ACKNOWLEDGEMENT

I am greatly indebted to my research supervisor Dr. M. R. Sathyamurthy, Professor and Head of the Department of Management studies for his valuable advice and guidance for carrying out this study.

I am grateful to Dr. P. T. Srinivasan and other department professors for their encouragement in the conduct of this research.

I am grateful to late Mr. M. Abdul Latheef, the then Secretary and Correspondent of Quaide Milleth College and Dr. M. Abul Hasan Sathali, Principal who helped me in all possible ways by granting permission to do my Ph.D. under FIP of the U.G.C.

I also place on record my thanks to the UGC authorities and the authorities of the University of Madras for the kindness they showed for the award of Teacher Fellowship under FIP.

I am thankful to Prof. G. Velayutham, Presidency College who has helped me a lot in carrying out the required statistical analysis.

My sincere thanks to Staff of M/s. Students Xerox, Tambaram for having computerised the thesis in an impressive way.

I am also grateful to my mother who had initiated me into this research study.

MAMJAD AHMED