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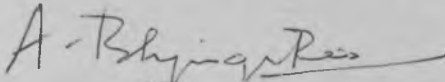
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CERTIFICATE

Certified that the work incorporated in this thesis
" A study of the system of employment of contract
labour in some Engineering units in Pune "
submitted by Mr. Philip Vincent Coelho was carried
out under my direct supervision and guidance. The
thesis or a part thereof, has not been submitted to
any other University or Research Institution for
any degree/diploma, to the best of my knowledge.


SIGNATURE OF THE GUIDE
DR. A.B. RAO

Dated : 17th April 1992