It is noted that the women teachers are showing more interest in administrative and supervisory activities apart from their teaching activities. It shows that the Muslim women have also developed in other activities. Further, almost Muslim teachers are actively participating or organizing extra-curricular and cultural activities at their schools. Good employment is main aim of higher education as stated by Muslim teachers and few of the respondents have also agreed that gaining knowledge and better marriage prospects are also aims of higher education. Surprisingly, a great majority of the Muslim teachers are not aware about the computer knowledge. Only a few of the respondents are aware about computer skills only to a basic knowledge.

Family occupations of major portion of the Muslim teachers are unorganized sector, seasonal employment, business and agriculture. Parents are major sources of motivation to the Muslim teachers to get into teaching profession and few Muslim female teachers have also emphasized the motivation of their husbands to enter into teaching profession. As such, almost all the Muslim teachers surveyed are satisfied or highly satisfied with job and work. Economic independence and increase in standard of living are major reasons for Muslim teachers to taking teaching profession. Job security, interest in teaching, nobility of teaching profession, etc have attracted Muslim teachers to choose teaching profession.

It is surprising to note that though the Muslim teachers are serving in educational institutions, few of them are facing discrimination, exploitation and harassment at their schools. Even few female Muslim teachers have agreed that they were treated as inferior by male staff at their schools. Still almost all the respondents rated their working conditions at their schools as best or comfortable. Majority of the Muslim teachers feel that women get economic and noble status in their life due to their job. Merit, hard work, efforts and luck are the major means to get the job as stated by the Muslim teachers.
Majority of the Muslim teachers are earning handful salary and as such, they have owned different types of properties. Compared to their income, the worth of properties owned by the Muslim teachers is lesser. It is surprising to note that many of the female Muslim teachers have felt that they are not free to mingle with their co-workers due to the religious restrictions or restrictions from their husbands. It shows that the females in Islam still not having full freedom.

A great majority of the Muslim teachers are dynamic as they are also members to professional organizations and associations like teaching associations, clubs, educational institutions, caste and community organizations, etc. Though a great majority of the respondents have exercised their votes in general elections, still a few of the Muslim teachers have not exercised their Votes. Surprisingly, deputation to election duty is also one of the major reasons for not exercising their votes in general elections. Majority of the Muslim teachers have possessed basic facilities at their houses, but they are technologically poor, as they don’t have modern technological tools such as computers, internet, etc at their houses. Even few of the Muslim teachers have not subscribed to the insurance schemes, which are essential to provide security to their life and family’s future.

To conclude compared to their under-development in society, the Muslim teachers are progressive in their career and social life. But still there are beliefs such as women must be in subjugated position in society, wearing Hijab at work places by women, etc. As observed, Muslims have more number of children; it not only curbs progress of their own families, but also restricts the progress and development of the nation. As such, Muslims must have to realize the problems of more children and should adopt family planning practices and it is the duty of Muslim teachers to spread the message of small family norms. Further, it is essential on the part of Muslim teachers to spread
gender equality among Muslim masses. Further, it is essential on the part of Muslim teachers to learn new technological applications such as computers, internet, power point presentations, virtual classes, virtual learning techniques, etc. for the development of teaching profession.
Bibliography


# (Profile of Respondent)

1) **Name**

2) **Name & address of school**

3) **Nature of the school**
   1) Government [ ]
   2) Govt. Aided [ ]
   3) Unaided/private [ ]

4) **Gender**
   1) Male [ ]
   2) Female [ ]

5) **Age**
   1) Below 25 years [ ]
   2) 26 to 35 years [ ]
   3) 36 to 45 years [ ]
   4) 46 to 55 years [ ]
   5) Above 55 years [ ]

6) **Background of the Respondent**
   1) Rural [ ]
   2) urban [ ]

7) **Type of Family**
   1) Nuclear Family [ ]
   2) Joint Family [ ]

8) **Marital Status**
   1) Unmarried [ ]
   2) Married [ ]

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3) Wedow

4) Divorcee/Seperated

9) Education Qualification
   1) TCH/D.ED/Intership
   2) Graduate /B.ED
   3) Post-Graduate

10) Professional Experience
    1) Less than 5 years
    2) 6 to 10 years
    3) 11 to 15 years
    4) 16 to 20 years
    5) above 20 years

11) any coaching attended for the job
    1) Yes
    2) No

12) Annual income of the family
    1) 1 Lakhs to 2 Lakhs
    2) 2 Lakhs to 3 Lakhs
    3) 3 Lakhs to 4 lakhs
    4) 4 Lakhs to 5 Lakhs
    5) More than 5 Lakhs

13) Salary of the Respondent
    1) Less than Rs.5000
    2) Rs 5001 to Rs 5000
    3) Rs 1000 to Rs 2000
    4) Rs.20000 to 30000
5) Rs.30001 to 40000          [   ]
6) More than Rs.40000         [   ]

(SOCIAL ASPECTS)

14) Members in the Family

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Name</th>
<th>Relation with Respondent</th>
<th>Age</th>
<th>Sex</th>
<th>Marital Status</th>
<th>Education</th>
<th>Occupation</th>
<th>Annual income</th>
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</table>

15) Do you and your husband respect each other as equal and have partnership in marital relations?

