CHAPTER VII
CONCLUSION

Management practice is as old as human civilization when people started living together in groups. For, every human group requires management and history of human beings is full of organizational activities. However the study of how owners in match works units achieve results in effectively managing the human resources in their units in Kovilpatti Taluk created the situation where the need for a systematic study of human resource practices was felt. The present study was carried out for realizing some of the objectives, say, to review the history and growth of match works units in Kovilpatti Taluk, which has been realised in the second chapter, to analyse the Socio-economic conditions of the workers of match works units in Kovilpatti Taluk, which has been realized in the fifth chapter, to evaluate the job satisfaction of workers of match works units in Kovilpatti Taluk, which is fulfilled in the fourth chapter, to study the functional areas of human resource management practices in match works units in Kovilpatti Taluk, which has been done in the third chapter, and to offer suitable suggestions for improving the manpower management of match works units in Kovilpatti Taluk, which has been met in the sixth chapter.

Every organization must evaluate the prevailing human resource management thoroughly, especially the matters pertaining to recruitment, selection and employees’ welfare like working conditions and their Socio-economic status. The present study is a novel attempt to study the prevailing human resource management of match works units in Kovilpatti Taluk. This study would help the future researchers to pursue research in the area of human resource management in many industrial units.

The findings of the present study will be highly useful to the workers, Chamber of Match Works Association, State and Central Government Officials in general and owners of the match work units in particular to improve the human resource management system in the match works units.

If this study helps such activity, the researcher would proud of his contribution.