Appendix-A

WIVES' CONTRIBUTION TO EXECUTIVE GROWTH

0.1 Your name

0.2 Your designation

0.3 Age

No. years of marital life

No. of children

1.1 Name of your organisation

1.2 Type of your organisation

Public/Private/ Joint/ Cooperative/Proprietorship

1.3 Total number of employees

1.4 Total number of levels below your position

2.1 Educational Qualification

<table>
<thead>
<tr>
<th>University Examination passed</th>
<th>Degree/Diploma</th>
<th>Year of passing</th>
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<tbody>
<tr>
<td>Pre-Degree/ P.U.C.</td>
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<tr>
<td>Degree/ Diploma</td>
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<td>Post-Graduate M.A./M.Sc.</td>
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<td>Professional</td>
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<tr>
<td>Executive Development Programmes</td>
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### Professional Growth Profile:

<table>
<thead>
<tr>
<th>Designation</th>
<th>Year of Joining</th>
<th>Salary (Basic)</th>
<th>No. of Subordinates Pay + Allowance</th>
<th>Promotion/Job Satisfaction</th>
<th>Reasons for Changing</th>
<th>Number of Years Satisfied</th>
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</thead>
</table>

*Seven alternatives are given for changing the job. Write the appropriate numbers.*

1. Not happy with the nature of the work
2. Not happy with the location of job
3. Inadequate salary
4. Better job opportunities
5. Desire for more challenges
6. Ambitious for growth
7. Lack of cordial relationship with work groups
8. Any other
4.1 What were your personal goals at the beginning of your professional career?

4.2.1 Did you attain your goals? : Yes ☐ No ☐

4.2.2 If yes, what is the degree of your attainment?
(Attainment of your professional goals almost to the level of your aspiration may be considered as more than 80% of success, whereas less than 50% may mean far below your aspirations and expectations. In between these two extremes, you may express your feelings of attainment in terms of certain percentages as given below.)

(a) more than 80%
(b) 70% more but less than 80%
(c) 60% more but less than 70%
(d) 50% more but less than 60%
(e) Less than 50%

5.1 Who among the following played a major role in your professional growth? (Please rank the following according to your choice)

a) Senior Executives
b) Colleagues
c) Wife
d) Relatives
e) Friends
f) Any other

6.1 What kind of help do you generally get from your wife? (Please read the following statements and mark either ☑ or ☒ in the appropriate place).

**Home Management** (a) Housekeeping
1. She spares me any undue worries on the homefront ☒
2. I have to take care of both the house management and my profession ☒
3. She is good at arranging the house in order and tidy ☒
4. She never places herself as a hindrance to my professional work ☒
(b) Education of Children

5. She is educated and therefore she decides to which school the children should go
6. She arranges tuition and fixes the time schedule for study
7. She meets the teachers and enquires about their performance
8. She looks after the children's needs and leaves me free from that burden

(c) Financial Management

9. She has got a financial budget
10. She consults me in a general manner for approval
11. She lives within her means
12. She does not waste money on unnecessary matters

II Interpersonal Relationship

(d) Personality

13. My wife is an asset in my social acceptance in general
14. She is interested in parties and social gatherings
15. She is outgoing with my colleagues' families and maintains positive and stable relationship
16. Her entertaining nature often wins us good friends and colleagues
17. She favours my participation in clubs
18. She encourages me to go for higher studies for improving my professional skill
19. She leaves me alone for my work
20. She has no objection to my going on tours in connection with my work
21. She is interested in my visits to foreign countries
22. She doesn't grumble my staying away from home for long periods if my job demands it
23. She is very religious and that provides me mental peace and balance

28. She is prepared to make sacrifices with regard to my profession

(e) Involvement

25. She often takes interest to know my office problems

26. She is my companion and she tries to understand my professional status and difficulties

27. She always encourages me for getting better prospects

28. She does not demand me unnecessarily

29. She gives me suggestions and opinions regarding my profession

30. I find it easy to exchange ideas with her in the technical and professional field

31. She often insists me to seek new promotional avenues

32. She maintains cordial relationship with my superiors and subordinates

33. She is involved in my profession and assists me in making solutions for problems

(f) Decision-making

34. Who is taking decisions with regard to the following (use the letters W, J, H where W=Wife, J=Joint decision, H=decision by husband)

   a) Education of the children

   b) Shopping

   c) Reading materials

   d) Medical care

   e) Social visits

   f) Receiving guests
35. Which are the areas in which you agree or disagree with your wife. 
(Write A - if there is complete agreement, 
D - if there is disagreement against the following items. Also rank the item in the order of agreement, Rank No.1 for complete agreement and Rank No.4 for least agreement).

a) Religious ceremonies and practices
b) Expenditure pattern
e) Attending public functions
d) Social and family celebrations

36. Do you want change in the following areas?

a) Education yes No
b) Home management yes No
c) Interpersonal relationship yes No

