Appendices
Health and safety Standards Evaluation Questionnaire

The following questions are designed to help you evaluate the effectiveness of Health and safety standards.

Industry/Enterprise: __________________________________________________________

Registered Office Address ___________________________________________________

Person completing this Questionnaire: ___________________________________________

Male/Female: ___________________________________________________________________

Position within the Enterprise: _________________________________________________

Total Number of Employees: ___________________________________________________

1. Administrative provision regarding Health & Safety standards:

   Note: (SA-Strongly Agree, A- Agree, D-Disagree, SD- Strongly Disagree)

   1) Whether your Industry/Enterprise have a current written safety and health program that addresses the following elements?

   a) Management commitment and leadership SA A D SD
   b) Safety performance standards for managers and supervisors SA A D SD
   c) Employee involvement/safety committees SA A D SD
   d) Written safety rules/procedures SA A D SD
   e) Safety inspections/hazard assessments SA A D SD
   f) Loss prevention and control techniques SA A D SD
   g) Regulatory compliance activities SA A D SD
   h) Safety and health training SA A D SD
   i) Accident reporting and investigation SA A D SD
   j) Safety and health promotion activities SA A D SD
   k) Health & Safety Policy SA A D SD

Managers/ Supervisor

Do Managers:

1) Periodically conduct or attend department safety meetings SA A D SD

2) Personally review all serious accidents and near misses SA A D SD

3) Ensure that all sub-ordinate Employees are held accountable for safety SA A D SD

4) Make at least one safety inspection/planned safety observation of their department or employees per quarter SA A D SD

5) Recognize outstanding safety performance SA A D SD

6) Periodically attend safety training sessions SA A D SD

7) Talk to their employees about safety and health issues SA A D SD

8) Follow all safety rules and procedures SA A D SD
9) Encourage their supervisors to attend outside safety training programs  
   SA A D SD  
10) Provide adequate resources for accident prevention  
    SA A D SD  
11) Include safety in each employees job description/performanc  
    Standard  
    SA A D SD  
12) Review the quality of accident investigation reports  
    SA A D SD

2. Regulatory Compliance

1) Does your industry/enterprise have a satisfactory current written program/policy pertaining to the following areas?  
   a) Confined Space Entry  
   b) Personal Protective Equipment  
   c) Hazard Communication  
   d) Electrical Safety  
   e) Lab Safety  
   f) Lockout/Tagout  
   g) Respiratory Protection  
   h) Hearing Conservation  
   SA A D SD

2) Does your organization provide personal protective equipment (PPE) where needed based upon a written hazard assessment?  
   SA A D SD

3) Does your organization conduct/provide medical examinations when required?  
   SA A D SD

3. Safety and Health Inspections

1) Does your industry/enterprise conduct proper formal safety and health Inspections?  
   SA A D SD

2) Have all persons on the inspection team been trained in hazard recognition and assessment techniques?  
   SA A D SD

3) Does the team establish time limits for correcting deficiencies?  
   SA A D SD

4) Does the team observe and record both positive and negative work conditions and actions of employees?  
   SA A D SD

5) Does the program include proper inspections of the following:  
   a) Employee work areas  
   b) Machines/power tools  
   c) Parking lots/sidewalks  
   d) Ventilation systems  
   e) Emergency eye wash units/showers  
   SA A D SD
4. Employees

Do employees regularly:

1) Follow all established safety rules and procedures
   SA A D SD

2) Report unsafe conditions and accidents to their supervisor
   SA A D SD

3) Attend all required safety training programs regularly
   SA A D SD

4) Submit safety suggestions
   SA A D SD

5) Maintain proper housekeeping within their work area
   SA A D SD

Safety Committees

1) Does your industry/enterprise have maintain an active Safety Committee?
   SA A D SD

2) If yes, does the Safety Committee:
   a) Perform periodic safety inspections
      SA A D SD
   b) Meet at least quarterly
      SA A D SD
   c) Review all serious accidents
      SA A D SD
   d) Recommend safety program improvements
      SA A D SD
   e) Monitor safety program effectiveness
      SA A D SD
   f) Take timely action on safety suggestions
      SA A D SD
   g) Maintain and publish minutes of each meeting
      SA A D SD

3) Does Health & Safety measure impact on Employee Productivity
   a) Health & Safety measure improve the employee performance.
      SA A D SD
   b) Health & Safety measure motivate employee to perform better.
      SA A D SD
   c) Health & Safety measure improve better work culture.
      SA A D SD

