CHAPTER 6

SUGGESTIONS AND RECOMMENDATIONS

6.1 Overview.

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6.1 Overview:

The entire research consisting of a meticulous study of various Trusts in Pune, along with detailed observations has provided the researcher with sufficient knowledge and evidence in regard to the merits, effective deeds, minor defects in action and some deficiencies and limitations. Hence for the elimination of the demerits and for building up trusts of triumph and significance, it is necessary on the part of the Trusts and Trustees to put in some vigorous and rigorous constructive efforts. That would enable them to provide realistic role models to the country. These suggestions and recommendations are as follows:

6.2 Suggestions:

6.2.1 While functioning as Trustees and carrying out various administrative activities pertaining to their institutions, it is suggested that they should actively involve themselves in nation building activities and thereby in uplifting the quality of national consciousness in India. They should give impetus to all those schemes that forge national unity and promote integration. The moral texture of ‘Sanatana Dharma’ has to be protected and adhered to in though, word and deed. Any measurement of the
Trustees' outstanding achievements of significance can be based on the extent to which they gave transcendent importance to great cultural movements characterized by enlightened spiritualism and a story brotherhood network. Trustees can then alone, build a good society of trust and truth in accordance with their dreams.

6.2.2 That day would be a day of triumph when the Trusts in Pune become 'Models of Excellence' to guide all the other 'Trusts' throughout the length and breadth of the country. Classical antiquity characterizes Indian civilization and this alone can lead to the dissemination of National Consciousness, strengthen Spiritual Heritage and spread Indian Culture which is verily the culture of humanity.

6.2.3 In recent times all those Trusts which have been inspired by the aspirations and dreams of one individual to render service (educational or social or healthcare or religious) to the society can by and large do well if they draw their sustenance from precepts of moral fibred and thereby become Trusts of resplendent glory.

6.2.4 Trustees should renounce their own material self-interest for the purpose of establishing their total selfless devotion so as to properly achieve the objectives of their Trust. Such an action on their part would
provide a proper bases for ensuring moral and social cohesion and as well as a fusion of spiritual and social action.

6.2.5 Pune area known as the “Emerging Silicon Valley of India” is at present witnessing a mushrooming growth of cyber cafes some of which are legal and some illegal and this trend necessitates the take over of some of these after proper inspection by ‘Trusts’ which are willing to do so. Such an action would provide proper substance and status to these cyber cafes.

6.2.6 Some of the well established Trusts in Pune which are entirely committed to social work, should clarify to the public the implication of their role involving explicit choice of certain values so as to avoid any public misunderstanding or censure that points out a mix-up of money, motives, actions and the consequences of such actions.

6.2.7 Trustees should function as potential leaders by properly interpreting their Trust’s core values, vision, mission and the broad ethical principles so as to enable the society at large to extend moral support and appropriate co-operation. A well-defined and refined public attitude is always helpful in promoting regional, state, national and as well as international understanding and awakening in regard to the ideals of social justice.
6.2.8 In certain parts of the country social evils do exist and in the Pune area as well the reflection of such evils cannot be ruled out. It is therefore, imperative that the Trusts in Pune that are committed to education and social awakening should undertake vigorous campaigns through youth-leaders and volunteers, for eradicating completely the life-debasing corrupt practices, dishonesty and moral turpitude. Their task should be directly focused on the restoration of the moral health in all those areas, rural and as well as urban wherever it is on the decline. Trustees should live up to the ideals envisaged by Architects and Builders of Modern India and the Legendary Renaissance Heroes from Raja Ram Mohan Roy to Mahatma Gandhi.

6.2.9 In certain places we find strange contrasts, on the one side nobility of character of a high order and on the other, total degradation. The reason for this sorry situation can be traced to the fact that when poverty and Corruption join hand-in-hand then the nexus between politics and corruption becomes more evident. It is this evil system that should be attacked by Committed and distinguished Trustees and patriotic men in public life so as to restore values and ensure purity in public life.