37. Who takes the major decisions regarding the household affairs?

a) Husband
b) Husband and wife

c) Wife

(g) Emotional Stress

38. Do you experience harmony in your relationship with your wife?

a) Most of the time
b) Occasionally

39.1 Do you have difference of opinion with your wife?

yes No

39.2 If yes, how often does it happen?

Frequently Occasionally

3. How happy are you in comparison with your own expectations in your family?

a) Extremely happy
b) Happy

3) Somewhat happy

Neither happy nor unhappy
0.1 Your name

0.2 Age

0.3 (a) Are you employed: Yes/No
(b) If 'yes' mention: the post

1.1 Educational Qualification:

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<td>Professional</td>
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2.1 In what way are you contributing to your husband's professional growth? (By professional growth I mean, promotion in his job) (Please read the following statements and mark either ✓ or ✗ in the appropriate places.)

I. Home Management:
(a) Housekeeping:
1. I spare him undue worries on the home front ✓
2. I am in charge of home management ✓
3. I maintain the house the way he wants to be neat and clean ✓
4. I am not a hindrance to his official homework ✓
(b) *Education of Children:*

5. I decide to which school children should go. ☐
6. I usually arrange tuition and fix the time schedule for study. ☐
7. Often I meet the teachers and enquire about their performance. ☐
8. I look after the children's needs and leave him free from that burden. ☐

(c) *Financial Management:*

9. Always I maintain a financial budget. ☐
10. I do consult my husband in financial matters. ☐
11. I live within my means. ☐
12. I do not waste money on unnecessary matters. ☐

II. *Interpersonal Relationship*

(d) *Personality:*

13. I think I am an asset to his social acceptance in general. ☐
15. Sometimes I may go out with his colleagues' families and maintain positive relationship. ☐
16. I take pleasure in entertaining guests. ☐
17. I am not against his participation in clubs. ☐
18. I always encourage him to go for higher studies/short training courses. ☐
19. I leave him alone for his work. ☐
20. I don't mind his going on tours for his work. ☐
21. I am interested in his visits to foreign countries.

22. I don't grumble if he is away from home on account of his work.

23. I am religious, and that provides him mental peace & balance.

24. I am ready to make sacrifices on his behalf.

25. I am eager to know his professional problems.

26. I try to understand his professional status and difficulties.

27. I encourage him for getting better prospects.

28. I do not demand him unnecessarily.

29. I give him suggestions and opinions regarding his profession.

30. I find it easy to exchange ideas with him in the technical and professional fields.

31. I often insist him to seek new promotional avenues.

32. I am friendly with his superiors and subordinates.

33. I am involved in his profession and assist him in making solutions for problems.

25. I am eager to know his professional problems.

26. I try to understand his professional status and difficulties.

27. I encourage him for getting better prospects.

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(f) Decision-making:

34. Who is taking decisions with regard to the following. (Use the letters w, j, h, in the appropriate place) (w-wife, j-joint decision, h-husband).

(a) Education of children

(b) Shopping

(c) Reading materials
(d) Medical care
(e) Social visits
(f) Receiving guests

35. Which are the areas in which you agree or disagree with your husband? (Write A - if there is agreement, and D - if there is disagreement against the following items).
   
   (a) Religious ceremonies and practices
   (b) Expenditure pattern
   (c) Attending public functions
   (d) Social and family celebrations

36. Do you want change in the following areas?
   
   (a) Education
       Yes
       No
   (b) Home Management
       Yes
       No
   (c) Interpersonal relationship
       Yes
       No

37. Who takes the major decisions regarding household affairs.
   
   (a) Husband
   (b) Husband and wife
   (c) Wife
   (g) Emotional Stress;

38. Do you experience harmony in your relationship with your husband?
   
   (a) Most of the time
   (b) Occasionally
39.1 Do you have difference of opinion with your husband?

Yes ☐ No ☐

39.2 If 'yes' how often does it happen?

Every day affair ☐ Frequently ☐ Occasionally ☐

39.3 How happy are you in comparison with your own expectations in your family?

(a) Extremely happy ☐ (b) Happy ☐
(c) Somewhat happy ☐ (d) Neither happy nor unhappy ☐

III. Extra-professional Activities:

40. How do you spend your leisure time?

(a) Social Visits ☐
(b) Clubs ☐
(c) Reading ☐

41.1 Are you a member of any club?

Yes ☐ No ☐

41.2 Type of club: Factory club ☐ Outside club ☐

41.3 Membership in the club:

Life Member ☐ Ordinary member ☐

41.4.1 Do you really hold any special role in your club, such as President, Secretary, Executive Member, etc.?

Yes ☐ No ☐

41.4.2 If 'yes' please mention the designation: ______________

41.5 Do you think that your association with the wives of other executives helped you to encourage your husband's professional growth?

Yes ☐ No ☐

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SELECTED BIBLIOGRAPHY

Books


**Journals**


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