ACKNOWLEDGEMENTS

I am indebted to my revered teacher Prin. Dr. E. B. Brahmankar, former Dean, Faculty of Commerce, University of Pune, for his patient guidance and keen interest in this academic pursuit.

I owe special thanks to Prin. S. B. Pandit, Chairman, G. E. Society, Prin. Dr. M. S. Gosavi, Secretary, G.E.Society, Prof. B.Devarajah, Zonal Secretary, G.E.Society for their continuous motivation and benign support. I owe a deep gratitude to them.

A very special thanks to Prin. R. G. Sharangpani and Prin. Dr. Mrs. A. A. Verulkar for their persuasion and active support to carry out this research work.

Special thanks are also due to Dr. P.C. Shejwalkar, Dean, Faculty of Management, University of Pune, Prin. Dr. V. S. More, Dean, Faculty of Commerce, University of Pune, Dr. C. M. Chitale, Head, Department of Commerce and Management Science, University of Pune Dr. S. B. Kolte, former Dean Faculty of Commerce, University of Pune for their guidance and cooperation to complete this project-work.

I am indebted to my friends Prof. H.R. Kadepurkar, Prof. S. Parthasarthy, Prof. Dr. V. M. Govilkar, Prof. B. W. Khalkar, Prin. Y. R. Bhavsar, Dr. Dhanesh Kalal, Prof. M. P. Kulkarni, Prof. S. N. Tupe, Shri. A. D. Wani, Shri. Mangesh Birari, Mrs.Swati Bhadkamkar, Mrs. Leena Bhat, Shri. D. D. Joshi and Miss. Poonam Kulkarni.

I am thankful to the Employers, Principals teachers and students for responding to the questionnaire, without their kind cooperation the study would not have taken off.
My wife Bharati has been the constant source of loving support. Her considerable contribution during this entire project is something I am deeply grateful for.

My children Vidya and Kaustubh are constant source of enthusiasm, their loving wisdom keeps me challenged to “walk my talk”. To them my love and blessings.

Nashik-5
Date - 20th January 2005

Shri. K. R. Shimpi
Research Student