6.2.10 The dire need of the day is ‘National Discipline’ of the highest order. Evil practices and tendencies such as political Corruption, black
money and as well as criminalization of politics, have to be dealt with firmly. In this respect, Trustees may ponder over the words of wisdom of Shri H. R. Khanna, a former judge of the Supreme Court of India who is reported to have said “Do not depend too much upon laws to bring about purity in public life. Try to purify the hearts of the people”. These words are consistently meaningful in these days of prolixity of laws.

6.2.11 The Trustees of every type of Trust, whether private or public, should insist on an “Oath of purity” to be undertaken by their employees who hold offices of responsibility and accountability. This would become a profound principle to be strictly adhered to by the younger generation so that it could be galvanized into against Corruption. Further more it would be a commendable action if the Trustees, annually, make a public declaration of their assets and known sources of income. This move would positively convince the parents of educational institutions in regard to the prevalence of cleanliness in the administrative actions and financial transactions of the Trustees and Trusts. There is no better precept for prescription than that of “transparency in principles and practices”.

6.2.12 Trusts should vigorously adhere to the ideal of ‘rural regeneration’ by taking appropriate steps for providing education to the children in rural area. Conducting Adult literacy Programmes in rural areas
can be admirable action. Further it would be a noble move if regular attention to medical relief camps in the backward rural areas is ensured.

6.2.13 The efforts of the Government in regard to rural upliftment can very well be supported by all those well-to-do Trusts which are primarily oriented towards social welfare. Apart from the active role played by Voluntary Organizations and NGO’s, certain Trusts can as well take an active part in the improvement of primary health, control of communicable diseases, mother and childcare, reduction in infant mortality, family welfare, sanitation, rehabilitation of the handicapped and provision of drinking water facilities.

6.2.14 Every Trust and its Trustees while reviewing the educational / social / medical activities conducted by their respective institutions should take special measures for the purpose of evaluation, form time to time, the extent to which they have realistically contributed to the enhancement of the intellectual capital consisting of human capital, social capital and organizational capital. A review of this kind would be imperative to assess periodically the overall productive contribution of the ‘Trust function’.

6.2.15 Economic growth can be accelerated through the appropriate exploitation of the rapidly advancing modern scientific and technological knowledge. Scientific temper and tempo amongst the youngsters has to
intensively inculcated and vigorously promoted. In recent times competition on a global scale provides impetus to new technologies that have far-reaching implications. Educational, institutions being conducted by well established Trusts of long standing and recognition, should provide encouraging opportunities so as to nurture the talents of the deserving scholar and their by enable them to use science and technology as tools for bringing about progressive social and economic change. In the present day I.T. world it is the intellectual power coupled with the information power that can transform, reform and usher in a new revolution by which the national life style can change and benefit posterity quite significantly.

6.3 Recommendations:

In spite of the fact that the sample of selected Trusts in Pune, by and large, have been functioning well, still it is considered essential to state certain recommendations purely for the purpose avoiding any possibility of omissions or commissions, irregularities or lapses of any ugly kind, in the future. These recommendations have been, provided, after carefully considering the pros and cons in regard to their practical implementability.

6.3.1 To instill public confidence it is essential that every Trustee should submit annually a self-appraisal report before the Trust Body. The same can also be published, if deemed necessary, in the Trusts Annual
Report. This report should contain the self-sacrificing, self-denying, self-reliant, fund-raising and other appropriate actions performed by the Trustee concerned, to promote the objectives of the Trusts and hence its fair reputation and image. Further, in this manner the Trust can encourage the spirit of courageous discipline of a high order amongst its Trustees.

6.3.2 Even though private enterprise in education can solve some monetary problems of a Trust, still it cannot be free from any element or blemish of 'vested interest'.

