

Declaration

I declare that the work I have submitted in the Ph.D. thesis, titled 'Organizational Commitment and its Role in Managing Responsibility in an Organization' represents my own contribution to research work, under the guidance of Dr. Mrs. Vijaya Manerikar at the Janaki Devi Bajaj Institute of Management Studies, SNDT University, Mumbai. This work is being submitted for the Degree of Doctor in Philosophy in the subject of Management.

The analyses and interpretations made as well as the conclusions arrived at in this thesis are entirely my own. Whenever references have been made to previous works of others, the sources have been adequately cited and referenced. The work reported in this thesis has not been submitted in part or full for any other degree or diploma of this University or any other University or Institute.

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