APPENDIX – III
PARTICULARS OF DEPARTMENT-WISE CAREER PATH AND
HIERARCHICAL LADDER OF VARIOUS CATEGORIES OF POSTS IN KSRTC

A. MECHANICAL ENGINEERING DEPARTMENT

Class-I Super time scale

- General Manager (Technical)
  - Exclusively Promotion

Class-I Selection grade

- Chief Mechanical Engineer (Maintenance)
  - Promotion / Direct recruitment
- Chief Mechanical Engineer (Production)

Class-I (Senior)

- Works Manager/Mechanical Engineer/Deputy Works manager
  - Promotion / Direct recruitment

Class-I (Junior)

- Divisional Mechanical Engineer/Deputy Superintendent
  - Promotion / Direct recruitment

Class-II

- Assistant Mechanical Engineer
  - Promotion and direct recruitment in the ratio of 1:1

Class-III

- Assistant Works Superintendent
  - Promotion / Direct recruitment

Class-III

- Chargeman
  - Promotion and direct recruitment in the ratio of 2:1

Class-III

- Head Artisan (respective trades as given below)
  - Promotion / Direct recruitment

Class-III

- Artisan / Auto mechanic / Auto machinist / Autobody builder / Auto welder / Auto painter / Electrician
  - Promotion and direct recruitment in the ratio of 2:1

Class-III

- Assistant Artisan / Auto mechanic / Auto machinist / Auto body builder / Auto welder / Auto painter / Electrician
  - Promotion and direct recruitment in the ratio of 2:1

Class -V

- Helper ‘A’
  - Exclusively promotion

Class -V

- Helper ‘B’
  - Direct recruitment
B. TRAFFIC DEPARTMENT

<table>
<thead>
<tr>
<th>Grade</th>
<th>Position</th>
<th>Promotion / Direct recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director Grade</td>
<td>Director (Restructuring and Traffic)</td>
<td>Deputation of an IPS Officer</td>
</tr>
<tr>
<td>Class-I Selection grade</td>
<td>Chief Traffic Manager</td>
<td>Promotion / Direct recruitment</td>
</tr>
<tr>
<td>Class-I (Senior)</td>
<td>Deputy Chief Traffic Manager</td>
<td>Promotion / Direct recruitment</td>
</tr>
<tr>
<td>Class-I (Junior)</td>
<td>Divisional Traffic Officer</td>
<td>Promotion / Direct recruitment</td>
</tr>
<tr>
<td>Class-II</td>
<td>Assistant Traffic Manager</td>
<td>Promotion &amp; Direct recruitment in the ratio of 1:1</td>
</tr>
<tr>
<td>Class-III</td>
<td>Assistant Traffic Superintendent</td>
<td>Promotion / Direct recruitment</td>
</tr>
<tr>
<td>Class-III</td>
<td>Traffic Inspector</td>
<td>Promotion &amp; Direct recruitment in the ratio of 2:1</td>
</tr>
<tr>
<td>Class-III</td>
<td>Assistant Traffic Inspector</td>
<td>Promotion &amp; Direct recruitment in the ratio of 2:1</td>
</tr>
<tr>
<td>Class-III</td>
<td>Traffic Controller</td>
<td>Promotion / Direct recruitment</td>
</tr>
<tr>
<td>Class-III</td>
<td>Driver Conductor</td>
<td>Direct recruitment</td>
</tr>
</tbody>
</table>
C. STORES AND PURCHASE DEPARTMENT

Class-I Selection grade

Collector of Stores and Purchases

Promotion / Direct recruitment

Class-I (Senior)

Deputy Controller of Stores and Purchases

Class-I (Senior)

Stock Verification Officer

exclusively

Transfer from Class I (Senior) officers

promotion

Class-I (Junior)

Stores Officer

Promotion / Direct recruitment

Class-II

Assistant Stores Officer

Promotion & Direct recruitment in the ratio of 1:1

Class-III

Stores Superintendent

Promotion / Direct recruitment

Class-III

Store Keeper/Stock Verifier

Promotion & Direct recruitment in the ratio of 2:1

Class-III

Assistant Store Keeper/Assistant Stock Verifier

Promotion & Direct recruitment in the ratio of 2:1

Class-III

Junior Assistant / Typists

Direct recruitment
D. CIVIL ENGINEERING DEPARTMENT

Class-I Selection grade

Class-I (Senior)

Class-II

Assistant Executive Engineer (Electrical)

Exclusively promotion

Chief Civil Engineer

Promotion / Deputation

Executive Engineer

Exclusively by promotion

Assistant Executive Engineer (Civil)

Promotion and direct recruitment in the ratio of 3:1

Assistant Supervisor (Electrical)

Promotion/direct recruitment

Supervisor (Electrical)

Promotion and direct recruitment in the ratio of 2:1

Class-III

Assistant Executive Engineer (Civil)

Exclusively promotion

Assistant Executive Engineer (Electrical)

Promotion and direct recruitment in the ratio of 3:1

Class-III

Supervisor (Electrical)

Promotion/direct recruitment

Assistant Supervisor (Electrical)

Promotion and direct recruitment in the ratio of 2:1

Class-III

Care taker-cum-cook

Electrician (Wireman)

Assistant Engineer (Electrical)

Junior Engineer (Civil)

Assistant Engineer (Civil)

Assistant Draughtsman

Direct recruitment

Draughtsman* - recruitment

(Electrical) (Civil) (Civil)
E. ADMINISTRATION DEPARTMENT

Director Grade

Class-I Selection grade

Class-I (Senior)  
- Senior Medical Officer
  - Exclusively promotion
  - Direct recruitment

