PREFACE

Job satisfaction is an important area of research, for it not only influences the efficiency of workers but also is instrumental in developing a sound personality. Low job satisfaction leads to a variety of organizational and management problems such as wildcat strikes, low productivity etc. High job satisfaction, on the other hand creates an environment for high productivity per unit of manpower and capital.

In the field of education, job satisfaction is a crucial factor in improving the quality of instruction, educational and research output, and student teacher relationship. In fact the level of job satisfaction of its teachers can to a considerable extent, assess the success of an educational institution. As such it is important that we understand the factors that contribute to the job satisfaction of teachers better. Research efforts in this direction may provide the clues for improving the quality of education in India as well as elsewhere.

Several studies have been conducted to identify the factors associated with job satisfaction in different fields. In India such studies are however not many, and those on teachers are still few. In present study it has been tried to find out the relationship between job satisfaction and Academic record, Adjustment and Attitude. The study is concentrated on PGTs, TGTs, PRTs, & Miscellaneous teachers of Central Schools. The data collected have been analyzed and can be used as data based decision-making tools in employing, recruiting and training the teachers.
The first chapter deals with Introduction, wherein the importance and need of the study, significance of the study etc. are discussed in detail.

The second chapter deals with the Review of related studies i.e. the studies done abroad, studies in India and studies regarding teaching profession.

The third chapter deals with Procedure, Methods adopted for sampling and Method of study.

The fourth chapter Analyses the data collected through the procedure described earlier.

The fifth chapter highlights the Summary, Conclusion, Findings and Suggestions for further research.