This is no ill-conceived notation, but only an observation from the research study. Hence with a view to realizing the highest aspirations and ideals of all those persons concerned with the concerned Trust and to provide greater security, sanctity and accountability, it is necessary to ensure public security through proper representation of the Government, through its nominee either as an ex-officer member or an invitee, on the Trust body. This recommendation is however subject to the general acceptance and necessary amendment to the Trust Act. The reason for this recommendation is that the very presence of such a nominee can ensure that a Trustee may not be tempted to function Authoritatively by his / her autocratic or undemocratic behavior. However the role of the Government nominee should be merely that of a friend, philosopher and guide to the Trust-body.
Benevolence and not supervisory authority should govern the conduct of such a representative. The major role of such a representative would be mainly of a supportive type, for the betterment of the Trust.

6.3.3 Further, a nominee of the Industry or of I. T. Sector or of the Service Sector or from any well-known Industrial House or Philanthropic Society, would be necessary, in keeping with the modern requirements of a galloping technology. Such a nominee would be a plus factor to enlarge the scope of the Trust for wider functioning within the framework of the objectives, rules and norms of the Trust. While corporate philanthropy is a known fact, educational philanthropy is not that common, because educational institutes have ‘to educate’ and not totally involve themselves in raising funds unscrupulously nor dole out money non-educational, non-productive, non-utilitarian purposeless charity. However education has to nurture talents and promote scholarship and hence it has to invest money on ‘humans’ of promise and skill of enterprise. This aspect cannot be overlooked on the basis of paucity of funds. Hence the presence of an Industrial / I.T. Sector nominee as an invitee on the Trust body would serve the purpose of elimination or avoidance of any type of monetary malady and thereby guarantee appropriate financial health. However the role of such a nominee would be basically proactive and not re-active or over-active. Who
should be nominated is a matter that has to be decided unanimously by the Trust-Body.

6.3.4 Every Trust having assets both movable and immovable, amounting to more than 50 crores of rupees, should form an ‘Advisory Body’, to supplement ‘Trust-Activity’ with wiser-counsel and appropriate support-line advice. Such a Body should be more local, consisting of local personalities. This Body should consist of not more than seven members and not less than five members. The Trust-Body should nominate members from the following:


This recommendation if implemented by a Trust would prove to be more beneficial in many respects. It is not necessary to have a nominee, of the student body, as the students, main role is to study and acquire knowledge and wisdom and not to be unnecessarily concerned with the functioning of the Trustees.

6.3.5 It is necessary to realize the relevance and urgent need in regard to encouragement of different type of sports by institutions and their Trust
Bodies. For putting in greater efforts and for giving high priority to the development of infrastructure facilities for sports and games at the grassroots levels in the Pune area and also for developing the potential of human resources in the rural and urban sectors, it is imperative on the part of the Trust Bodies to allocate appropriate funds. In particular Rural Sports Tournaments and Women’s’ Sports Festival should be encouraged. Trustees of different Trusts that are committed to the encouragements of Sports should give utmost priority to sports so as to enable proper representation of Pune area, on the Sports front, both at the national and international level.

6.3.6 Those well-established and social welfare–oriented Trusts in the Pune area can take up the noble task of mitigating the sufferings of the Slum dwellers in the Pune region. The growing menace of the slums could be attributed to growing opportunities for unskilled and semi-skilled workers as a result of the rapidly increasing building activity, industrialization and I.T. Park activities. The immigrant families, who could not afford formal housing, started occupying the available vacant lands illegally and began to solve their housing problem. But all this generated the unhealthy growth of many slums to the extent of 564, covering an area of 660.63 hectares with a population of 8,25,000. Eradication of these slums is not any easy job and hence rehabilitation and proper development of these slums deserves the
The topmost activity of priority by the well-to-do Trusts. It is imperative that each of these social-welfare-oriented Trusts takes up the task of adopting one or two or more of these slums for development in all respects through the Collaboration and Co-operation of the Pune Municipal Corporation. Pimpri-Chinchwad Municipal Corporation, Pune Cantonment Board, Kirkee Cantonment Board. Financial assistance can be sought by these Trusts from national and international bodies and charitable bodies.

