### List of Abbreviations

- **AIFMP** – All India Federation of Master Printers
- **PPOA** – Poona Press Owners Associations
- **NSDC** – National Skill Development Corporation
- **CPIA** – Canadian Printing Industries Association
- **CPISC** – Canadian Printing Industries Sector Council
- **ASTD** – American Society for Training & Development
- **GATF** – Graphic Arts Technical Foundation
- **KSA** – Knowledge, Skill and Abilities
- **VTC** – Vocational Training Council
- **EEO** – Equal Employment Opportunity
- **GDP** – Gross Domestic Product
- **TQM** – Total Quality Management
- **SME** – Small to Medium Enterprise
- **PPP** – Purchasing Power Parity
- **EEO** – Equal Employment Opportunity
- **OJT** – On Job Training
- **TN** – Training Needs
- **TN** – Training Needs Assessment
- **TNR** – Training Needs Realization
- **ITC** – Influence of Technological changes
- **WE** – Working Environment
- **TA** – Training Attended
- **TEM** – Training Effectiveness of Manager
- **TEPPo** – Training Effectiveness of Pre-Press Operator
- **TEPO** – Training Effectiveness of Press Operator
- **TEFO** – Training Effectiveness of Finishing & Binding Operator
- **QT** – Qualities for Trainer
- **ET** – Evaluation of Trainer
- **TP** – Training Provided
- **TM** – Training Methods