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The objective of this thesis is to identify the 'Training Needs of Police Inspectors and Police Sub Inspectors working under the jurisdiction of Commissioner of Police, Pune. Today, as we all know, we cannot think of living in the society without the help of police force.

Police officers are serving the society as per their capacity and within the Democratic System (the way it works today), which is given to them by all of us. The quality of police service, police reputation in public and such issues may be in question but the basic question is that as a citizen of India, how may persons are contributing, so that police can perform their job properly. We all have duty to help the police to help us. Police may have their own problems and we must at least try to find them out and put forth.

Hence, as a student of Management, the Researcher has undertaken this research study. The study took three years. Literature review, data collection form Police officers and from citizens residing at Pune, data analysis, various discussions, were different phases of this study. Each phase of the study presented its own set of challenges.

The study is presented in six main chapters, covering Introduction, Objectives, Hypothesis, Information on Police, Data analysis, Conclusions and Recommendations. Encouragement and support received from several persons during the entire study period. At the outset, I wish to thank my Guide Dr. B V Sangvikar for all his support and guidance for this thesis. He gave me lot of time as per my requirement. I am also thankful to Dr. Chitale, HoD, Dept. of Management Science, University of Pune for all the support, which was extended to me from time to time.
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