# LIST OF TABLES

<table>
<thead>
<tr>
<th>Table No</th>
<th>Description</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Mean and S.D for all the dependent and independent variables used in the present investigation.</td>
<td>134</td>
</tr>
<tr>
<td>2.</td>
<td>Average scores and significance of difference between obtained mean scores and various types of Role Stress for various groups having different levels on dimensions of personality, Managerial Talent, Motivational Climate and Demographic variables.</td>
<td>135</td>
</tr>
<tr>
<td>2.1</td>
<td>Significance of difference between mean scores on various types of Role Stress for two groups of Extraversion</td>
<td>136</td>
</tr>
<tr>
<td>2.2</td>
<td>Significance of difference between mean scores on various types of Role Stress for two groups of Neuroticism</td>
<td>137</td>
</tr>
<tr>
<td>2.3</td>
<td>Significance of difference between mean scores on various types of Role Stress for two groups of Supervisory Ability</td>
<td>139</td>
</tr>
<tr>
<td>2.4</td>
<td>Significance of difference between mean scores on various types of Role Stress for two groups of Intelligence</td>
<td>140</td>
</tr>
<tr>
<td>2.5</td>
<td>Significance of difference between mean scores of various types of Role Stress for two groups of Self Assurance</td>
<td>142</td>
</tr>
<tr>
<td>2.6</td>
<td>Significance of difference between mean scores of various types of Role Stress for two groups of Decisiveness</td>
<td>143</td>
</tr>
<tr>
<td>2.7</td>
<td>Significance of difference between mean scores of various types of Role Stress for two groups of Achievement Motivation</td>
<td>145</td>
</tr>
</tbody>
</table>
2.8. Significance of difference between mean scores of various types of Role Stress for two groups of Self Actualization 146

2.9. Significance of difference between mean scores of various types of Role Stress for two groups of Managerial Talent 148

2.10. Significance of difference between mean scores of various types of Role Stress for two groups of Motivational climate (Achievement) 150

2.11. Significance of difference between mean scores of various types of Role stress for the two groups of Motivational climate (Expert Power) 151

2.12. Significance of difference between mean scores of various types of Role Stress for two groups of Motivational Climate (Extension) 153

2.13. Significance of difference between mean scores of various types of Role stress for two groups of Motivational climate (Control) 154

2.14. Significance difference between mean scores of various types of Role Stress for two groups of Motivational Climate (Affiliation) 156

2.15. Significance of difference between mean score of various types of Role Stress for two groups of Motivational Climate (Dependency) 157
2.16. Significance of difference between mean scores of various types of Role Stress for two groups of Age

2.17. Significance of difference between mean scores of various types of Role Stress for two groups of Work Experience

3. Intercorrelation Matrix between Role Stress, personality, Motivational Climate and Demographic Variables

3.1 Correlations between various types of Role Stress and Extraversion and Neuroticism

3.2 Correlations between various types of Role Stress and Managerial Talent

3.3 Correlations between various dimensions of Managerial Talent

3.4 Correlations between various types of Role Stress and Motivational Climate

3.5 Correlations between various types of Role Stress and Age and Work Experience

4.1 Unrotated Factor Matrix

4.2 Rotated Factor Matrix

4.3 Factor loadings for the variables of factor I Managerial Talent

4.4 Factor loadings for the variables of Factor II-Motivational Climate
4.5 Factor Loadings for the variables of Factor III - Demographic Variables 184

4.6 Factor Loadings for the variables of Factor IV Extraversion and Neuroticism 185

5. Summary of regression analysis for various types of Role Stress on dimensions of Personality 188

6. Summary of regression analysis for various types of Role Stress on various dimensions of Managerial Talent 190

7. Summary of regression analysis for various types of Role Stress on various dimensions of Motivational Climate 192

7.1 Summary of regression analysis for the various types of Role Stress on different combinations of the dimensions of Motivational Climate 194

8. Summary of regression analysis for the various types of Role Stress on the Demographic Variables 197a

9. Summary of regression analysis for various types of Role Stress on various dimensions of Personality, Managerial Talent, Motivational Climate and Demographic Variables 198

10. Comparative contribution of various independent variables to different types of Role Stress 200