Contents

Acknowledgement
Contents
List of Tables
List of Figures
List of Abbreviation

Chapter 1
Introduction
1.1. The Tea Industry ...................................................... 1
1.2. Tea Labour ..................................................... 2
1.3. Review of Literature ............................................. 5
1.4. The Objectives of the Study .................................... 13
1.5. Research Questions .................................... 14
1.6. Selected Regions for the Study .................................... 14
1.7. The Data Base ..................................................... 20
1.8. Field Survey ............................................................ 24
1.9. Chapter Scheme ..................................................... 26

Chapter II
GROWTH OF THE TEA INDUSTRY

2.1 The Origin of the Tea Industry in India ................... 28
2.2 Growth Trends in the Tea Industry in India .......... 32
2.3 Regional Distribution of Tea in India .................... 33
2.4 The Origin of the Tea Industry in Sri Lanka .......... 39
2.5 Effects of Nationalisation of the Tea Industry in Sri Lanka .......... 44
2.6 Regional Distribution of Tea Industry in Sri Lanka .......... 47
2.7 Growth of Small Tea Holdings in India and Sri Lanka .......... 52
2.8 Consumption of Tea in India and Sri Lanka .......... 56
2.9 Exports of Tea .................................................... 59
2.10 Conclusion .......................................................... 62
Chapter III
LABOUR COMPOSITION AND RECRUITMENT

3.1 Labour in North Indian Tea Estate .................................. 65
3.2 Migration to Darjeeling Hill Areas .................................. 67
3.3 Migration to Terai and Dooars .................................... 71
3.4 Tea Workers in the District of Nilgiri ............................. 75
3.5 Tea Workers in Sri Lanka ........................................... 76
3.6 Trade Unions in the Tea Plantations ............................ 83
3.7 Wages and other Income of Tea ................................. 88
    Wages of Tea Workers in Sri Lanka
3.8 Conclusion ........................................................... 96

Chapter IV
LAND, LABOUR AND TEA CULTIVATION
IN LARGE SCALE TEA ESTATES

4.1 Employment Opportunities .......................................... 97
4.2 Categories of Labour .................................................... 111
4.3 Welfare Facilities and their Impact on Labour ............... 118
4.4 Conclusion ................................................................. 129

Chapter V
LABOUR TURNOUT IN LARGE-SCALE TEA ESTATES

5.1 Profile of Households .................................................. 131
5.2 Labour Characteristics ............................................... 134
5.3 Facilities for Education in the Sample Tea Estates .......... 153
5.4 Influence of Non-Literacy on Labour Turnout ................. 157
5.5 Unemployment ........................................................... 161
5.6 Wages and Labour Turnout .......................................... 162
5.7 Conclusion ................................................................. 174
Chapter VI
LABOUR CHARACTERISTICS AND TURNOUT IN SMALL HOLDINGS OF TEA

6.1 Smallholdings of Tea in Nilgiri and TRLE
6.2 Area and Production
6.3 Fertiliser Use
6.4 Availability of Labour
6.5 Labour Utilisation
6.6 Conclusion

Chapter VII
CONCLUSIONS AND SUGGESTIONS

BIBLIOGRAPHY

APPENDICES

Appendix 1:1 Organisational Structure of the Tea Estate Management
Appendix 1:2 Tea Growing districts and the study area of north India
Appendix 1:3 Location of the Sample
Selected for the Study in North India
Appendix 1:4 Tea Growing areas of Sri Lanka
Appendix 1:5 Distribution of Area under Tea, Production and Labour force
in India and Sri Lanka- 1999
Appendix 1:6 Questionnaire Schedule I
Appendix 1:7 Questionnaire Schedule II
Appendix 1:8 Questionnaire Schedule III
Appendix 6:1 Distribution of Small Tea Holdings
in India and Sri Lanka 1998