interface among the employees may be studied in an indepth manner. The scope of
the present study is limited to the executives in the IT field, in future the scope
may be extended to various other fields and various types of employees. The
future study may identify the work-family interface in highly stressful and lesser
stressful jobs. The study on work-family synergy and its impact on job
performance may be focused in future. A separate study may be conducted on the
coping strategies to manage the work-life balance among the employees in various
fields. The study on work-family practices and organizational performance and
successful implementation of work-family policies and practices may be studied in
near future.

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