ACRONYMS

AASA: American Association of School Administrators
AAU: Addis Ababa University
CSA: Central Statistical Agency
DES: Department of Education and Science
EDC: Education Development Center
EMPDE: Educational Material Production and Distribution Enterprise
ESDP: Education Sector Development Program
EFA: Education for All
FDRE: Federal Democratic Republic of Ethiopia
FGD: Focus Group Discussion
GEQIP: General Education Quality Improvement Program
GZAO: Gedeo Zone Administration Office
IER: Institute of Educational Research
KETB: Kebele Education and Training Board
KG: Kindergarten
MDGs: Millennium Development Goals
MoE: Ministry of Education
NGA: National Governors' Association
NSCC: National School Climate Council
OECD: Organization for Economic Co-operation and Development
PTA: Parent Teacher Association
SGG: School Grant Guideline
SIC: School Improvement Committee

SIP: School Improvement Program

SNNPR: Southern Nations, Nationalities, and Peoples’ Region

SPSS: Statistical Package for Social Sciences

SRS: Simple Random Sampling

TELDP: Teachers’ Educational Leadership Development Process

TPA: Teacher Performance Appraisal

TQM: Total Quality Management

TVET: Technical and Vocational Education and Training

UNDP: United Nations Development Program

UNESCO: United Nations Educational, Scientific and Cultural Organization

USAID: United States Agency for International Development

WETB: Wereda Education and Training Board