APPENDIX-D

Letter of Permission from the Vice-Chancellor/Principal/Management in Charge

Respected Sir,

My name is Mrs. Meenakshi Jain and I am doing Ph.D. Research (Education). My Research involves samples of teachers’ responses in different higher institute. I would like to invite you to participate in this study. Participation in this research will entail completing the attached questionnaire that will take approximately 15 minutes to complete. Complete confidentiality in all your responses is guaranteed since all replies are anonymous and no one will have access to the raw data. In addition to this, anonymity will be ensured by not asking for any identifying information like your name or your ID. Participation is purely on a voluntary basis, and no employee will be advantaged or disadvantaged in any way for choosing to complete or not complete the questionnaire.

Your responses will only be looked at in relation to all other responses. This means that feedback given back will be in the form of group responses and not individual responses. If you choose to participate in this study please complete the attached questionnaire as carefully and as honestly as possible. Once you have completed the questionnaire, please return it to the concerned person. I will collect the questionnaires personally or through any arrangement so as to ensure that no one else will have access to your completed questionnaire and confidentiality will be guaranteed.

If you complete and return the questionnaire, this will be considered consent to participate in the study.

Your participation in this study would be greatly appreciated.

Kind regards

Mrs. Meenakshi Jain
Research Scholar