A QUESTIONNAIRE FOR PI AND PSI
(Under CP office, Pune)
(We have undertaken a systematic study on the training needs of Police Officers. You are requested to kindly answer (by just tick mark) the following question and cooperate.)

NAME ......................................................

DESIGNATION ..............................................

AGE.........Police Station ..............................

TOTAL EXPERIENCE IN SERVICE......................

Are there any training programs planned for you by your Dept.?
  □ YES
  □ NO

Please indicate, from the following subjects, on which training inputs are given to you.

  □ Leadership
  □ Physical Fitness
  □ Law
  □ Moral & Attitude
  □ Communication
  □ Any other ******

How many such training programs are planned in a year?

  □ One
  □ Two
  □ Three
  □ Can not say
Do you feel that you can give time to attend the training programs?

- Always
- Some time
- Very rarely
- No

How many training programs you have attended in last 24 months?

- One
- More than One
- Not at all

What is the duration of such training programs?

- Less than one week
- One week and more
- Two weeks and more
- Three weeks and more

Do you get relieved from your duty to attend the training program?

- Always
- Some times
- It is very difficult
- Not at all

Please name the Institutes where you get training.

The training programs you attend are –

- 100% theoretical
- 100% Practical
- more theoretical less practical
- more practical less theoretical
- Can not say

The Resource Persons who are giving training to you are –

- Mainly form Police Dept.
- Mainly form outside the police Dept.
- Can not say
Do you have any training calendar for PIs and PSIs?

- Yes
- No
- I do not know

Who decide that you should attend training?

- My self
- My Superiors
- The Situation
- I do not know

Do you get training intimation well in advance?

- Yes
- Some time
- Rarely
- No

Have you been ever asked about the kind of training you want or need?

- Yes
- No
- Can not say

To what extent present training programs are effective?

- Very Effective
- Some extent effective
- Can not say
- Not effective

During any training program any Reading Material is given to you?

- Yes
- No
How far such reading material is useful to you in your day-to-day work?

- Useful
- Some time useful
- Can not say

Do your superiors give importance to your tainting?

- Yes
- Some time
- Rarely
- Can not say

Your superiors feel that--

- Training is very important
- Duty is more important than training
- Training is last priority
- Training is not important

Present training programs for PI and PSI are--

- Designed as per our needs
- To some extent as per needs
- Not as per needs
- Can not say

Are you satisfied with the present training system and quality of training for PI and PSI?

- Fully satisfied
- Satisfied
- Can not say
- Not satisfied

Please give your suggestions on “Present Training System” for PIs and PSIs.
TRAINING NEEDS IN FUTURE FOR PIs AND PSIs

( Please tick mark the appropriate answer )

Training is necessary for better performance of PI and PSI

- Strongly Agree
- Agree
- Cannot say
- Disagree
- Strongly disagree

How many training programs should be planned on Physical training, in a year?

- One
- Two
- Three
- More than three

Physical training is important to PI and PSI

- To great extent
- Considerable extent
- Some extent
- Not at all

What should be the duration of Physical training?

- One week
- Two week
- Three week
- More than 3 week

Personal Skills (like communication, gathering of evidence, team work) are important for PI and PSI.

- To great extent
- Considerable extent
- Some extent
- Not at all
How many training programs should be planned on Personal Skills (like communication, gathering of evidence, team work) in a year?

- One
- Two
- Three
- More than three

What should be the duration of training for Personal Skills (like communication, gathering of evidence, team work) training?

- One week
- Two week
- Three week
- More than 3 week

Do you feel that training on "Attitude" is very important for Police Inspectors and Police Sub-Inspectors.

- Very Important
- Important
- Can not say
- Not Important

Please give your suggestions for improvements in Training to PIs and PSIs.
To what extent following inputs / topics will be useful in promoting professionalism in the work output of PI and PSI? (please tick mark in appropriate column)

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ATTITUDE SCALE FOR POLICE PIs AND PSIs

Please read the following statement carefully and express your opinion by considering the following 5 point scale. Please select (tick mark) one scale only

SA = Strongly Agree
A = Agree
C = Can not say
D = Disagree
SD = Strongly disagree

If superior officers are not dedicated to the job then PI and PSI cannot perform their job as expected

☐ SA  A  C  D  SD

Most of the superior officers are under the influence of the Political leaders

☐ SA  A  C  D  SD

PI and PSI is the most important position in entire Police Dept.

☐ SA  A  C  D  SD

There is lot of scope for improvement in “Evidence Act.”

☐ SA  A  C  D  SD

There is lot of scope for improvements in the systems of Police Dept.

☐ SA  A  C  D  SD

If the systems are not good and supportive then PI and PSI cannot work properly

☐ SA  A  C  D  SD

PI and PSIs need more powers to perform their duties as expected

☐ SA  A  C  D  SD
Considering the time and risk in the job, the salary of PI and PSI is not sufficient.

- SA A C D SD

It is difficult for an honest and sincere PI and PSI to work in Police Dept.

- SA A C D SD

I will try to work as asked by the superiors and try to spend more time with family.

- SA A C D SD

Due to flaws / problems in law, more than 80% criminals are getting acquitted.

- SA A C D SD

Law in India has many limitations, hence Police should punish criminals.

- SA A C D SD

Though criminals are getting acquitted, PI and PSI must neglect it.

- SA A C D SD

Tough and rude behavior is must to control crime rate.

- SA A C D SD

All illiterate and poor persons have criminal mentality.

- SA A C D SD

There is lot of scope for PI and PSI to learn more and get knowledge.

- SA A C D SD

All PI and PSI must get need-based training and they must attend it.

- SA A C D SD

The real need of proper training is for our superiors – ACPs & above.

- SA A C D SD

The real need of proper training is for Constables.

- SA A C D SD
QUESTIONNAIRE FOR PUBLIC

Please read the statement carefully. Please tick mark one of the given options, which you think appropriate. Please read the following statement carefully and express your opinion by considering the following 5 point scale. Please select one scale only —

SA = Strongly Agree
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NAME

ADDRESS

AGE

OCCUPATION
Police is unavoidable and need of the society.

☐ Yes
☐ No

Overall impression you have about police Dept. is –

☐ Excellent ☐ Good ☐ Average ☐ Very Poor

According to you the main job of Police Dept. is –

☐ To Control the Criminals
☐ Provide Security to Ministers and VIPs

Do you think that there is political interference in Police Dept.

☐ SA ☐ A ☐ C ☐ D ☐ SD

Training to Police Inspector and Sub. Inspector, is very necessary / important

☐ SA ☐ A ☐ C ☐ D ☐ SD

At present Police Dept. is getting good and sufficient training

☐ SA ☐ A ☐ C ☐ D ☐ SD

Police must improve their attitude towards people

☐ SA ☐ A ☐ C ☐ D ☐ SD

Police must be friends of people rather than the authority

☐ SA ☐ A ☐ C ☐ D ☐ SD

Present police force in Pune city is sufficient to control the crime rate

☐ SA ☐ A ☐ C ☐ D ☐ SD

Police cannot perform their job properly due to political interference

☐ SA ☐ A ☐ C ☐ D ☐ SD
In the following subjects / area the Police Dept should be given training. Please indicate the points as given.

To what extent following inputs / topics will be useful in promoting professionalism in the work output of PI (Police Inspector) and PSI (Police Sub-Inspector)? (please tick mark in appropriate column)

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