

INTERVIEW SCHEDULE

INDUSTRIALIZATION & SOCIAL STRUCTURE:
A Case Study of Haria, Ranchi

1. Name of the Respondent.....
2. Age..... 3. Place of Birth..... 4. Sex....
5. (a) Caste..... (b) Sub-Caste.....
6. Religion.....
7. (a) Mother Tongue.....
(b) Knowledge of other Languages.....
8. Position held.....
9. Present salary (Total) Rs.....
10. Family Composition:

Sl. No.	Members of the Family	Sex	Age	Marital status	Relation with the Head	Edu-cation	Occu-pation	Whether living with the respon-dent
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- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.

11. Employment Career: (in chronological order)

Sl. No.	Name of the Concern	Position	Place of Work	Duration	Reason of leaving	Pay Drawn
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- 1.
- 2.
- 3.
- 4.
- 5.

12. When you first started looking for a job,
how long did it take?
13. How did you get this job?
- (a) Did you send a written application? Yes/No
- If yes, did it help? Yes/No
- (b) Did the Union help in finding a job? Yes/No
- If yes, what kind of help?
14. Before you got this job, did you know someone who worked here? Yes/No
- (a) If yes, what job did he do here?
- (b) What was the basis of your acquaintance with him?
- (a) Kinship (b) Caste (c) Village (d) Region
- (e) Relative (f) Any other (specify)
- (c) Did he help in getting this job? Yes/No
- If yes, how?
15. What specific duties and responsibilities are assigned to you in the factory?
- a.
- b.
- c.
- d.
16. Give details of your relations with the following:-
1. Seniors:
2. Juniors:
3. Persons of the equal status:

17. What types of problems you face in performing your duties?

- 1.
- 2.
- 3.
- 4.

18. What is the better job you think you can get in this factory?

19. In getting promotion what should count most?

- 1.
- 2.
- 3.
- 4.

20. Do you think that you should have born in some other caste to get a better opportunity for your advancement?

Which Caste/Community?

21. If you could get a job outside of this factory. What jobs would you like to have?

22. What should be upper most considerations in accepting a job?

- 1.
- 2.
- 3.
- 4.

23. Are you satisfied with your job? Yes/No

Give reasons;

24. Do you want to change your job? Yes/No

Name the job.....

25. Do you intend to change place of your work? Yes/No

Name of the place.....

26. Who are your best friends in the factory?

Name	Caste/tribe	Position held
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- 1.
- 2.
- 3.
- 4.

27. What means are available to you for your leisure activities?

1.
2.
3.

28. Do you participate in union activities? Yes/No

(a) If yes, furnish the following informations.

- (i) Name of the Union.....
- (ii) Position held in the union.....
- (iii) Nature of participation.....
- (iv) Reasons for participation.....

(b) If no, what prevented you to become a member of the union?

29. Did you have any problem in the factory regarding your job? Yes/No

If yes, how did you resolve your problems?

1.
2.
3.

30. Indicate the nature, causes and solutions of the problems?

Nature -
 Causes -
 Solutions -

31. Do the management always give attention to your grievances? Yes/No

32. Did you ever approach the Union/Association officials for any specific assistance? Yes/No

If yes, give the details:

33. Do you think that the Union/Association can resolve your grievances? Yes/No

If no, what are the limitations of the union?

34. Did you participate in any strike while working at H.E.C.? Yes/No

(a) If yes, give the details.....

(b) If no, why?.....

35. Which method is best suitable for solving problems of the staff and workers in the factory?

(Give in order and priority).

- 1.
- 2.
- 3.
- 4.

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