Appendix (I & II)
Appendix I

CONFIDENTIAL

INTERVIEW FORM: AN ENQUIRY INTO THE STATUS OF WOMEN IN POLICE SERVICES

INFORMED CONSENT: I do hereby give my informed consent to participate in this research project. I understand that participation in the project is entirely voluntary.

Note: This questionnaire is used for Interview Schedule Only

Women Officers Only

<table>
<thead>
<tr>
<th>Designation</th>
<th>Date</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Functionality</td>
<td>Serial No.</td>
<td>Sample No.</td>
</tr>
<tr>
<td>Relationship with male officers</td>
<td>Investigator</td>
<td></td>
</tr>
<tr>
<td>Social perspective on women policing</td>
<td>Ranu Sinha</td>
<td></td>
</tr>
</tbody>
</table>

1. Name

2. Marital status- (Voluntary)

3. Rural/urban background:

4. Position in police services: subordinate level, sergeant, and senior level

5. Salary- (Satisfactory) (Unsatisfactory)

6. Did you always want to be a part of the police force
   a. If Yes why? .................................................
7. Was either of your parents/siblings/relatives a part of this profession?

8. How do you feel about your job?

9. Do you feel security/insecurity in your present job?
   a. If so, please explain

10. Do you feel there is difference in wage levels of male and female police officers?

11. How far do you think policing has helped you in your life?

12. Do you aspire to be placed in a leadership, decision making position?

13. What has been your functional roles as women police officers
   a. What part of your duties do you enjoy the most?

14. Do you feel women in policing have the equal powers as that of men?

15. Have you ever felt discriminated as an officer?
    a. If so, please explain why (voluntary)

16. Do you think being a woman is a handicap or an advantage for this profession?

17. Are you accepted by your male colleagues for your worth and
18. Did someone discourage you from being into policing?
   a. If so, what was your relationship with these people

19. What were the most encouraging factors for you in policing?

20. Were your family, spouse, kids and friends supportive?
    a. Are they supportive of your job right now

21. Did policing ever affect your role as a mother, housewife, daughter, friend?
    a. Was it resolved? If so please explain

22. Are you here for
    a. Money
    b. Power
    c. Self satisfaction
    d. All of the above

23. Have you ever worked with women of color?
    a. Please state their ethnic status: Asian, Hispanic, Black American others.
    b. Do you feel any discrimination for women of color

24. How about your uniform and dress code? Does it need changes? What will you prefer?
25. How would you rate your present job as:
   a. Satisfying and enduring
   b. Average and tiring
   c. Prestigious and challenging.

26. Would you prefer your daughter, sister, and mother being a part of policing? If, no, why?

27. What will you suggest to aspiring women cops?

28. How long do you intend to be a women cop?

29. What are your views regarding an all women’s police station?
   a) Will it help? If, No, why?

30. Do you feel women policing might help the society in many ways? State major changes.

31. What would you expect from your male colleagues? Any word of thought for them.
32. Finally, do you think Media and Government can play an important role in encouraging policewomen?
   a. If so, how
**POLICE EDUCATION**

Please describe courses taken relating to police work *(40 hours or more in duration)* including basic police academy:

1. **Course Title:**
   
   School: 
   
   Address: 
   
   Dates & Length of Course: Dates: ___________ Hours: _______ 
   
   Topic(s) Covered: 

2. **Course Title:**
   
   School: 
   
   Address: 
   
   Dates & Length of Course: Dates: ___________ Hours: _______ 
   
   Topic(s) Covered: 

3. **Course Title:**
   
   School: 
   
   Address: 
   
   Dates & Length of Course: Dates: ___________ Hours: _______ 
   
   Topic(s) Covered: 

4. **Course Title:**
   
   School: 
   
   Address: 
   
   Dates & Length of Course: Dates: ___________ Hours: _______ 
   
   Topic(s) Covered:
School: ________________________________

Address: ________________________________

Dates & Length of Course: Dates: ____________  Hours: ______

Topic(s) Covered: ______________________________________

MILITARY SERVICE:

Were you ever in the U.S. Military Service?  Yes _____  No _____

Dates of Service: __________________________  to  __________________________

Was your discharge or separation under honorable conditions?  Yes _____  No _____

Branch of Service: ________________________________
Appendix II

CONFIDENTIAL

INTERVIEW FORM: AN ENQUIRY INTO THE STATUS OF WOMEN IN POLICE SERVICES

INFORMED CONSENT: I do hereby give my informed consent to participate in this research project. I understand that participation in the project is entirely voluntary.

