ACKNOWLEDGEMENTS

I am glad to acknowledge the help and encouragement I received during the course of this study. First of all, I express my gratitude to respected supervisor Dr. V.S. Malik (Reader) and Dr. A.S. Boora (Reader) of the Institute of Management Studies and Research, M. D. University, Rohtak, whose brilliant insights, detailed comments and valuable suggestions enabled me to develop and shape this study in its present form. I will remain indebted to them for their hospitality, helpfulness and generosity of spirit.

I am highly indebted to Prof. M.K. Dhumna, Dean and Director of Institute of Management Studies and Research, M. D. University, Rohtak, and Prof. S.K. Bedi (Ex-Director, IMSAR) who permitted me to undertake this thesis.

I feel pleasure in extending a sincere note of thanks to all the teachers of IMSAR, M. D. University, Rohtak, who extended their cooperation in this work. I am especially thankful to Dr. Dalip Singh, Professor, IMSAR, M.D. University, Rohtak, Prof. S.D. Vashista, Deptt. of Commerce, M. D. University, Rohtak, who not only encourage me but also extended help at every step of my work.

I am also thankful to the library staff of IMSAR, M.D. University, Rohtak, who were unfailingly patience and helpful in my search for material and information.

I am grateful to Sh. Azad Ahlawat (Assistant at IMSAR), who always blessed me and showed keen interest in my academic pursuits.

My friends also contributed towards the completion of this work in time. I must thank in particular Sh. Bharat Bhushan (Research Scholar, IMSAR), Sh. Mukesh Kumar Soni (Research Scholar, Deptt. of Education) M. D. University, Rohtak, for their help, interest and enthusiasm shown in my work.
Most deserving of my thanks, of course, go to my family members – my parents and brothers who have always stood by me at every stage of my academic career.

I would like to thank Mr. Raj Kumar Pahwa and Mr. Jayant Kumar of S.S. Computer, Near Jat College, Rohtak for their assistance in getting this thesis designed and printed.

Last but not the least, my thanks to my wife Mrs. Krishna (Lecturer) whose unfailing patience, support and encouragement paved the way for the timely completion of this work. Anushka my little daughter had greatly relieved me with all her innocence during the stressful hours of intensive study. She also deserves her share of appreciation.

Rohtak: Ravindra