1) Yes          [   ]
2) No           [   ]

16) How many children do you have?

1) None          [   ]
2) 1 to 2        [   ]
3) 3 to 4        [   ]
4) More than 5   [   ]
5) None/Not Applicable    [   ]
17) Do you Favour and Support Family planning practice?
   1) Yes [   ]
   2) No [   ]

18) From where did you come to this city?
   1) Name of the place [   ]
   2) Name of the taluk [   ]
   3) Name of the District [   ]
   4) Name of the State [   ]

19) What is your place of Residence?
   1) Own building [   ]
   2) Rented [   ]

20) Do you travel daily to your work place from your residence?
   1) Yes [   ]
   2) No [   ]

21) If yes, to the above, please mention mode of such travel
   1) Bus [   ]
   2) Train [   ]
   3) Auto Rikshaw [   ]
   4) Own vehicle [   ]
   5) Any other [   ]

22) Do you think that the proportion of time you spend outside the home adversely affects your family life?
   1) Yes [   ]
   2) No [   ]
   3) Not application [   ]

23) Who takes the major decision in your family?
1) Husband
2) Wife
3) Yourself
4) Husband and yourself
5) Any other

24) Are you satisfied with your social life in your family?
1) To the full extent
2) To a great extent
3) Satisfied to some extent
4) Not satisfied

25) Mention the Relationship between you and your husband (please tick)?
1) Best
2) Cordial
3) Satisfactory
4) Not satisfactory
5) Not applicable

26) What are your leisure time activities?
1) Watching film/Television
2) Visiting friends, relatives
3) Novel reading
4) Doing housing works
5) Social work
6) Any other

27) Do you think that marital status and satisfaction is greater among employed wives than among the non-employed?
1) Agree
2) Disagree [     ]
3) Not Applicable [     ]
4) Don’t Know/can’t say [     ]

28) Does your Profession Cause Conflict with other members of the family?
1) Yes [     ]
2) No [     ]

29) Do you think that there could be differences of opinions in family Issue?
1) Yes [     ]
2) No [     ]

30) it is believed that the Working Women cannot adjust with her mother in-law? do you agree?
1) Yes [     ]
2) No [     ]

If Yes, Give reason (please tic

<table>
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<tr>
<th>Particulars</th>
<th>Yes</th>
<th>No</th>
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<tr>
<td>Non-Acceptance of Mother-in-laws Superiority</td>
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<tr>
<td>Economic Superiority</td>
<td></td>
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<tr>
<td>Tendency to dominate other</td>
<td></td>
<td></td>
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<tr>
<td>Tendency to separate from Parents-in-law</td>
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</tbody>
</table>
31) Do you have any health problem due to your Working Conditions specify?
   1) Yes [ ]
   2) No [ ]

32) If yes what type of health problems do you developed because of works?
   1) Mental stress [ ]
   2) Back pain [ ]
   3) Anyother [ ]
   4) Not Applicable [ ]

33) Do you prefer to be in Hijab during Working hours?
   1) Yes [ ]
   2) No [ ]
   3) Not applicable [ ]

34) Do you prayer (Salath) at work place?
   1) Yes [ ]
   2) No [ ]

35) Does Islam permits you to choose this profession?
   1) Yes [ ]
   2) No [ ]
   3) Not Sure [ ]

(EDUCATIONAL AND PROFESSIONAL ASPECT)

36) In your opinion what are aims of Educatinwith regard to women?
   1) Make them play Women’s Traditional role of wife [ ]
   2) Make them but for modern lif [ ]
   3) Enable them to seek employment [ ]
38) In Your opinion how much education should be Women be given up to?
   1) High School/Secondary School [ ]
   2) Pre-University course [ ]
   3) Graduation [ ]
   4) Post-Graduate/Doctoral Degree [ ]

39) Have you paid Donation to seek admission for your children?
   1) Yes [ ]
   2) No [ ]

40) DO you Favour private Coaching or tuition for your children?
   1) Yes [ ]
   2) No [ ]
   3) NotApplicable [ ]

41) Do you children attend the school college?
   1) Yes [ ]
   2) No [ ]

   If yes, please give the following details of education of your children:

<table>
<thead>
<tr>
<th>Sl.No</th>
<th>Name of son/Daughter</th>
<th>Age</th>
<th>Class</th>
<th>Name of the school/college</th>
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</table>

