# LIST OF TABLES AND FIGURES

1.1 Details of the Sample Units and Number of Respondents.
1.1 Labour Force Participation Rates
1.2 Work Force Participation
1.3 Changes in the Distribution of Male and Female Workers in Broad Industry Groups from 1983 to 2004-2005.
1.4 Percentage of Workers in Various Industrial Category (NSS Round 1983 to 2004-2005).
1.5 Changes in the Distribution of Employment Status Categories Overtime.
1.6 Work Participation Rate.
1.7 Percentage of Main and Marginal Workers to Total Workers.
1.8 Categories of Total Workers.
6.1 Age-wise Distribution of Women Workers.
6.2 Educational Profile of the Workers
6.3 Religion of Women Workers
6.4 Caste of Women Workers
6.5 Marital Status of Women Workers
6.6 Size of Family of Women Workers
6.7 Economic Status of Women Workers
6.8 Nature of Job of Women Workers
6.9 Nature of Work Performed by Women Workers
6.10 Wage Payment System
6.11 Frequency of Payment Wages
6.12 Earning Level Wise Distribution of the Women Workers
6.13 Awareness about Laws and Rights of Women Workers
6.14 Sexual Harassment at the Workplace
6.15 Age Wise Distribution of Women Workers
6.16 Educational Profile of the Workers
6.17 Religion of Women Workers
6.18 Caste of Women Workers
6.19 Marital Status
6.20 Size of Family of Women Workers
6.21 Economic Status of Women Workers
6.22 Nature of Job of Women Workers
6.23 Nature of Work Performed by Women Workers
6.24 Earning Level Wise Distribution of the Women Workers
6.25 Awareness about Laws and Rights of Women Workers
6.26 Sexual Harassment at the Workplace
6.27 Wage Payment System
6.28 Frequency of Payment Wages
6.29 Age-Wise Distribution of Women Workers
6.30 Educational Profile of the Workers
6.31 Religion of Women Workers
6.32 Caste of Women Workers
6.33 Marital Status of Women Workers
6.34 Size of Family of Women Workers
6.35 Economic Status of Women Workers
6.36 Nature of Job of Women Workers
6.37 Wage Payment System
6.38 Frequency of Payment of Wages
6.39 Earning Wise Distribution of the Women Workers
6.40 Awareness about Laws and Rights of Women Workers
6.41 Sexual Harassment at the Workplace
6.42 Nature of work Performed by Women Workers
6.43 Age-Wise Distribution of Women Workers
6.44 Educational Profile of the Workers
6.45 Religion of Women Workers
6.46 Caste of Women Workers
6.47 Marital Status of Women Workers
6.48 Size of Family of Women Workers
6.49 Economic Status of Women Workers
6.50 Nature of Job of Women Workers
6.51 Wage Payment System
6.52 Frequency of Payment of Wages
6.53 Earning Level Wise Distribution of the Women Workers
6.54 Awareness about Laws and Rights of Women Workers
6.55 Sexual Harassment at the Workplace
6.56 Nature of Work Performed by Women Workers
6.57 Age-Wise Distribution of Women Workers
6.58 Educational Profile of the Workers
6.59 Religion of Women Workers
6.60 Caste of Women Workers
6.61 Marital Status of Women Workers
6.62 Size of Family of Women Workers
6.63 Economic Status of Women Workers
6.64 Nature of Job of Women Workers
6.65 Frequency of Payment of Wages
6.66 Wage Payment System
6.67 Awareness about Laws and Rights of Women Workers
6.68 Earning Level Wise Distribution of the Women Workers
6.69 Sexual Harassment at the Workplace
6.70 Nature of Work Performed by Women Workers
6.71 Coverage under the Act
6.72 Availability of Various Welfare Facilities
6.73 Arrangements for Health Measures
6.74 Protection for Eyes
6.75 Distribution of the Workers by Working Hours per Day
6.76 Distribution of the Workers by Working Hours per Week
6.77 Percentage-Wise Distribution of the Women Workers per O.T. Rate
6.78 Status Showing Leaves
6.79 Contributions
6.80 Women Employee’s Insurance
6.81 Compensation for Employment Injury
6.82 Benefits
6.83 Coverage of Respondents for Gratuity
6.84 Category Wise Actual Payment
6.85 Wages Paid in Cash / Kind
6.86 Wages Paid on Time
6.87 Unauthorised Deductions
6.88 Deductions
6.89 Equal Wages for Equal Work
6.90 Institution of Provident Fund, Pension Fund and Deposit-linked Insurance Fund
6.91 Compensation Paid by Employer and Employee towards Provident Fund and Pension Fund
6.92 Contribution Paid by the Employer towards Deposit-linked Insurance Fund
6.93 Allotment of Account Number
6.94 Licence
