APPENDIX-IV

DRAFT CODE OF CONDUCT

a. Rural voluntary organisation should function according to its by laws, rules and regulations and other statutory provisions to which it is subjects.

b. The organisation should regularly hold meetings of General Body and its other organs, as prescribed and issue the proceedings of the meetings as enjoined upon.

c. The organisation should get its accounts audited as prescribed and submit the Auditor's statement of account to the authorities prescribed.

d. The organisation should ensure that all reports and returns which it has an obligation to file under the laws of the land are duly submitted to the Concerned authorities.

e. If the organisation receives foreign assistance, it should get itself registered with the Ministry of Home Affairs under the Foreign Contribution Regulation Act 1976 and observe all rules prescribed there-under.

f. All office bearers and staff of the voluntary organisation shall maintain high standards of integrity. They shall ensure that the funds of the organisations are not utilised for their benefit of their relations and friends unless they happen to the lawfully entitled to receive the benefits.

g. No activity of the voluntary organisation shall be used to promote the commercial, business and political interest of its office bearers.

h. No office bearer of voluntary organisation shall be an office bearer of a political party.

i. No person holding an elective office in Parliament, State
Legislation or Panchayat Raj Institutions shall be an office bearer of voluntary organisation. The office bearer of voluntary organisation intending to contest any such election shall resign from his office in the voluntary organisation.

j. Every office bearer and paid functionary of a voluntary organisation shall lead a simple life style and shall not show any ostentation. There should be no noticeable disparity in the standard of living and the emoluments of office bearer and staff of voluntary organisation.

k. Every office bearer and paid functionary of a voluntary organisation shall declare his personal assets to the organisation.

l. The organisation shall make every effort to avoid all exploitatives practices in the conduct of its own activities and as far as possible should abide by all laws regularly employment, wages, work schedule etc. in respect of its employees and workers.

m. In respect of voluntary organisation working for rural development it should be obligatory to have a base in rural area.

n. It should have broad based objectives serving the social and economic needs of mainly the weaker sections of the community.

o. It should adopt simple, innovative and inexpensive means and method of working.

p. It should have dedication, flexibility, professional competence (de-linked from degrees) and organisational skills to implement programmes.

q. It should be explicitly committees to secular/socialistic social and democratic concept and methods of functioning.
r. It declares that it will adopt constitutional and non-violent means for rural development purposes.

s. It has been planning and implementing anti-poverty and minimum needs programmes and other related activities designed to raise awareness levels of people living below the poverty line and leading to an improvement in the quality of their lives.