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DECLARATION

This thesis, "Employee Motivation – An Analytical Study with Reference to the ITES-BPO Industry", is the result of my own study carried out under the supervision of Dr. T. N. Sreedhara, M.Com., Ph.D., Professor, Department of Business Administration, Mangalore University and has not been submitted earlier to any university for any degree, diploma or any other similar title.

Mangalagangotri  
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