SALARIES AND EMOLUMENTS AS GIVEN IN THE ARTHASAstra

Kautilya has devoted an entire chapter (V.3) in his Arthasastra to salaries and emoluments. He states that one-fourth of the State's income was to be spent on the maintenance of its employees. He gives an elaborate list of individuals and their salaries in his work.

The Mantri (Prime Minister), Purohita (Chief Priest), Senapati (Commander in Chief of the army), Yuvaraja (Crown-Prince), Acharya (the King's preceptor), Ritvik (Sacrificial priest), Raja Mahishi (Queen) and Raja-mata (Dowager-Queen) were to receive 48000 panas per annum.

The Dauvarika (Warden of the Palace), Antaryamsika (Overseer of the Harem), Prasastri (Officer in-charge of Munitions), Samahartri (Collector-General), Sannidhatri (Treasurer General) were to receive 24000 panas per year as salary.

The Paura-yyavaharika (Prefect of the city), Karmantika (Superintendent of Agriculture and Forests), Mantri-parishad (Members of the Council) Rashtra-Pala (Provincial Governor), Antapala (Warden of the Marches/Frontiers), Kumara-Asvanucharah (Commandant of the Cavalry), Kumara-mata-asiti-jananeta (Commander of a Company of
Eighty) and Nayaka-Padatineta (Commandant of the Infantry) were to receive 12000 panaṣ as their salary per year.

The Srenimukhyah (Presidents of Guilds), hastyasna-rathamukhyah (Officers in-charge of elephants, chariots and cavalry), Pradeshta (the Judge) have been assigned 8000 panaṣ per year by Kautilya for them to remain in harmony with the employees in their Departments.

The Pṛtyasva-ratha-hastyadhyakshah (Superintendents of Infantry, Horses, Chariots and Elephants) and the Dravya-hasti-vanapalāh (Superintendents of Timber forests and Elephant forests) should receive 4000 panaṣ per year as their salary.

The Rathika (Teacher of Charioteering), Chikitsaka (the Physician and Surgeon), Asvadamaka (the trainer of horses for the army), Vardhakih (Carpenter or mechanic for the army) Yoniposhakah (Rearers of animals) and Anikasthah (trainer of elephants) were to receive 2000 panaṣ as their yearly salary.

The Kartantika (Fore-teller), Naimittika (Diviner), Mauhurtika (Astrologer), Pauranika (Expounder of Puranas) Suta (Charioteer), Magadhah (Ministrel), Purohitapuruṣah (the priestly staff) and Sarvadhyakshah (Departmental Superintendents) were all to receive 1000 panaṣ annually.
The Anya (Chief) of a class, Yuktarohaka (skilled trainer of untamed horses and elephants, Manavaka (an experienced detective recruited from criminal classes), Sailakhanakah (State Sculptor) and Sarvopasthayina acharya vidyavantascha pujavetanani (Teachers of music, preceptors and specialists in Dharma and Arthasastra) were to receive between 1000-500 panas per year.

The Padati (foot soldiers), Sankhyayaka (accountants), Lekhaka (Clerical staff), Silpavantah (Artists), Turya-karah (Directors of Music) were to receive 500 panas as salary per year.

The Kusilavah (musicians); Karu-silpi (skilled artisans); Paricharaka (menial staff in-charge of animals and birds) and Parikarmika (their chiefs), Anupasthayikasari-raparicharaka (King's personal attendents), Gopalaka (cows-herds), Vishti (labourers), Bandhaka (trappers) were to receive 250 panas, 120 panas and 60 panas respectively, as their salary annually.