Class-I (Junior)  
- Medical Officer  
  - Direct recruitment

Class-II

Class-III

Class-III

Class-III

Class-III

Class-IV

Class-IV
F. STATISTICAL DEPARTMENT

Class-I (Senior) → Chief Statistician

Promotion or direct recruitment

Class-I (Junior) → Deputy Chief Statistician/
Divisional Statistician

Promotion or direct recruitment

Class-II (Junior) → Assistant Statistician/
Divisional Statistician

Promotion and direct recruitment in the ratio of 1:1

Class-III → Superintendent

Promotion or direct recruitment

Class-III → Supervisor

Promotion and direct recruitment in the ratio of 2:1

Class-III → Statistical Assistant

Promotion and direct recruitment in the ratio of 2:1

Class-III → Junior Assistant/Typist

Direct Recruitment

(Entry level)
G. SECURITY AND VIGILANCE DEPARTMENT

Director Grade → Director (Security and Vigilance)

Class-I (Senior) → Joint Chief Security and Vigilance Officer

Class-I (Junior) → Deputy Chief Security Officer

Class-II → Security Officer

Class-III → Divisional Security Inspector

Class-III → Assistant Security Inspector

Class-III → Watch and Ward Inspector

Class-III → Security Havaldar

Class-IV → Security Head Guard

Class-IV → Security Guard (Entry level)

Promotion or direct recruitment

Deputation of an IPS Officer

Exclusively promotion

Promotion or direct recruitment

Promotion and direct recruitment in the ratio of 1:1

Promotion and direct recruitment in the ratio of 2:1

Exclusively by promotion

Promotion and Direct recruitment in the ratio of 2:1

Promotion or direct recruitment

Direct Recruitment
H. LAW DEPARTMENT

Class-I (Senior) → Law Officer
                           ▲
                                Promotion or direct recruitment
Class-I (Senior) → Joint Law Officer
                           ▲
                                Promotion or direct recruitment
Class-I (Junior) → Deputy Law Officer
                           ▲
                                Promotion or direct recruitment
Class-II → Assistant Law Officer ← Direct Recruitment (Entry level)

I. LABOUR AND WELFARE DEPARTMENT

Class-I (Senior) → Chief Labour and Welfare Officer
                           ▲
                                Promotion or deputation
Class-I (Junior) → Deputy Chief Labour Welfare Officer
                           ▲
                                Promotion or direct recruitment
Class-II → Labour Welfare Officer ← Direct Recruitment (Entry level)
J. ACCOUNTS DEPARTMENT

Class-I Selection grade → Chief Accounts Officer

Appointment by State Government

Class-I (Senior) → Deputy Chief Accounts Officer

Promotion or direct recruitment

Class-I (Junior) → Accounts Officer

Promotion or direct recruitment

Class-II

Assistant Accounts Officer

Promotion and Direct recruitment in the ratio of 1:1

Class-III → Superintendent

Promotion or direct recruitment

Class-III → Supervisor

Promotion and direct recruitment in the ratio of 2:1

Class-III → Assistant Accountant

Promotion and direct recruitment in the ratio of 2:1

Class-III → Junior Assistant/Typist

Direct Recruitment (Entry level)
K. DEPARTMENT OF PRINTING

Class I (Senior) → Controller
   ↕ Promotion/Deputation/Direct Recruitment
Class I (Junior) → Deputy Controller
   ↕ Promotion or Direct Recruitment
Class II → Assistant Controller
   ↕ Promotion and Direct Recruitment in 1:1 ratio
Class III → Chargeman
   ↕ Promotion and Direct Recruitment in a 2:1 ratio

Class III → Senior Compositor
   ↕ Exclusively promotion
Class III → Senior Machine Operator
   ↕ Exclusively promotion
Class III → Senior Binder
   ↕ Exclusively promotion
Class III → Senior Ticket Verifier
   ↕ Exclusively promotion

Class III → Machine Operator
   ↕ Promotion/direct recruitment
Class III → Assistant Machine Operator
   ↕ Promotion/direct recruitment
Class III → Assistant Binder
   ↕ Promotion/direct recruitment
Class III → Checker and Packer
   ↕ Promotion or direct recruitment

Class III → Assistant Compositor
   ↕ Promotion/direct recruitment
Class IV → Helper
   ↕ Exclusively Promotion
   Direct recruitment

Class IV → (Entry level)
## L. GENERAL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class-II: Depot Manager</td>
<td>Transfer from the category of Class-II officers of Traffic and Mechanical Departments.</td>
</tr>
<tr>
<td>Class-I (Senior): Public Relations Officer</td>
<td>Direct Recruitment/Deputation/Transfer from the cadre of Class-I (Senior) Officer.</td>
</tr>
<tr>
<td>Class-I (Senior): Secretary Corporation</td>
<td>Transfer from among Class-I (Senior) Officers.</td>
</tr>
<tr>
<td>Class-I (Senior): Divisional Controller</td>
<td>Promotion from the cadre of Class-I (Junior) Officers or transfer from the cadre of Class-I (Senior) Officers.</td>
</tr>
</tbody>
</table>

**Source:** Karnataka State Road Transport Corporation, Central Office, Karnataka State Road Transport Corporation (Cadre and Recruitment) Regulations, 1982, (Bangalore: Karnataka State Transport Press, 1998), pp. 26-60.