6.3.7 The Pune City and surroundings have been witnessing an increasing crime rate. Crimes such as thefts, robbery, dacoity, sexual violence's and rapes are of daily occurrence and necessitate strong action. Apart from the police and criminal investigation departments doing their best, it is imperative that some of the note-worthy public welfare oriented Trusts take up the task of rehabilitating the victims and eradicating the criminal menace. To grab property gruesome murders take place. Crimes against women have to be tackled effectively. Hence commitment to the solution of these problems is a ‘must’ for social, healthcare and religious Trusts as well. In this respect no stone should be left unturned by the well-placed Trusts.

6.3.8 While Jails and Jailors discharge their duties of dealing with the Prisoners in accordance with the prescribed rules of law, still the process
may not be sufficient to reform a convicted criminal totally. Hence after the expiry of the term, the released prisoner may find himself / herself like a fish out of water and aimlessly indulge in evil ways or may go back to earlier criminal ways. Hence to enable him to overcome this desperate situation, it would be worthwhile if some social organizations being conducted by some prominent Trusts, take up the challenge of providing gainful occupations and thereby reform and rehabilitate and thereby be proud of such a humanitarian activity on compassionate grounds.

6.3.9 Apart from the hardened criminal activity there exists in modern times the growing menace of software piracy which hampers the country’s software surge and discourages companies from developing software applications. At present it has disillusioned the local Pune software firms for developing applications. This type of software piracy affects much more than just the industry revenues, it even hits the job markets and eventually Pune’s prosperity and the country’s economic growth. Hence well-developed Trusts in Pune which are conducting I.T. Institutes should do well to train ‘a special intelligence squad’ to snub those indulging in developing pirated software. Further the use of this pirated software should be prohibited by taking prompt action, through the help of the Police Department against such software criminals.
6.3.10 It would be remarkable, if any one of the Engineering or Social Work Colleges conducted by any one of the well-established Trusts in the Pune area take up the task of adopting a village or a group of villages from A to Z, for the purpose of implementing Gandhian ideals, philosophy and thought in regard to village reconstruction and upliftment. Cottage industries, basic education, welfare and medical treatment to the sick, ailing women and children. Further they can implement the policy of prohibition, undertake environmental sanitation, provide low-cost nutritious diet and enable them to use naturopathy.

6.3.11 As the Trustees of the selected educational institutions have been formed to be conducting significant and appropriate educational process in accordance with the latest technological trends in the I.T. Sector. It is quite possible that they may have certain problems either at present or in near future in regard to the liaison activities with the Government and other higher authorities, it would be necessary if all the Trustees of educational societies in the Pune area form an association and activise it for bringing constructive developments and improvements in the educational sphere, ‘Unity is Strength’ and hence this recommendation.

6.3.12 It is a known fact that the ‘birds’ of the same feather flock together. It would be realistic and consistent if all the Trustees of the
educational Trust registered with Registrar of Co-operative Societies and which are mainly devoted to the cause of the promotion of various kinds of social welfare activities, also came together and form an association or a council for the purpose of taking up “Social Welfare” ventures on a larger scale, so that more and more people in the Pune area can avail of the benefits. In other words an association of social welfare oriented Trustees can have a good say and effective voice and reasonability in seeking huge funds from great philanthropic and industrial houses.

6.3.13 It is recommended that all those Trusts which are actively engage in providing medical benefits and also necessary surgeries to the ailing persons and feasibility handicapped persons, should come together by forming association. Such association can have a legal status for obtaining Central Government financial assistance and also funds from international agencies.

6.3.14 It would also be in the fitness of things if all those religious Trusts in the Pune area professing various religious faiths come together with a spirit of brotherhood so as to promote a cause of national solidarity and integration and communal harmony and peace. This can happen if and only if they can form a strong and viable association. Such an association is a must for the promotion of an effective peaceful environment.
6.3.15 Lastly it is recommended that all the Trusts in Pune area in spite of their smooth functioning may still get confronted by certain irregularities and acts of omission or commission, hence to provide appropriate guidelines. The physical presence of a helpful and guiding factor in the form of a representative of a Charity Commissioner should be invited at least twice in a year to participate in the meeting of the each Trust.