5. Safety and Health Training

1) Does your industry/enterprise currently conducting training on the following subjects
   Accident Investigation
   a) Confined Space Entry
      SA A D SD
   b) Personal Protective Equipment
      SA A D SD
   c) Hazard Communication
      SA A D SD
   d) Electrical Safety
      SA A D SD
   e) Lab Safety
      SA A D SD
   f) Lockout/Tagout
      SA A D SD
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<td><strong>6. Accident Reporting and Investigation</strong></td>
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<tr>
<td>1) Are all workplace injuries and illnesses reported and investigated?</td>
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<td>2) Are near misses and vehicle-related accidents reported and investigated?</td>
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<td>3) Have all supervisors and managers been trained in accident investigation procedures?</td>
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<td>4) Are supervisors required to complete a separate Accident Investigation Report?</td>
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<td>5) Are incomplete reports returned to the appropriate supervisor?</td>
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<td>6) Are accident prevention programs and activities based upon an analysis of accident reports and injury and illness rates?</td>
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<td>7) Decrease in Number of accident in enterprise after implementation of Health &amp; Safety Standard.</td>
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<td>8) Decrease in chance of accident in enterprise after implementation of Health &amp; Safety Standard.</td>
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<td><strong>7. Enterprise Performance</strong></td>
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<td>Does health &amp; safety measures impact on enterprise performance?</td>
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<td>1) The performance of Enterprise improve after implement Health &amp; Safety.</td>
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<td>2) The Health &amp; Safety implement help enterprise in their goal achievement.</td>
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<td>3) The Health &amp; Safety implement improve earning of the enterprise.</td>
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8. Emergency Preparedness

Whether your organization should have following emergency preparedness:-

1) Your organization should have a proper Emergency Response Plan.

2) Emergency phone numbers and building maps should be properly posted.

3) All personnel know how to respond to an emergency in proper way such as a fire.

4) Your organization conduct proper periodic disaster drills.

5) Alarms are tested regularly at least once per month?

Signature: 

Date: 

SA A D SD

SA A D SD

SA A D SD

SA A D SD

SA A D SD
INDUSTRIES NAME

1. Aggarwal Metal Works Pvt. Ltd., Jhajjar Road, Rewari
2. Amtek Auto Ltd.(Unit III), Shed No. 1,2, Village-Malpura
3. AB Excavators & Earthmovers Pvt Ltd, Plot No. 09, Krishna Industrial Area,, Gali No. 5, Sector 56, Sohna Road, Faridabad, Haryana 121004
5. ADG Online Solutions Pvt. Ltd, #2,3 Eros Plaza, Charmwood Village, Surajkund, Faridabad, Haryana 121009
7. Agni Industrial Fire Services Ltd, Shed No-211, 'b' Type Hsidc, Sector 59, Ballabgarh, Ballabgarh, Faridabad, Haryana 121001
8. A 2 Z Infraservices Ltd, 0–116, First Floor, Shopping Mall, Arjun Marg, DLF City Phase–I, Gurgaon - 122002
9. A&D Instruments India Pvt Ltd, No. 509, Udyog Vihar, Phase No. 5, behind India Bulls, Gurgaon, Haryana 122001
10. Accretive Health Services Pvt Ltd, Dundahera, Surya Vihar, Sector 21, New Delhi, Haryana
11. Abss Securitas Pvt. Ltd, Sco 1 Basement, Sehrawat Market, M G Road, Sukharali, Sukharali, Gurgaon, Haryana 122001
12. Adit Raj Auto Pvt. Ltd, Plot No-140, Sector 37, Pace City-I, Sector 37, Gurgaon, Haryana 122001
13. Oriental Carbon & Chemicals Ltd, Plot No.3-4 Dharuhera
15. Apcolite Polymers (p) Ltd., 42 Industrial Area, Dharuhera.
16. Asahi India Glass Ltd., Vill. Jaliawas and Plot No. 190, Sec-4, Bawal
17. G.S.K. Industries, 142, IDC, Hisar Road, Rohtak
18. Ganesh Dass & Company, 5/3 Panchranga Bazar, Panipat
20. Guetermann India Pvt. Ltd. Plot No. 59-72, Sec-6 HSIIDC, Bawal
22. Jai Ambe Enterprises, Jind Road, Julana, Distt-Jind
3. Jatin Battery Industries, Opposite-Civil Hospital Julana, Jind
4. Mercury Fabrics Pvt. Ltd., Plot No. 171-172, Sec-3, Growth Centre, Bawal
5. Metal Craft Micro Industries, 18-IDC, Rohtak
6. Nikhar Udooyog 6-IDC Rohtak
8. Rane NSK Steering Systems Ltd. Plot-28A Sec-6 HSIIDC, Bawal
9. S.K.Tiles & Block, Apollo Road, Jind
0. Sethi Goods Plast, Near Automatic Industries, Rohtak
1. Shagun Fasteners, Behind L.P.S., Bhiwani by pass, Rohtak
2. Shiva, Enterprises, Plot No. 101 Sector 17, Bhadurgarh.
3. Shree Venus Energy System Pvt. Ltd.,Ganpat Nagar, Circular Road, Rewari
4. Speedly Shoes, Plot No. 131 Sector-17, Bhadurgarh
5. Subhash Handloom and weaving industry, 11/3 Panchranga bazar, Panipat
6. Versha Textile, 27/3, Panchranga Bazar, Panipat