42) What occupation do you have in your mind for your children?
   1) Medical practitioner/Engineer [ ]
   2) Teacher / Lecturer [ ]
3) Agriculture /Farmer [  ]
4) Business man / industrialist [  ]
5) Any other [  ]
6) Don’t know [  ]
7) Not applicable

43) Have you undergone any professional Training in the last two years?
1) Yes [  ]
2) No [  ]

If yes, mention the nature of training
1) Personality Development/Communication skills [  ]
2) Teaching Improvement/increase in knowledge [  ]
3) Education Technology/ICT [  ]
4) Professional Development programme [  ]
5) Extra-curricular Training [  ]
6) Any other__________________________________________

44) Women Teachers Show more interest in adminstrative & Seprvisory dties in the school, Do you agree?
1) Yes [  ]
2) No [  ]

45) Do you organeze & participate in extra-curricular activities in school?
1) Yes [  ]
2) No [  ]

46) Do you have following facilities in your school?
1) Toilet 1) Yes [  ] 1) No [  ]
2) Pure Drinking water 2) Yes [  ] 2) No [  ]
3) separate Room for women 3) Yes [  ] 3) No [  ]
46) According to you are the aim of higher education?
   1) To get good Employment [ ]
   2) To get good marriage proposal [ ]
   3) To Increase Knowledge [ ]

47) Do you have any computer knowledge?
   1) Yes [ ]
   2) No [ ]

48) Do you have any computer knowledge do you possess?
   1) Basic computer Skills Working with Ms office [ ]
   2) software Development Skills [ ]
   3) Functional and testing Skills [ ]
   4) Any other ____________________________
   5) Not Applicable [ ]

(ECONOMIC ASPECTS)

49) What is the occupation of your family?
   1) Agricultuer [ ]
   2) industry/ Business [ ]
   3) Service / Employed [ ]
   4) professional [ ]
   5) Any other (please Specify)

50) In your family, who motivated you to get into employment?
   1) Parents [ ]
   2) Husband [ ]
   3) Wife [ ]
   4) Any other ________________________________
51) Why have you chosen teaching as a profession?
   1) it is a noble profession [ ]
   2) It suits my Teaching [ ]
   3) I enjoy Teaching [ ]
   4) Job security [ ]
   5) No other choice [ ]

52) Are you harassed & Discriminated by Head master / SDMC members
   1) Yes [ ]
   2) No [ ]

53) What do you feel about your work palace/school?
   1) Comfortable [ ]
   2) Satisfactory [ ]
   3) Not Satisfactory [ ]

54) Do you think that the job you hold is agreeable to your spouse?
   1) Yes [ ]
   2) No [ ]

55) Majority of women feel that make co-workers treat them inferior at school/office, do you agree?
   1) Yes [ ]
   2) No [ ]

   If yes, please mention reasons ____________

56) Do you think that women will get economical & noble status in life because of her job?
   1) Yes [ ]
   2) No [ ]
57) What one of the following helped you in getting the job?
   1) Merit & Effort
   2) Influence
   3) Luck
   4) Any other

58) What is your Monthly income?
   1) Less than Rs 5000
   2) Rs 5000 to Rs 10000
   3) Rs 10001 to Rs 20000
   4) Rs 20001 to Rs 30000
   5) Rs 30001 to Rs 40000
   6) More than Rs 40000

59) Mention the worth (Amount) of property you own in your name?
   1) Nil
   2) Less than Rs 2 Lakhs
   3) Rs 2 Lakhs to Rs 5 Lakhs
   4) Above Rs 5 Lakhs

60) Are you free to mingle with co-workers?
   1) Yes
   2) No
   3) Not Applicable
61) If No to above mention Reasons?

1) Religious Restriction
2) Husband does not allow
3) Feel Shy/No interest
4) Any other
5) Not Applicable

(POLITICAL ASPECTS)

62) Are you a member of any political party?

1) Yes
2) No

If Yes mention the name of the party ______________

63) Are you a member of professional organization?

1) Yes
2) No

64) if Yes to the above state the organization?

1) Teaching Association
2) Club Association
3) community/caste Association
4) Education Institution
5) Social work agency

65) Have you exercised your vote in the last election?

1) Yes
2) No

66) If No, mention the reasons?

1) Name was not in the voter’s list
2) I Don’t find time for voting
3) I Am not interested in voting [   ]
4) On Election duty [   ]
5) Any other __________________

67) Are you covered by any insurances scheme?
1) Yes [   ]
2) No [   ]

68) if yes to the above, state the nature of the insurance and the amount insured
Name of the Insurance Agency_______________________________
Total amount Insurance____________________________________

69) Do you have the following facilities in your house (please tick)?
1) Water supply [   ]
2) Television [   ]
3) computer system [   ]
4) Internet [   ]