Note: This questionnaire is used for Interview Schedule Only

Male Officers Only

<table>
<thead>
<tr>
<th>Designation</th>
<th>Date</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Functionality</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Relationship with women officers</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social perspective on women policing</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Serial No.</th>
<th>Sample No.</th>
<th>Investigator</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Ranu Sinha</td>
</tr>
</tbody>
</table>

1. Name

2. Marital status: (Voluntary)

3. Rural or Urban background:

4. Position in Police services: Subordinate level  Sergeant  Senior level

5. Salary: (Satisfactory)  (Unsatisfactory)

6. Did you always want to be a part of the police force?
   a. If yes, please explain why

7. Were either of your parents/siblings/relatives a part of this profession?

8. How do you feel about your job?
9. Do you feel a sense of security/insecurity in this job?
   a. If so, please explain

10. Do you feel there is a difference in wage levels of male and female police officers?
    a. If, yes, why?

11. What kind of duties (if any) have you assigned to your peer or subordinate women colleagues?

12. Do you feel women police possess equal powers to that of male police officers? State a reason.

13. Have you felt that the system is discriminating for women officers? Why?

14. Do you see leadership skills amongst women police officers you have served with?

15. Do you feel you were discouraged to join police force?

16. Would you encourage your daughter, wife, girlfriend or mother to join the police force? Give two reasons for a yes/no

17. How often do you have a job related conflict with your female counterparts
    a. Please list the primary reason for such conflicts

19. Why not Outstanding? What does she lack?

20. How many ethnic women work as Policewomen in your department? How do you rate them in comparison to white women?

21. Do you feel Black women officers are more commanding and professional than white women officers?
   a. If Yes Why?

22. Do you like to work under the commanding position of a female officer? If no why?

23. Do you feel a policewoman cannot be a good mother/wife/girlfriend? Give two reasons

24. How do the criminals behave with policewomen? Do they accord similar respect as a policeman to them?

25. Do you think women officers can bring about a social reform within the system?

26. Has the presence of a woman officer within the department affected the attitude of male officers and the environment in general? What ways?
27. Do you encourage an all women’s police station? If No why?

28. How do you envision the state of women policing in a developing society? Give reasons

29. Do you feel women officers have a great future?

30. Your advice to your female colleagues or women joining the profession?
**POLICE EDUCATION**

Please describe courses taken relating to police work (40 hours or more in duration) including basic police academy:

1. Course Title: ________________________________________________

   School: _____________________________________________________

   Address: ____________________________________________________

   Dates & Length of Course: Dates: ________________  Hours: ______

   Topic(s) Covered: __________________________________________

2. Course Title: ________________________________________________

   School: _____________________________________________________

   Address: ____________________________________________________

   Dates & Length of Course: Dates: ________________  Hours: ______

   Topic(s) Covered: __________________________________________

3. Course Title: ________________________________________________

   School: _____________________________________________________

   Address: ____________________________________________________

   Dates & Length of Course: Dates: ________________  Hours: ______

   Topic(s) Covered: __________________________________________

4. Course Title: ________________________________________________

   School: _____________________________________________________
MILITARY SERVICE:

Were you ever in the U.S. Military Service? Yes _____ No _____

Dates of Service: ___________________________ to ___________________________

Was your discharge or separation under honorable conditions? Yes _____ No _____

Branch of Service: ___________________________

.
Top: Right to Left Researcher with Chief Park Ranging Officer Mauii Island Hawaii, USA.

Bottom: Left to Right Chief Adonna Amoroso with Two Medium Ranking Officers, San Jose Police Department, California, USA.