CONTENTS

Acknowledgements
List of Tables
List of Figures

Chapter 1  Introduction

1.1 Employment and Unemployment Trends in India 01
1.2 Growth and Employment in the Manufacturing Sector 20
1.3 The Study 25
1.3.1 Specific Objectives of the Study 26
1.3.2 Methodology & General Plan of the Study 27
1.3.3 Limitations of the Study 29

Chapter 2  Review of Literature 30-103

2.1 The Education-Earnings Relationship : Alternative Views 30
2.2 Theory of Labour Market Segmentation 34
2.2.1 Definition and Conceptual Clarifications 35
2.2.2 The Dual Labour Market Theory 41
2.2.3 Radical Segmented Labour Market Theory 53
2.3 Empirical Evidence on Labour Market Segmentation 59
2.3.1 Studies on Labour Market Segmentation in Developed Countries 60
2.3.2 Studies on Labour Market Segmentation in Developing countries 76
2.3.3 Studies on Labour Market Segmentation in India 85
2.4 Summary of Findings 95
2.5 Critiques of Segmented Labour Market Theory 96
2.5.1 Conceptual Problems 96
2.5.2 Methodological Problems 97
Chapter 3  
Sampling Design, Data Base and Methodology  

3.1 Background  

3.2 Sampling Design and Selection Process  

3.3 Methodology of Data Collection  

3.4 Statistical Tools and Methodology of Analysis  

Chapter 4  
The Labour Market  

4.1 The Manufacturing Units  

4.2 The Employees  

4.2.1 Socio-economic Background  

4.2.2 Socio-economic Background and Current Job  

4.2.3 Educational Status  

4.2.4 Current Job and Educational Status  

4.2.5 Labour Market Experience  

4.2.6 Current Job and Labour Market Experience  

4.3 Summary and Conclusions  

Chapter 5  
The Segmented Labour Market  

5.1 Methodology of Segmentation of the Labour Market  

5.1.1 A Note on Methodology of Segmentation  

5.1.2 Some Key Questions  

5.1.3 Some Comments based on Field Experience  

5.1.4 Dividing the Labour Market into Segments  

5.2 Characteristics of Individual Labour Market Segments  

5.2.1 Labour Market Structure and Current Job  

5.2.2 Labour Market Structure and Job History  

5.2.3 Job Access and Labour Market Structure  

5.2.3a First Jobs: Information and Access  

5.2.3b Current Jobs: Information and Access  

5.2.4 Mobility and Labour Market Structure  

5.2.5 Labour Market Outcomes and Labour Market Structure
Appendices

I  List of Manufacturing Units Selected at the First Stage of the Sampling Process
II  Schedule for Employees
III  Schedule for Employers

Bibliography