CHAPTER – 3

North Central Railway - Jhansi Division

- About North Central Railway
- Jurisdiction of North Central railway:
- Map Of Divisions of North Central Railway
- Organizational structure of personnel Department
ABOUT NORTH CENTRAL RAILWAYS

Geographically North Central Railway is the heart of Railway network and extends from (exclusive) in the North to MGS (exclusive) in the east and Bina (exclusive in the South. This network spans over parts of UP., Haryana, Rajasthan & Madhya Pradesh. This has a total of 3062 route Kms, predominantly double line electrified section. This route from Ghaziabad to Mughalsurai is a part of golden quadrilateral. North Central Railways consists of 202 main line stations & 221 branch line stations. This Zone forms a corridor for trains almost directions viz. East to North and North to East a total of 29 pairs of M/Exp. Trains daily West/South to North and North to South/ West total 37 pairs of M/Exp. Trains daily East to South West & South West to East a total of 25 pairs of M/Exp. Trains daily East to West & West to East a total of 12 pairs of M/Exp. Trains Daily

North Central Railways has three divisions viz Allahabad, Jhansi & Agra, two electric loco shed-Jhansi & Kanpur total holding 267 Loco, one Wagon Repair Workshop/Jhansi, one Bogies Spring Workshop/Gwalior, one Diesel Loco Shed/Jhansi with over all electrification of 54.7% of B.G. track and hauls 84.7% of its traffic on electric traction. Total connected load (non-traction) of various utilities over NCR is 82024 KW and annual unit consumption is 112.15 MU. There are total 36 Railway Traction sub-station.

Serving the heartland of India, the NCR extends from Mughalsurai (excluding) on the east and Ghaziabad (excluding) Headquartered at Allahabad, the North Central Railways comprises of the following three divisions.

1. Allahabad
2. Jhansi
3. Agra

NCR also has workshops at Jhansi and Sithouli (Gwalior).

The NCR has total staff strength of 69,644.

Jurisdiction of North Central Railways:

Jurisdiction of the three divisions of North Central Railway is given as under:
MATHURA DIVISION
1. Mathura to Alwar (exc1),
2. Agra to bandikui (exc1),
3. Agra to Palwal (exc1),
4. Mathura to Vrindavan (MG),
5. Mathura to Achnera(MG),
6. Agra to Tundla (exc1),
7. Agra to Bayana (exd),

ALLAHABAD DIVISION
1. Mugal Sarai (Exd) to Ghaziabad(Exc1),
2. Aligharh to Harduaganj,
3. Shikohabad to Farukhabad(exd)
4. Hathras In. to Hathras Quila,
5. Barhan to Etah
6. Chunar to Chopan( exd).

JHANSI DIVISION
1. Agra Cantt (Exd) to Bina (exd),
2. Jhansi to Kanpur Central (exc1) Jhansi to Manikpur,
3. Ait to Konch,
4. Gwalior to Bhind (BG),
5. Bhimsen to Khairar,
6. Dhaulpur to Sirmutra (NG),
7. Mohari to Tantpur (NG),
8. Gwalior to Sheopur (NG),
PERSONNEL SUPERVISION

Productivity depends not only on "technological factors alone but it is equally dependent on the job-performance of the workers. This performance again is dependent on the workers' morale and motivation to work. When the personal needs of a man are satisfied that will surely help to a great extent creating a good morale but that alone may not lead to high productivity unless it is accompanied by a good motivation, which may be judged only on the workers' attitude towards the objectives of the organization to which they are attached. Management has therefore to be very much vigilant towards the attitudes, of its workers and it calls for objective analysis on the different causes to any negative approach of the workers in their performance with a
view to Overcome them. The management has to analyze and diagnose the
workers' needs for meeting them as far as possible and making an effort to
integrate these needs with those of the organization's objectives. To achieve
this, the most essential thing which is required of is the good leadership
approach and for this in organizations where there are efficient and sincere
leader's supervisors better performance may be derived from their workers.
They may also guide the workers for better performance of a job.

**ORGANIZATIONAL STRUCTURE OF PERSONNEL DEPARTMENT**

**ORGANISATION CHART**

Personnel Department

![Organizational Chart]

Where Dy.CPO= Deputy Chief Personnel Officer
SPO=Senior Personnel Officer
APO= Assistant Personnel Officer