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Human Values in Managerial Work: Qualitative Explorations in Indian Work Ethos is a study of the qualitative aspects of human values in managerial work in India. This research study acknowledges the limitations of a quantitative data in reflecting the values dimension of managerial work, as human values are primarily qualitative in nature. Therefore, an attempt has been made in this study to capture the essentially subjective element of managerial beliefs and practices. For this, the researcher has recorded first hand verbal and written narration of practising managers on the broad themes of the research study. Exploration into the psycho-philosophical roots of managerial values from the ancient scriptures as well as from the commentaries of contemporary authors have found a place in this study. Finally, a questionnaire survey eliciting the written response of 1,000 junior, middle-level and senior managers from twelve Indian Organizations in the Private Sector, Public sector, Government departments and a multinational organization has been conducted as part of this study. Apart from direct responses of managers, use of a case study capturing critical incidents in human values domain has been used as a tool of qualitative research. To sum up, the following are the different methodologies used in this research study:
(1) Literature survey of ancient and contemporary texts for exploring the human values dimension of managerial work.

(2) Critical evaluation of relevant texts to capture the essence of Indian work ethos in managerial work.

(3) Qualitative survey of managerial responses to human values in several Indian Organizations.

(4) Critical incidents in a manager's encounter with human values captured through a case study.

(5) Philosophical explorations into the qualitative aspects of the Indian Work Ethos.

(6) Questionnaire survey - qualitative and quantitative - of 1,000 Indian Managers in 12 Organizations.