someone else driving or do you like to drive a car
24. When the teacher calls your name are you glad to show what you can do or are you afraid you have done something wrong
25. Do you think our country should keep its army strong or that we should depend on good will among all countries
26. Do you like to be active in social things or would you rather be alone
27. If someone gets mad at you would you get upset too or would you try to calm him down
28. Do you usually feel good no matter how many troubles there are or do you get to feeling low
INSTRUCTIONS

Mark your answers in the boxes below.
Be sure the number is the same as the question you are answering in the Test booklet.
Make each mark CLEARLY.

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