6.95 Payment of Bonus
6.96 Coverage under the Act
6.97 Availability of Various Welfare Facilities
6.98 Arrangements for Health Measures
6.99 Protection for Eyes
6.100 Distribution of the Workers by Working Hours per Day
6.101 Per Week Working Hours
6.102 Status Showing Leaves
6.103 Institution of Provident Fund, Pension Fund and Deposit-linked Insurance Fund
6.104 Contribution Paid by Employer and Employee towards Provident Fund and Pension Fund
6.105 Contribution Paid by the Employer towards Deposit-linked Insurance Fund
6.106 Allotment of Account Number
6.107 Coverage of Respondents for Gratuity
6.108 Award of Gratuity
6.109 Category Wise Actual Payment
6.110 Wages Paid in Cash / Kind
6.111 Wages Paid on Time
6.112 Unauthorised Deductions
6.113 Deductions
6.114 Equal Wages for Equal Work
6.115 Compensation for Employment Injury
6.116 Coverage of Respondents for Maternity Benefit
6.117 Maternity Benefit
6.118 Medical Bonus
6.119 Leave
6.120 Nursing Breaks
6.121 Licence
6.122 Payment of Bonus
6.123 Licence
6.124 Displacement Allowance
6.125 Journey Allowance
6.126 Coverage under the Act
6.127 Availability of Various Welfare Facilities
6.128 Arrangements of Health Measures
6.129 Protection for Eyes
6.130 Distribution of the Workers by Working Hours per Day.
6.131 Distribution of Workers by per Week Working Hours
6.132 Payment Rate for the Overtime Work
6.133 Status Showing Leaves
6.134 Women Employee’s Insurance
6.135 Contributions
6.136 Benefits
6.137 Compensation for Employment Injury
6.138 Institution of Provident Fund, Pension Fund and Deposit-linked Insurance Fund.
6.139 Contribution Paid by Employer and Employee towards Provident Fund and Pension Fund
6.140 Contribution Paid by the Employer towards Deposit-linked Insurance Fund
6.141 Allotment of Account Number
6.142 Coverage of Respondents for Gratuity
6.143 Award of Gratuity
6.144 Pattern of Actual Payment of Category-wise Wages of the Respondents
6.145 Wages Paid in Cash
6.146 Wages Paid on Time
6.147 Unauthorised Deductions
6.148 Deductions
6.149 Equal Wages for Equal Work
6.150 Payment of Bonus
6.151 Coverage under the Act
6.152 Availability of Various Welfare Facilities
6.153 Arrangements for Health Measures
6.154 Distribution of the Workers by Working Hours per Day
6.155 Accommodation Provided by Employer
6.156 Percentage Wise Distribution of the Workers per O.T. Rate
6.157 Rest Intervals
6.158 Weekly Holiday with Pay
6.159 Institution of Provident Fund, Pension Fund and Deposit-linked Insurance Fund
6.160 Contribution Paid by Employer and Employee towards Provident Fund and Pension Fund
6.161 Contribution Paid by the Employer towards Deposit-linked Insurance Fund
6.162 Allotment of Account Number
6.163 Coverage of Respondents for Gratuity
6.164 Award of Gratuity
6.165 Category Wise Actual Payment
6.166 Wages Paid in Cash/Kind
6.167 Wages Paid on Time
6.168 Unauthorized Deductions
6.169 Deductions
6.170 Equal Wages for Equal Work
6.171 Compensation for Employment Injury
6.172 Coverage of Respondents for Maternity Benefit
6.173 Maternity Benefit
6.174 Medical Bonus
6.175 Leave
6.176 Nursing Breaks
6.177 Licence
6.178 Licence
6.179 Displacement Allowance
6.180 Journey Allowance
6.181 Payment of Bonus
6.182 Coverage under the Act
6.183 Availability of Various Welfare Facilities
6.184 Arrangement for Health Measures
6.185 Protection for Eyes
6.186 Distribution of the Workers by Working Hours per Day
6.187 Distribution of the Workers by per Week Working Hours
6.188 Percentage Wise Distribution of the Workers Per OT Rate
6.189 Status Showing Leaves
6.190 Contributions
6.191 Women Employee’s Insurance
6.192 Compensation for Employment Injury
6.193 Benefits
6.194 Institution of Provident Fund, Pension Fund and Deposit-linked Insurance Fund
6.195 Contribution Paid by Employer and Employee towards Provident Fund and Pension Fund
6.196 Contribution Paid by the Employer towards Deposit-linked Insurance Fund
6.197 Allotment of Account Number
6.198 Coverage of Respondents for Gratuity
6.199 Award of Gratuity
6.200 Category Wise Actual Payment
6.201 Wages Paid in Cash
6.202 Wages Paid on Time
6.203 Unauthorised Deductions
6.204 Deductions
6.205 Equal Wages for Equal Work
6.206 Licence
6.207 Payment of Bonus